

2024 National Delegate Conference

Motions

1	Organising to Win. Building on Success and Consolidating Change	Support
1.1		Support
2	Building UNISON in the Private Sector	Support
2.1		Support
3	Organising and Training to Win Ballots and Disputes	Support
3.1		Support
4	Strengthening UNISON's Commitment to Organising Excellence	Support
4.1		Support
5	Organising to Win	Support
5.1		Support
6	Challenging the Exploitation of Migrant Workers	Support
6.1		Support
6.2		Seek withdrawal
6.3		Support
6.4		Support
7	Organising for Equality	Support
8	Union Learning is Central to Skills and Development for UNISON Members and Activists	Support
8.1		Support
9	Supporting Black Members Experiencing Racism	Support
10	Strengthening Support for Union Stewards and Introducing the Industrial Partnership Learning Fund	Support
11	Learning at Work	Support
12	Lay Tutor Training - More Opportunities To Develop Activists	Support
13	Mental Health First Aid	Support and Amend
13.1		Support
14	Speaking 'In a Personal Capacity'	Oppose
15	Treating our Members With Dignity and Respect	Support
16	Preventing Burnout	Support and Amend
16.1		Support
17	Maternity Pay and Related Parental Rights	Support
18	Artificial Intelligence	Support
19	Artificial Intelligence and Data Use in the Public Services	Support
20	Artificial Intelligence a Gift or a Curse	Support
21	Menstrual Health – Menstrual Disorders a Workplace Issue	Support and Amend
21.1		Support
22	Baby Loss Policies – We Deserve the Gold Standard, Not the Bare Minimum	Support
22.1		Support
23	Better Bereavement Leave	Support
24	Four Day Working Week	Support
24.1		Support
25	Enough of Rack and Ruin - Safe and Healthy Workplaces Now!	Support

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26	Campaign for Maximum Working Temperature and Climate Hazards Health and Safety Training	Support and Amend
26.1		Support
27	Organising to End Workplace Bullying and Harassment	Support
28	A Health and Safety Response to a National Crisis of Stress and its Effects on Public Service Workers	Support
29	Modernising UNISON's Trade Union and Health and Safety Representatives Credentials	Support
30	Sector Level Bargaining and Fair Pay Agreements	Support
30.1		Support
31	Time to Invest Now - Don't Make Public Service Workers Pay the Price of Austerity!	Support
31.1		Support
32	Don't Make Us Pay to Go to Work	Support
33	End Child Poverty!	Support
33.1		Support
34	Tackling Child Poverty	Support
34.1		Support
35	Time to End Poverty in the UK	Support
35.1		Support
36	The Cost of Living Crisis and New Mothers	Support
37	Minimum Wage	Support
38	Campaign to Increase Mileage Rates	Support
38.1		Support
39	Domestic Abuse: Access For All	Support and Amend
39.1		Support
39.2		Support
40	Zane's Law	Support
41	Justice for the Victims of the Windrush Scandal	Support
42	Justice for Workers Suffering from Long Covid	Support and Amend
42.1		Support
43	More Powers and Funding for Local Services	Support
44	Local Government Financial Crisis a Broken System	Support and Amend
44.1		Support
45	Cuts and Funding	Support and Amend
45.1		Support
46	GIVEITBACK: A Unique Opportunity to Fight Back Against Cuts to Local Jobs and Services	Support with qualifications
47	Public Service Investment	Support
47.1		Support
48	Procurement and Outsourcing	Support
48.1		Support
49	Outsourcing and Procurement	Support
50	Childcare	Support

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50.1		Support
51	Childcare, Women and Boosting Economic Growth	Support
52	National Care Service Campaigning and the NHS	Support
52.1		Support
52.2		Support
53	Towards a Real National Care Service	Support and Amend
53.1		Support
54	National Care Service	Support
55	Public Transport	Support
56	Tory Cuts to Police Funding Harms Community Safety	Support
57	Insource School Kitchen Staff	Support
58	Restoring Funding to Fire and Rescue Services	Support
59	Restoring Funding to Fire and Rescue Services	Support
60	Our Universities in Crisis	Support and Amend
60.1		Support
61	Unison Housing Policy	Support
62	The NHS and the New "Insourcing"	Support
63	The Climate Emergency - Why it Matters to UNISON	Support
63.1		Support
64	Climate Action	Support
65	Climate Emergency	Support
66	A Tipping Point In The Climate Emergency - We Need To Act Now	Support
67	Smash the Pension and Benefits Gap for Part Time Workers!	Support and Amend
67.1		Support
67.2		Support
68	Work Till We Drop? – Resist Further Attacks on the State Pension Age (SPA)	Support
69	Equal Pensions for Surviving Spouses and Civil Partners	Support
70	The Chancellor of the Exchequer's Mansion House Reforms	Support
71	LGBT+ Rights	Support
72	Year of LGBT+ Workers – Embedding LGBT+ Equality in Our Union	Support
73	Step Up the Fight for Trans Rights	Support
74	More LGBT+ Allies in our Workplaces	Support
75	Next Steps for Our Work on the Disability Employment Charter	Support
76	Stop Tory Attacks on Disabled People's Income and Independence	Support
77	Securing the Legacy of the Year of Black Workers in 2024 and Beyond	Support
77.1		Support
78	The Legacy of the Year of the Black Worker 2024	Support
79	Securing and Sustaining the Legacy of UNISON's Year of Black Worker	Support
80	Delivering the Race Equality Act	Support
81	Ending the Stigma and Discrimination Related to Endometriosis	Support
82	The Menopause - An Equality Issue	Support

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83	The Constitution of the United Kingdom - Reimagined in the Interest of the Majority	Support and Amend
83.1		Remit
83.2		Support
84	Challenging Discrimination and Neo-colonialism in Immigration Rules and Regulations	Support
85	Migrant Workers	Support
86	Supporting Asylum Seekers and Refugees into Sustained Employment	Support
87	Justice Should Not Be A Luxury	Support
88	Palestine and Israel: Justice, Rights and a Viable Solution	Support
89	Justice for Palestinians – No Impunity for State Terrorism	Support and Amend
89.1		Support
90	Justice and Rights for Palestine	Support
91	Women and Children of Gaza	Support and Amend
91.1		Support
92	Support for the people of Gaza	Support and Amend
92.1		Support
93	Solidarity with Palestine	Support
94	Time to Stop Buying Products Made in Workplaces Riddled With Forced Labour and Union Busting	Support
95	Solidarity with Ukraine and its Labour Movement	Support
96	In Pursuit of a Just and Sustainable Peace in Northern Ireland	Support
97	Empowering Our Regions: a Call for Devolution to Protect Public Services	Support
98	The Right to Strike	Support and Amend
98.1		Support
99	Mileage Expenses for UNISON Members	Support
100	Think Again - Fund UNISON Welfare Properly	Seek withdrawal
101	Ethical Sponsorships – Our Duty to Our Members	Support
102	Environmental Impact Attending Conference	Support

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Rule Amendments

1	Schedule E Political Fund Ballot	Support
2	Rules C, D, E, G, H, I, K, M, P and Schedules A, B, C, D in the UNISON rule book	Support
3	Rule D Regional Representatives	Support
4	Rule D Service Groups	Support
5	Rule G Stewards	Support
6	Rule M Data Protection	Support
7	Rule M Data Protection	Support