

Tick box



Right overtime pay?

UNISON
the public service union

Are you being paid
for all the hours you work?

**If not, talk to UNISON.
Let's put it right together.**

Right overtime pay?

NHS staff should be paid at time-and-a-half rates when they work over 37.5 hours a week in their normal role. But many are paid less than that, or nothing at all. The staffing crisis means you are filling in the gaps more than ever before, and you deserve to be paid for all the hours you work.

If you work bank shifts to help make ends meet, check whether you are being short-changed

compared to overtime rates: bank rates can be up to 50% lower. Plus, thanks to UNISON, regular overtime must be included in your holiday pay. You deserve these hard fought terms and we want to see money in the pockets of health care staff like you.

Do you think your employer is getting it right?

**If not, talk to UNISON.
Let's put it right together.**



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**Not in UNISON? Join today at
joinunison.org or call 0800 171 2193**