


# Disclosure checks survey - summary of results

## Response Counts

 Disclosure checks survey

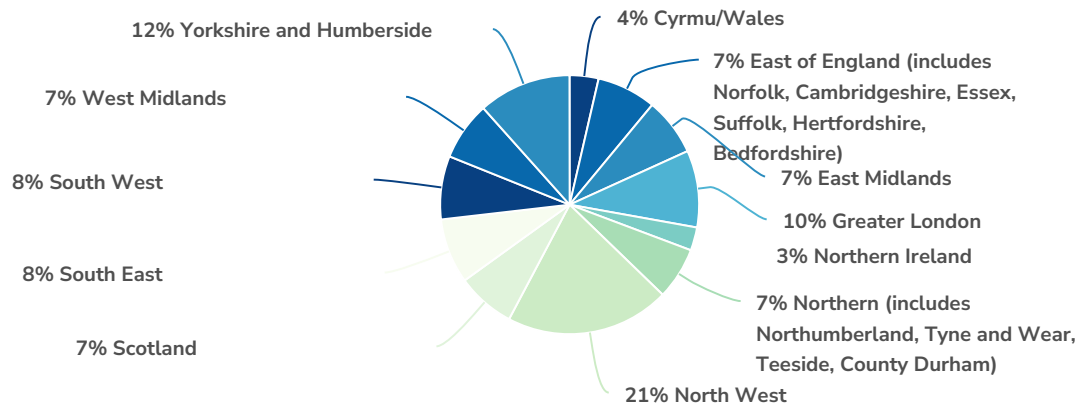


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Totals: 10,950

# 1. Which part of the UK do you work in?

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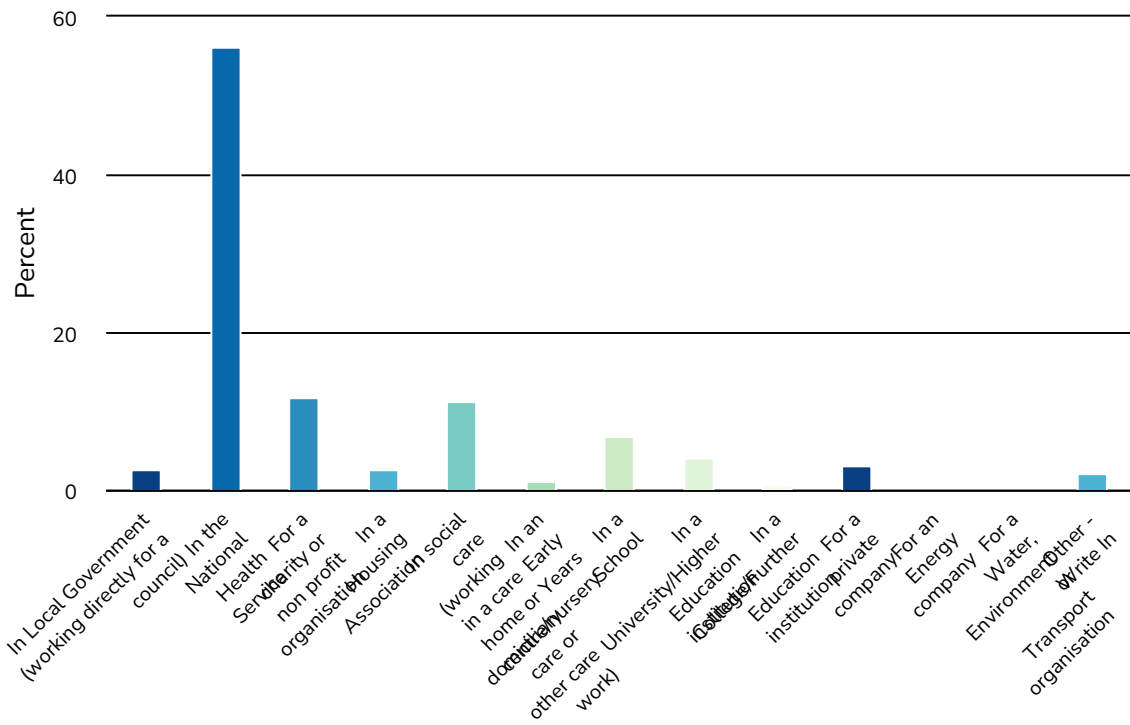


Value	Percent	Responses
Cyrmu/Wales	3.6%	390
East of England (includes Norfolk, Cambridgeshire, Essex, Suffolk, Hertfordshire, Bedfordshire)	7.4%	806
East Midlands	7.2%	782
Greater London	9.6%	1,038
Northern Ireland	2.9%	319
Northern (includes Northumberland, Tyne and Wear, Teeside, County Durham)	6.5%	709
North West	20.5%	2,229
Scotland	7.3%	789
South East	8.1%	879
South West	7.9%	862
West Midlands	7.3%	792
Yorkshire and Humberside	11.6%	1,253

**Totals:  
10,848**

## 2. Is your main job

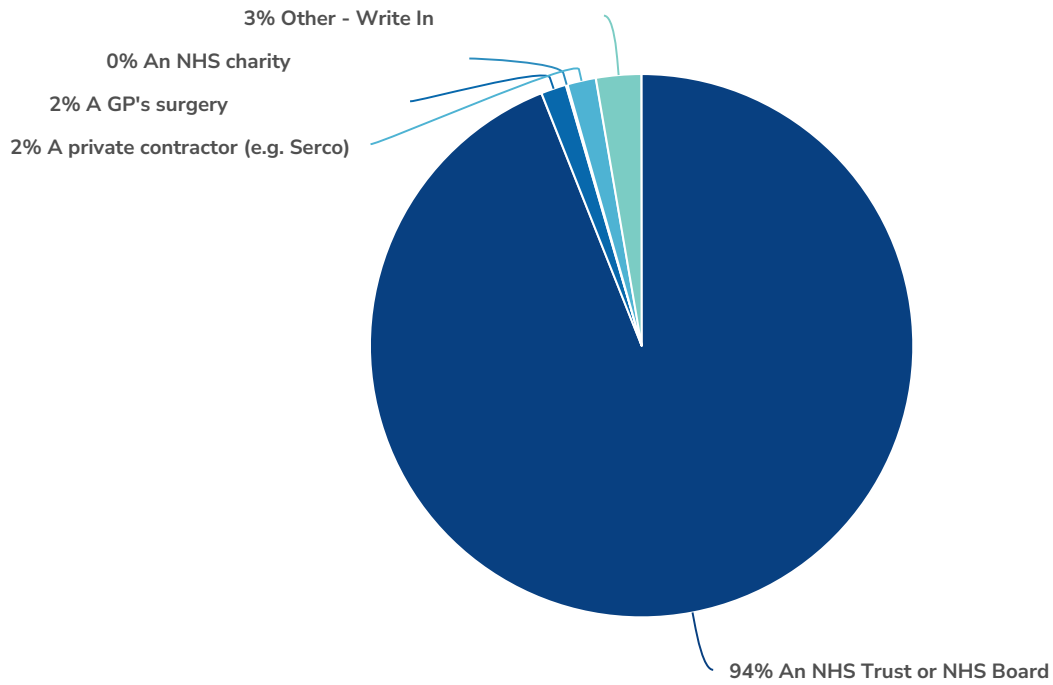
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Value	Percent	Responses
In Local Government (working directly for a council)	2.8%	305
In the National Health Service	56.4%	6,125
For a charity or non profit organisation	11.8%	1,279
In a Housing Association	2.6%	283
In social care (working in a care home or domiciliary care or other care work)	11.3%	1,226
In an Early Years centre/nursery	1.3%	139
In a School	6.9%	754
In a University/Higher Education institution	4.2%	454
In a College/Further Education institution	0.7%	76
For a private company	3.2%	348
For an Energy company	0.1%	6
For a Water, Environment or Transport organisation	0.1%	15
Other - Write In	2.3%	255

### 3. Do you work for

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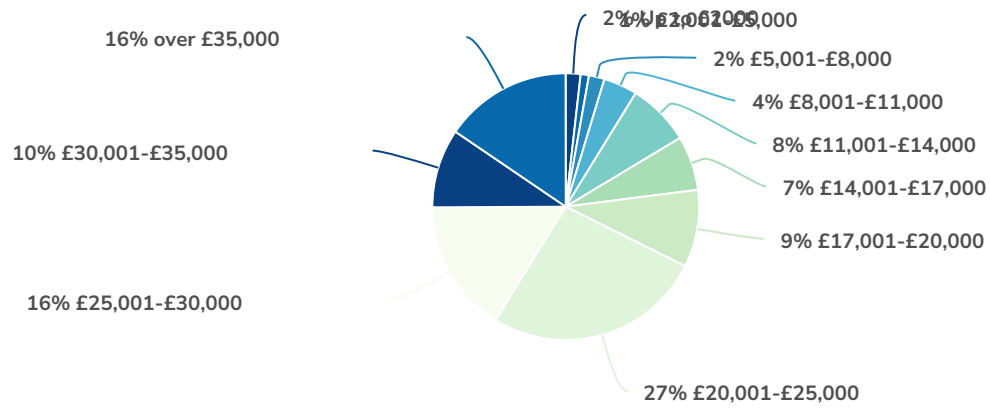


Value	Percent	Responses
An NHS Trust or NHS Board	94.0%	5,758
A GP's surgery	1.5%	94
An NHS charity	0.1%	6
A private contractor (e.g. Serco)	1.7%	104
Other - Write In	2.7%	163

Totals: 6,125

## 4. Is your annual salary

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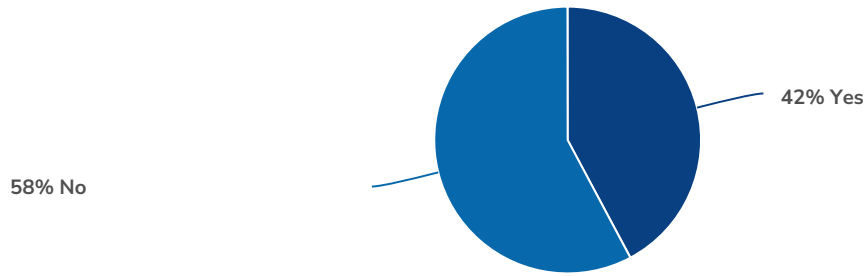
Value	Percent	Responses
Up to £2000	1.8%	193
£2,001-£5,000	1.0%	114
£5,001-£8,000	1.9%	201
£8,001-£11,000	4.1%	442
£11,001-£14,000	7.6%	824
£14,001-£17,000	6.6%	713
£17,001-£20,000	9.4%	1,023
£20,001-£25,000	26.5%	2,878
£25,001-£30,000	16.1%	1,751
£30,001-£35,000	9.6%	1,043
over £35,000	15.5%	1,680

**Totals: 10,862**



5. The last time you needed a criminal records (e.g. disclosure and barring) check for your job, did you pay for it?

Disclosure checks survey

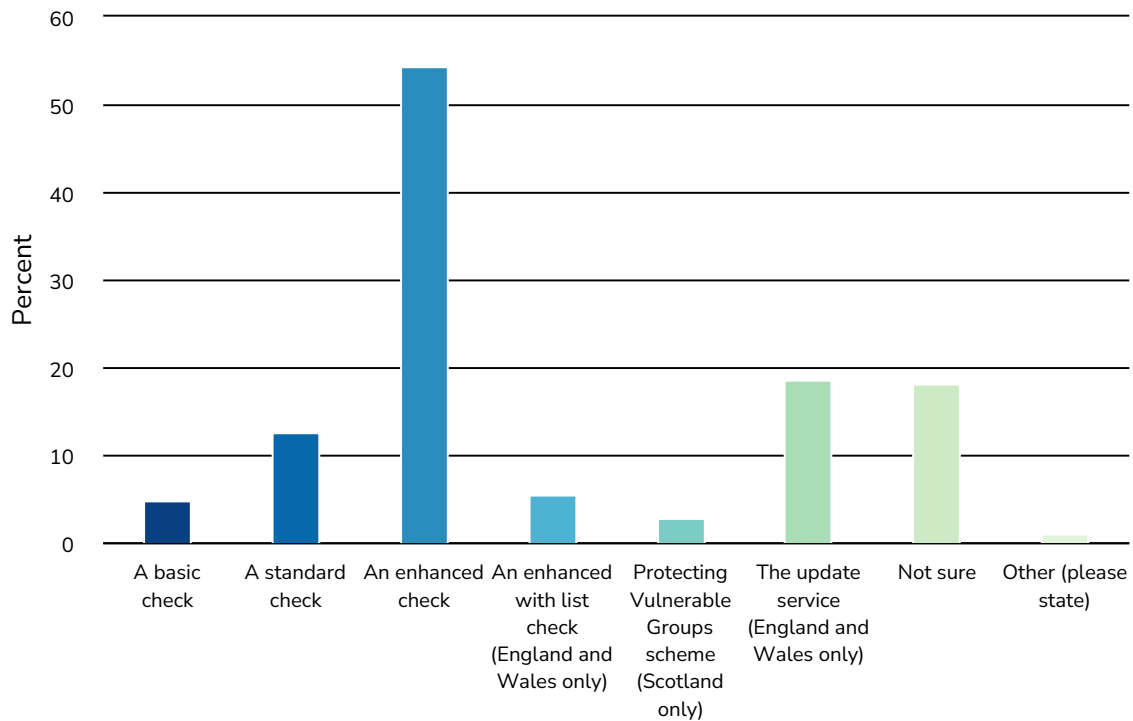


Value	Percent	Responses
Yes	42.2%	4,583
No	57.8%	6,279

Totals: 10,862

## 6. Were you charged for (select as many as apply)

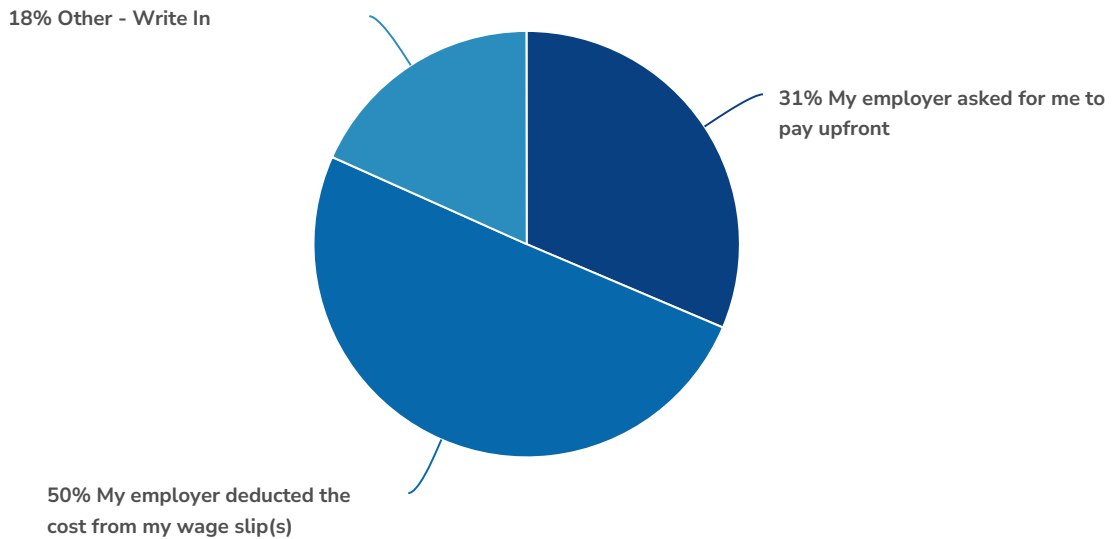
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Value	Percent	Responses
A basic check	4.8%	222
A standard check	12.6%	579
An enhanced check	54.4%	2,495
An enhanced with list check (England and Wales only)	5.5%	252
Protecting Vulnerable Groups scheme (Scotland only)	2.8%	127
The update service (England and Wales only)	18.7%	855
Not sure	18.3%	839
Other (please state)	1.1%	49

## 7. How did you pay for the disclosure check?

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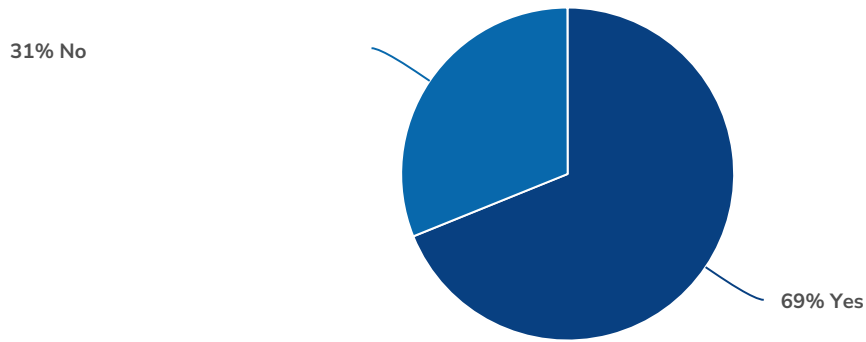


Value	Percent	Responses
My employer asked for me to pay upfront	31.4%	1,439
My employer deducted the cost from my wage slip(s)	50.3%	2,307
Other - Write In	18.3%	837

Totals: 4,583

## 8. Would you be put off applying for a job if you had to pay for your own disclosure and barring check?

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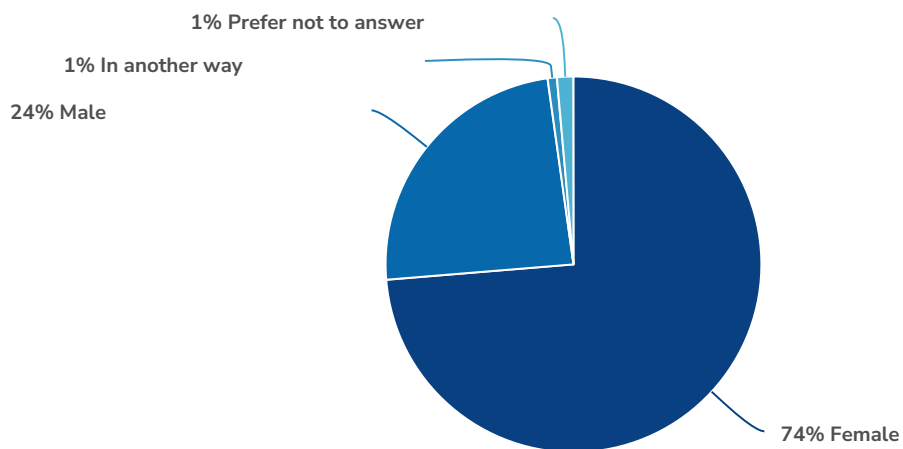


Value	Percent	Responses
Yes	68.9%	4,328
No	31.1%	1,951

Totals: 6,279

## 9. How do you describe your gender?

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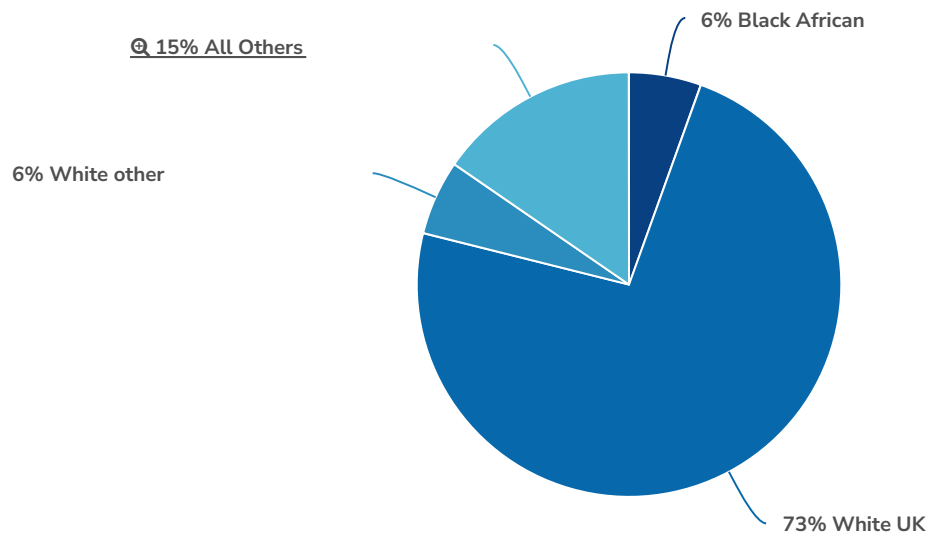


Value	Percent	Responses
Female	73.7%	8,005
Male	24.1%	2,617
In another way	0.8%	86
Prefer not to answer	1.4%	154

Totals: 10,862

## 10. How do you describe your ethnic identity?

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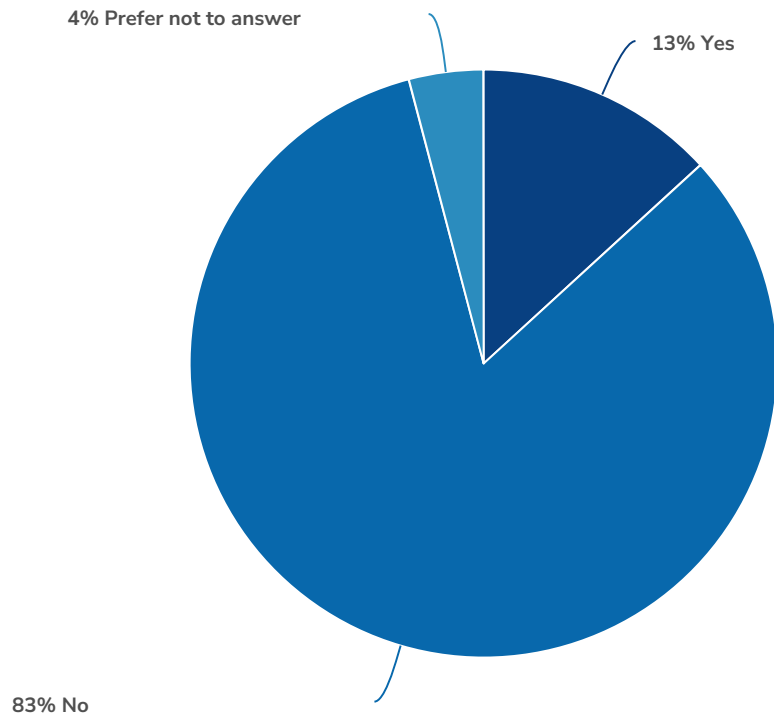


Value	Percent	Responses
Asian UK	1.6%	174
Asian other	1.5%	163
Bangladeshi	0.3%	31
Indian	1.4%	151
Pakistani	0.6%	64
Black African	5.5%	592
Black Caribbean	1.7%	181
Black other	0.4%	44
Black mixed heritage	0.7%	77
Chinese	0.2%	27
Irish	2.1%	227
White UK	73.4%	7,971
White other	5.7%	621
Other mixed heritage	1.2%	130
Prefer not to answer	2.5%	276
Other - Write In	1.2%	133

**Totals: 10,862**

# 11. Would you describe yourself as a disabled person?\*

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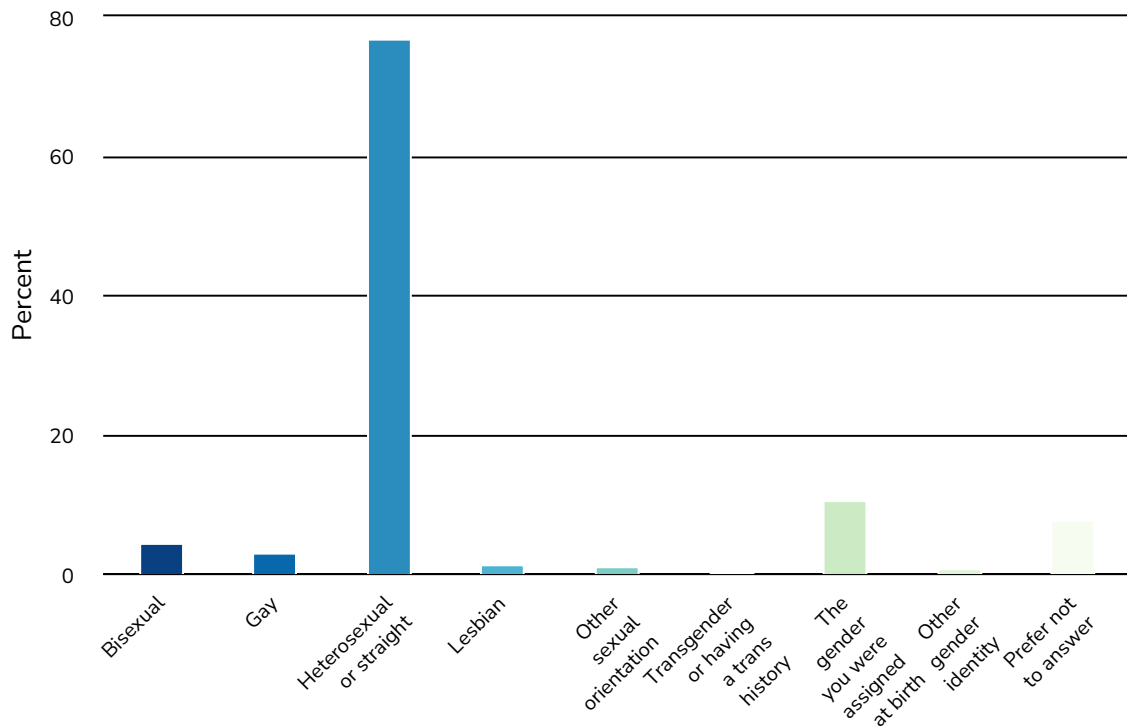
Value	Percent	Responses
Yes	13.2%	1,432
No	82.6%	8,934
Prefer not to answer	4.1%	448

Totals: 10,814



12. LGBT+ members organise together in UNISON so this is a grouped question on sexual orientation and gender identity. Would you describe yourself as (tick all that apply)

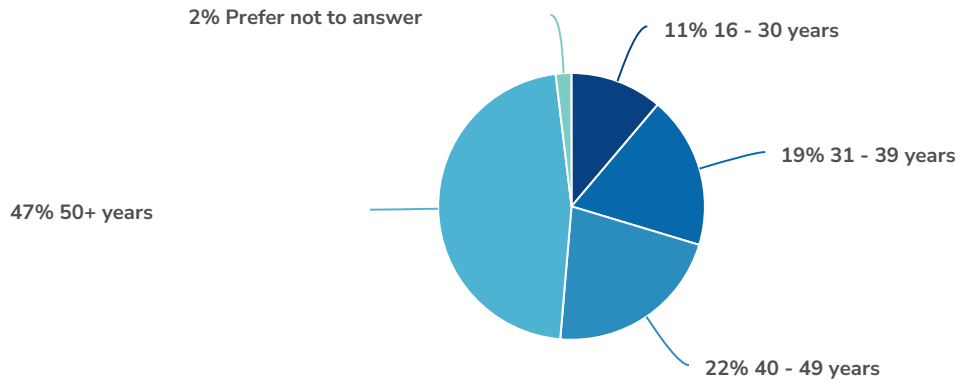
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Value	Percent	Responses
Bisexual	4.4%	482
Gay	3.2%	352
Heterosexual or straight	77.0%	8,361
Lesbian	1.4%	156
Other sexual orientation	1.1%	119
Transgender or having a trans history	0.3%	34
The gender you were assigned at birth	10.7%	1,167
Other gender identity	0.7%	76
Prefer not to answer	7.7%	834

### 13. What is your age group?

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Value	Percent	Responses
16 - 30 years	11.2%	1,218
31 - 39 years	18.5%	2,006
40 - 49 years	21.7%	2,352
50+ years	46.8%	5,078
Prefer not to answer	1.9%	208

Totals: 10,862