

2023 National Delegate Conference
Motions and Amendments not reached and referred to the NEC under Rule P.18.1

No	Title	Policy	Contact Officer	Comment
2	Equalities Grow Our Union	Support	Josie Irwin	The recruitment, organising and campaigning issues raised in this motion are already incorporated in the workplans for the Self-Organised Groups, Young Members Forum and Retired Members Committee.
2.1	Equalities Grow Our Union	Support	Josie Irwin	
3	Building UNISON in the Private Sector	Support	Donna Rowe-Merriman	The NEC will continue to work with the National Private Contractors Forum to build our membership and seek to in-source where possible. On Co-ops in public services (3.1) the NEC will judge each proposal on its merits.
3.1	Building UNISON in the Private Sector	Leave to Conference	Donna Rowe-Merriman	
6	Empowering UNISON Members for Action and Participation Through Political Education	Support	Sarah Hayes	<p>LAOS is reviewing and refreshing all activist training to ensure that an element of political education is included, and further training is signposted. This will include highlighting the disproportionate impact of the cost-of-living and government policies has on women, Black people, disabled people, low paid and other marginalised groups.</p> <p>All UNISON College learning resources and workshops will include an “ask” that is focused on political awareness and increasing greater participation in the union.</p> <p>UNISON College stalls at the upcoming Self Organised Group conferences will be highlighting training resources available on political education and seeking views of delegates of how they can maximise</p>
6.1	Empowering UNISON Members for Action and Participation Through Political Education	Support	Sarah Hayes	
6.2	Empowering UNISON Members for Action and Participation Through Political Education	Support	Sarah Hayes	

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				<p>the use of short workshops in their branches and regions.</p> <p>A presentation and publicity materials will be available to be used at AGMS on the UNISON College and will include how to use learning as a means to encourage political awareness and greater participation.</p>
7	Speaking 'in a Personal Capacity'	Oppose	Maggi Ferncombe	The NEC view is likely to remain unchanged in 2024.
9	Menopause	Support	Bukky Akinwale	UNISON continues to campaign to help employers understand the effects of the menopause and calls for meaningful workplace policy and support for anyone experiencing the menopause. UNISON played a key role in the development of a new British standard on menstruation and menopause in the workplace, that was published July 2023.
10	Recruitment of Black Care Leavers	Support	Margaret Greer	This work continues to be an important piece of work for the union. UNISON's 'Let's Make Care Work' campaign for a national care service for England within the context of Social Care and the Black Workforce will ensure accessibility is targeted towards Black care leavers, working with UNISON members, care organisations, NHS, and social care sectors across the union.
11	Death Repatriation Rights for Overseas Members	Support with Qualifications	Sampson Low	UNISON is building a migrant workers network with national and regional contacts and putting on events, campaigns and organising. This process will monitor if death repatriation rights are an ongoing issue for members or not.

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12	A Health and Safety Response to a National Crisis of Stress and its Effects on Public Service Workers	Support	Joe Donnelly	A very similar motion was carried at Conference. The issues raised will be reflected in the union's work.
14	Threats to UK Health and Safety Legislation	Support	Joe Donnelly	Following legislative developments, where applicable, issues raised will be incorporated into the union's bargaining and influencing work.
15	Working in High Temperatures	Support	Joe Donnelly	The motion reflects the union's longstanding policy. The union will continue to work towards this objective.
16	Ongoing Negative Impact of Long Covid	Support	Joe Donnelly	The principles of the issues raised reflect the union's existing campaigning work.
19	Free Our Unions – Resist New Anti-Union Laws Repeal Existing Ones	Support	Narmada Thiranagama	Part of our ongoing campaign against the Strikes Act and MSLs.
21	Tackling Child Poverty	Support	Anna Birley	Continue to support - this work is reflected in the Cost-of-Living campaign and work led by the Education team with Child Poverty Action Group.
23	Opposing the Rise of the Far Right in Europe	Support	Narmada Thiranagama	Part of our ongoing work tackling the far right nationally and internationally and at the ballot box, in our communities and in our workplaces.
23.1	Opposing the Rise of the Far Right in Europe	Support	Narmada Thiranagama	
24	Improve Bereavement Leave	Support	Bukky Akinwale	A similar motion is on the agenda for the 2024 national women's conference. If debated and carried, this will form part of the national women's committee's work programme for 2024.

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31	Unprecedented Crisis in Social Care	Support and Amend	Guy Collis	The issues raised will be incorporated in the union's campaigning work on social care (with the NEC's amendment 31.1 factored in).
31.1	Unprecedented Crisis in Social Care	Support	Guy Collis	
32	Fighting for the Future of Local Government	Support	Anna Birley	Continue to support - a similar motion was passed by Local Government conference and work is underway to deliver research and campaigns.
33	Fighting for Local Government to Have the Powers and Funding It Needs!	Support	Anna Birley	Continue to support - a similar motion was passed by Local Government conference and work is underway to deliver research and campaigns.
34	Local Power and Money Needed to Tackle Poverty	Support	Anna Birley	Continue to support - a similar motion was passed by Local Government conference and work is underway to deliver research and campaigns.
35	Campaigning for Better public procurement	Support	David Arnold	UNISON continues to work in this area, seeking to influence and improve policy and promote more insourcing.
35.1	Campaigning for Better public procurement	Support	David Arnold	
35.2	Campaigning for Better public procurement	Support	David Arnold	
36	Ending the two-tier workforce in public services	Support	David Arnold	UNISON continues to work in this area, seeking to influence and improve policy and promote more insourcing.
37	Outsourcing and procurement	Support	David Arnold	UNISON continues to work in this area, seeking to influence and improve policy and promote more insourcing.

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39	UNISON Housing Policy	Support and Amend	Sylvia Jones	The key issues raised will be incorporated in UNISON's housing policy and campaign work.
39.1	UNISON Housing Policy	Support	Sylvia Jones	
40	Public Transport	Support	Anna Birley	Continue to support - issues raised will be incorporated into wider research on local government issues and policy development.
41	Public Ownership of Critical Business Infrastructure and Transport	Support	Sampson Low	UNISON remains committed to the public ownership of key infrastructure, the utilities and transport.
42	Childcare, Women and Boosting Economic Growth	Support	Bukky Akinwale	The key issues raised reflect the union's campaigning work. UNISON is a founding member of the Early Education and Childcare Coalition that was launched in September 2023. Their aim is to ensure that all political parties commit to early education and childcare reform. The national women's committee is working with Labour Link to make this a key ask in Labour's policy programme. We have already had some success earlier this year in persuading the government to expand the funded 'free hours' scheme to begin at 9 months when maternity leave ends.
43	Unionised Worker Co-operatives	Leave to Conference	Sampson Low	No change in position. UNISON will maintain a constructive relationship with Coop movement, working with them if of mutual interest but opposing if they encourage public sector out-sourcing in any form.
46	Campaigning Against NHS Resources Haemorrhaging to PFI Companies	Support	Guy Collis	The issues raised will be incorporated in the union's campaigning work on the NHS and PFI.

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47	NHS Data – For the Public Good Not for Profit or Political Advantage	Support	Michelle Singleton	The issues raised will be incorporated in the union’s campaigning work with the Policy officer responsible for AI and digitisation liaising with the lead policy officer for Health.
48	The Climate Emergency Post COP27 and Decarbonising UK Public Services	Support	Michelle Singleton	The issues raised will be incorporated in the union’s campaigning work.
48.1	The Climate Emergency Post COP27 and Decarbonising UK Public Services	Support	Michelle Singleton	
49	Energy	Support	Michelle Singleton	Suggest Climate policy officer will lead on this in collaboration with Energy lead officer.
49.1	Energy	Support	Michelle Singleton	
50	Equal Pensions for Surviving Spouses and Civil Partners	Support	Glyn Jenkins	Continue raising this issue with the government. Backdating the widower’s cover for those members who die after 2005 and have service before April 1988 for the LGPS England and Wales. The issues raised will be incorporated in the union’s campaigning work.
51	Islamic Pensions	Support	Andrew Dobbie	The Local Government Pension Scheme Advisory Board, on which UNISON AGS Jon Richards sits as vice-chair, has commissioned advice from experts in Islamic Finance on the sharia-compliance of the scheme. In the light of their conclusions, once known, UNISON’s LGPS Forum will consider what advice might be given to branches in this important area.
55	Please Touch my Hair – Caring for Black Patients and Service Users	Support	Celestine Laporte	The issues raised will be incorporated into the union’s campaigning work on health and social care.

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58	Westminster Blocking the Scottish Gender Recognition Reform Bill	Support	Mitchell Coe	Actions are now incorporated in the trans equality campaign.
60	Gender Recognition Reform Bill	Support	Mitchell Coe	Actions are now incorporated in the trans equality campaign and an updated GRR factsheet has been done.
61	Stop the Tory Attacks on Trans People!	Support	Mitchell Coe	Actions are now incorporated in the trans equality campaign.
62	Stop the Tory attacks on Trans people!	Support	Mitchell Coe	Actions are now incorporated in the trans equality campaign.
63	The Constitution of the United Kingdom - Reimagined in the Interest of the Majority	Support	Anna Birley	Continue to support - work on devolution is incorporated within wider work on the future of local government.
66	Protect Workers' Rights and Promote Equality	Support	Narmada Thiranagama	Part of our ongoing work to promote workers' rights and challenge anti-trade union legislation including the Strikes Act.
67	Young Workers Draconian Pay and Impact of Cost of Living Crisis	Support	Josephine Grahl	The issues raised are addressed by UNISON's #OneWageAnyAge campaign for the removal of young workers' lower minimum wage rates. The National Young Members Forum continues to address the question of improving recruitment, retention and activity among young workers in public services.
68	Change Time Limits for an Employment Tribunal	Support	Narmada Thiranagama	This has been incorporated into our ongoing campaigning work to improve workers' rights.
70	Iran: Women, Life, Liberty	Support	Mark Beacon	The union continues to work on the situation in Iran, particularly workers' and women's rights and remains affiliated to the Committee for Defence of the Iranian People's Right (CODIR).

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71	Solidarity with Palestine	Support	Mark Beacon	Palestine remains an international priority for the union and this is reflected in our work.
73	Palestine	Support	Mark Beacon	Palestine remains an international priority for the union and this is reflected in our work.
74	Supporting Migrant Workers in Qatar after the World Cup	Support	Gemma Freedman	The union is continuing to provide support to migrant workers in Qatar through a new UIDF project with the BWI global union federation.
75	Defending Democracy and Workers' Rights in Brazil	Support	Nick Crook	The union is affiliated to Brazil Solidarity Initiative, has contacts with PSI affiliates in the country and continues to closely monitor the situation in Brazil.
76	The Retained EU Law Bill - an Attack on Workers' Rights	Support	Narmada Thiranagama	An ongoing and key part of UNISON's work to amend and alter the REUL Act and ongoing campaign to protect key pieces of employment rights legislation.
77	The Retained EU Law Bill – An Attack on Workers' Rights Nobody Asked For	Support	Narmada Thiranagama	An ongoing and key part of UNISON's work to amend and alter the REUL Act and ongoing campaign to protect key pieces of employment rights legislation.
83	Beating the Ballot Thresholds to Win Better Pay	Support	Jon Richards	The service Group Liaison committee has already begun work on this issue, which takes into account relevant motions agreed at 2022 and 2023 NDC. The General Secretary has asked Sara Gorton to lead a project to take this work forward.
83.1	Beating the Ballot Thresholds to Win Better Pay	Support	Jon Richards	
88	UNISON There for You and Digital Literacy	Support and Amend	Abigail Coombs	Alternatives to submitting online forms have been found, implemented and publicised to the membership. Training to branch welfare officers on how to complete the financial application form has been provided and delivered.
88.1	UNISON There for You and Digital Literacy	Oppose	Abigail Coombs	
88.2	UNISON There for You and Digital Literacy	Support	Abigail Coombs	