

**VOTE YES
IN THE
RE-BALLOT**

RIISING TOGETHER FOR BETTER PAY

HIGHER EDUCATION PAY 2023/24

UNISON members took strike action in 2022 and 2023. This put pressure on employers to provide you with a better pay offer for this year; a 5–8% rise depending on your spinal point.

Despite the cost of living remaining high the employers have pushed through a real-terms pay cut. Whether you work full time or part time, you should be paid fairly.

Have your say

The mandates we won in the summer have expired. By law, we need to re-ballot to take further action. This is your chance to vote for strike action.

Once you receive your ballot paper in the post (home address) simply mark 'yes' or 'no' then return it in the pre-paid envelope by **19 February 2024**.

The stronger the outcome of the re-ballot, the stronger the position of the negotiators. The employers are still refusing to make an improved offer – we need to send a strong message that this is unacceptable.

Not a UNISON member?

If you join by 6 February 2024 you can vote in this re-ballot too. Join today at join.unison.org.uk

For more information
please visit
[unison.org.uk/
RisingForBetterPay](https://unison.org.uk/RisingForBetterPay)



UNISON
the public service union