

# Does your council pay the Living Wage?

You shouldn't be concerned about making ends meet when you're in work. That's why UNISON supports the Living Wage.

## What is the Living Wage?

Updated annually, the Living Wage is an estimated minimum hourly rate that covers the costs of a basic standard of living.

Unlike the legal minimum wage, the Living Wage is voluntary. Many good employers choose to pay it, but unfortunately, most councils do not pay it. The Living Wage is typically higher than both the minimum wage and the minimum rate paid in most councils and schools. Accredited Living Wage Employers will implement the updated rate at the start of April each year.



I want to  
**live**  
not just  
**exist**

UNISON – campaigning  
for a Living Wage

## How can I get my employer signed up?

- Over 150 councils are **Accredited Living Wage Employers** – this means they have been certified by the Living Wage Foundation: [livingwage.org.uk](https://livingwage.org.uk)
- If your employer is not signed up, use our Living Wage resources to run a local campaign for your UNISON branch
- Find our bargaining resources here: [unison.org.uk/livingwage](https://unison.org.uk/livingwage)
- Order or download UNISON campaign materials (search 'living wage'): [shop.unison.site](https://shop.unison.site)

## Not in UNISON?

Join today at [joinunison.org.uk](https://joinunison.org.uk) or call **0800 171 2193** or ask a UNISON rep for an application form.



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