

## UNISON National Delegate Conference

- 13-16 June 2023 and Service Group Conferences
  - 11-12 June 2023
- 

ACC Liverpool

## Checklist

Please remember to bring the following documents with you when you come to Brighton.



- This booklet
- National executive council annual report
- Financial accounts
- Credential card with photograph
- Conference document with motions and amendments
- Composite booklet
- Accommodation confirmation

Welcome to UNISON National Delegate Conference 2023

Welcome to About Conference 2023 which contains information for delegates attending the UNISON National Delegate Conference in Liverpool on 13-16 June 2023 and the service group conferences held on 11 and 12 June 2023. This guide contains notes for delegates about the venue and information on fringe meetings and UNIZONE activities. It is designed to enhance your experience of conference, and get the most out of what's on offer. Whether you are a first time delegate or have been before, this is the guide for you.

Enjoy the conference.



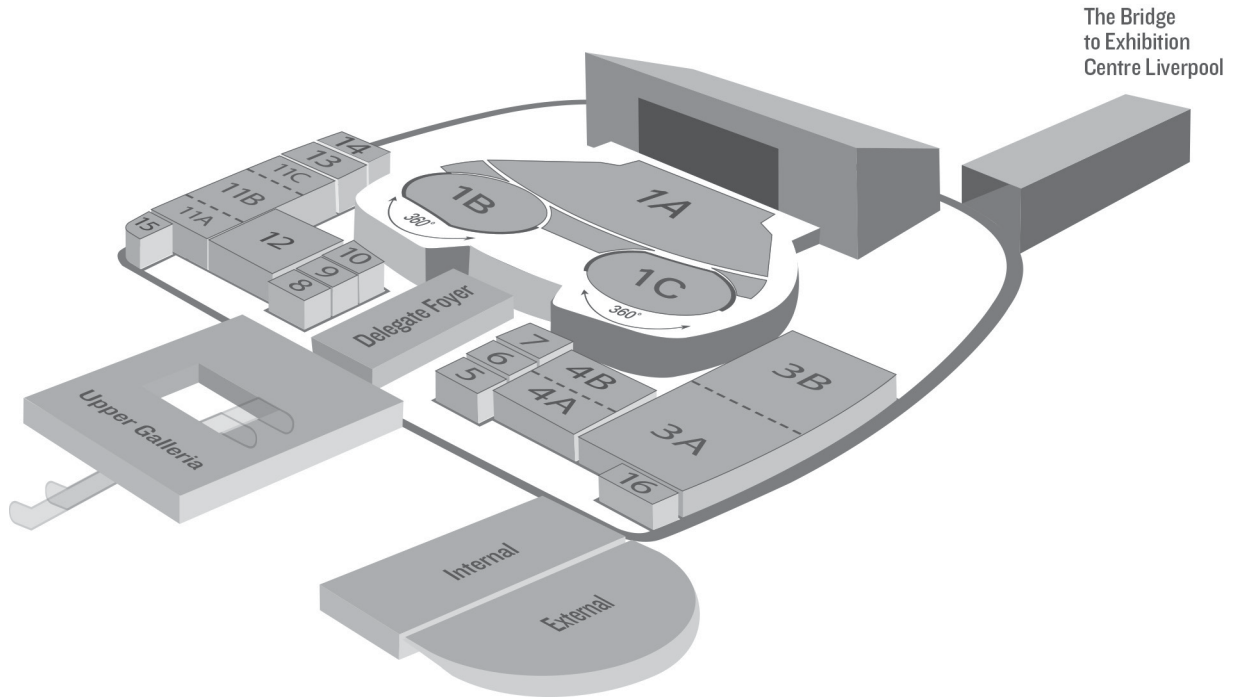
Christina McAnea

UNISON General Secretary

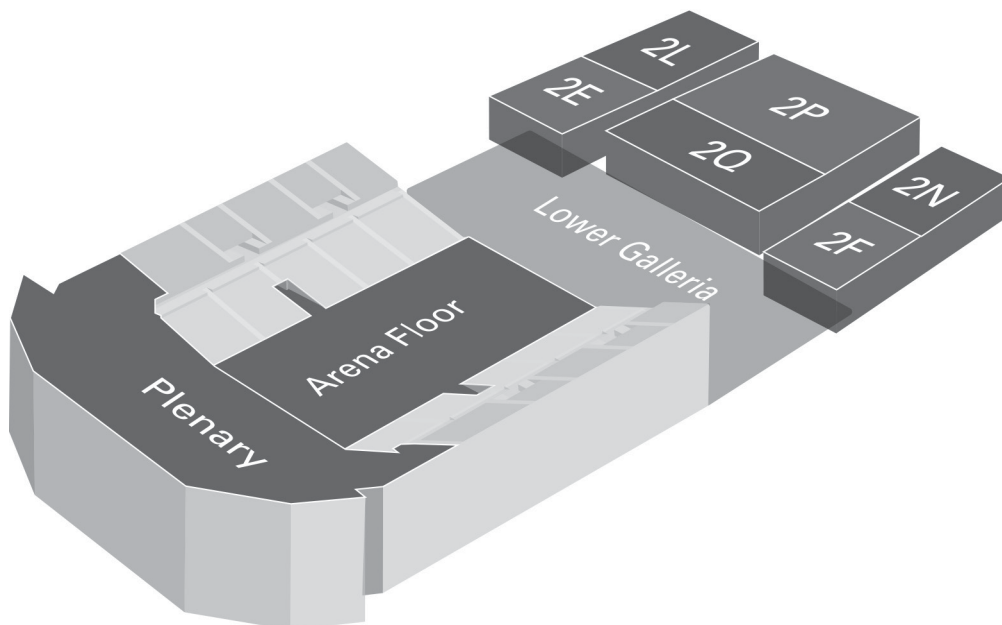
# UNISON National Delegate Conference

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# 1. Floor plans of the ACC Liverpool



Upper Level



Lower Level

# UNISON National Delegate Conference

## 2. Timetable

| Sunday 11 June            |   |                   |
|---------------------------|---|-------------------|
| Time                      | Event                                     | Room              |
| <b>9.30 am – 12.30 pm</b> | <b>Local Government conference</b>        | <b>Arena</b>      |
| <b>10 am – 12.30 pm</b>   | <b>WET conference</b>                     | <b>Room 2P</b>    |
|                           | <u>Meetings for self-organised groups</u> |                   |
| 12.45 pm – 1.15 pm        | Meeting for Disabled members              | Hall 2F           |
| 1.20 pm – 1.50 pm         | Meeting for Black members                 | Hall 2F           |
| 12.45 – pm 1.45 pm        | Local Government fringe meeting           | See fringe events |
| <b>2pm – 5 pm</b>         | <b>Local Government conference</b>        | <b>Arena</b>      |
| <b>2pm – 5 pm</b>         | <b>WET conference</b>                     | <b>Room 2P</b>    |
|                           | <u>Meetings for self-organised groups</u> |                   |
| 5.15 pm – 5.45 pm         | Meeting for LGBT+ members                 | Hall 2F           |
| 5.15 pm – 6.15 pm         | Local Government fringe meeting           | See fringe events |

# UNISON National Delegate Conference

| Monday 12 June                |                                    |                         |
|-------------------------------|------------------------------------|-------------------------|
| Time                          | Event                              | Room                    |
| <b>9.30 am –<br/>12.30 pm</b> | <b>Local Government conference</b> | <b>Arena</b>            |
| <b>10 am –<br/>12.30 pm</b>   | <b>Energy conference</b>           | <b>Hall 2P</b>          |
| 12.45 pm –<br>1.45 pm         | Local Government fringe meeting    | See<br>fringe<br>events |
| <b>2 pm –<br/>5 pm</b>        | <b>Local Government conference</b> | <b>Arena</b>            |
| <b>2 pm –<br/>5 pm</b>        | <b>Energy conference</b>           | <b>Hall 2P</b>          |



| Tuesday 13 June                          |   |                   |
|--|---|-------------------|
| Time                                     | Event                                     | Room              |
| <b>10 am – 12.30 pm</b>                  | <b>National delegate conference</b>       | <b>Arena</b>      |
| 12.30 pm – 2 pm<br>(doors open 11.30 am) | Welfare AGM                               | Hall 2P           |
|  | <u>Meetings for self-organised groups</u> |                   |
| 12.45 pm – 1.45 pm                       | Meeting for Disabled members              | Hall 2F           |
| 12.45 pm – 1.45 pm                       | Meeting for Women members                 | Hall 2L           |
| 12.45 pm – 1.45 pm                       | Meeting for Young members                 | Room 4A           |
| 12.45 pm – 1.45 pm                       | Fringe meetings                           | See fringe events |
| <b>2pm – 5pm</b>                         | <b>National delegate conference</b>       | <b>Arena</b>      |
|  | <u>Meetings for self-organised groups</u> |                   |
| 5.15 pm – 6.15 pm                        | Meeting for Black members                 | Hall 2L           |
| 5.15 pm – 6.15 pm                        | Meeting for LGBT+ members                 | Room 4A           |
| 5.15 pm – 6.15 pm                        | Fringe meetings                           | See fringe events |

# UNISON National Delegate Conference

| Wednesday 14 June             |   |                         |
|-------------------------------|---|-------------------------|
| Time                          | Event                                     | Room                    |
| <b>9.30 am –<br/>12.30 pm</b> | <b>National delegate conference</b>       | <b>Arena</b>            |
|                               | <u>Meetings for self-organised groups</u> |                         |
| 12.45 pm –<br>1.15 pm         | Meeting for Black members                 | Hall 2L                 |
| 12.45 pm –<br>1.45 pm         | Fringe meetings                           | See<br>fringe<br>events |
| <b>2 pm –<br/>5 pm</b>        | <b>National delegate conference</b>       | <b>Arena</b>            |
| 5.15 pm –<br>6.15 pm          | Fringe meetings                           | See<br>fringe<br>events |

| Thursday 15 June              |   |                         |
|-------------------------------|---|-------------------------|
| Time                          | Event   | Room                    |
| <b>9.30 am –<br/>12.30 pm</b> | <b>National delegate conference</b>                                       | <b>Arena</b>            |
| 12.45 pm –<br>1.45 pm         | Fringe meetings   | See<br>fringe<br>events |
| <b>2 pm –<br/>5 pm</b>        | <b>National delegate conference</b>                                       | <b>Arena</b>            |
| 5.15 pm –<br>6.15 pm          | <u>Meetings for self-organised groups</u><br>Meeting for Disabled members | Hall 2F                 |
| 5.15 pm –<br>6.15 pm          | Meeting for LGBT+ members   | Room 4A                 |
| 5.15 pm –<br>6.15 pm          | Fringe meetings   | See<br>fringe<br>events |

# UNISON National Delegate Conference

| <b>Friday 16 June</b>         |                                     |              |
|-------------------------------|-------------------------------------|--------------|
| <b>Time</b>                   | <b>Event</b>                        | <b>Room</b>  |
| <b>9.30 am –<br/>12.30 pm</b> | <b>National delegate conference</b> | <b>Arena</b> |
| <b>2 pm –<br/>4.15 pm</b>     | <b>National delegate conference</b> | <b>Arena</b> |

### 3. Information on the ACC Liverpool

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#### Conference venue

ACC Liverpool

Kings Dock

Liverpool Waterfront

Merseyside

L3 4FP

**Enquiries:** 0151 475 8888

**Web:** [www.accliverpool.com](http://www.accliverpool.com)

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#### How to get there

##### **By air**

Liverpool John Lennon Airport has a range of domestic flights.

A taxi from the airport to the ACC Liverpool will take approximately 20 minutes or the express bus service Route 500 will take approximately 25 minutes, dropping you off within a five-minute walk of ACC Liverpool.

<https://www.liverpoolairport.com>

## UNISON National Delegate Conference

Manchester Airport, just 45 minutes away via the motorway network, bringing even more domestic destinations within reach. <https://www.manchesterairport.co.uk>

### **By rail**

Avanti West Coast runs direct services from London Euston to Liverpool Lime Street (with a journey time of just over two hours). Other long-distance rail services also operate into Liverpool Lime Street.

ACC Liverpool is a 20-minute walk from Lime Street or a short taxi ride. You can also transfer at Lime Street onto the underground Wirral Line trains to James Street station (10-minute walk) or catch the CityLink bus which runs every 12 minutes as a circular service around the city centre and stops at both Liverpool Lime Street and ACC Liverpool.

<https://www.nationalrail.co.uk>

### **By coach**

ACC Liverpool is just a five minute walk from the Liverpool ONE retail development bus station, which also has long distance coach services. <https://www.merseytravel.gov.uk>

### **By road**

*From the North*

Approaching from the north, leave the M6 at junction 26 and follow the signs for M58 Liverpool. Follow to the end of the M58 and then take the signs for A59 Liverpool. Continue to follow the Liverpool City Centre signs until picking up signs for the Waterfront. The Kings Dock Car Park and all other on-site parking is signposted Waterfront on the available spaces signs that are found across the city.

### *From the South*

Approaching from the south, leave the M6 at junction 21A and take the M62 to Liverpool. At the end of the M62 follow the signs for Liverpool City Centre along Edge Lane, picking up and following the signs for The Waterfront. The Kings Dock Car Park is signposted Waterfront on the available spaces signs found across the city.

### *From the Wirral*

From the Wirral, Wales and the M53, leave the M53 motorway at junction 3 signposted Birkenhead and follow the A552 for the Birkenhead (Queensway) tunnel and Liverpool City Centre. The Kings Dock car park and all other onsite parking is signposted “Waterfront” on the available spaces signs found across the city.

## **Car parking**

There are 1450 parking spaces available in the on-site Kings Dock Car Park, with accessible bays and electric charging points on every floor. For further information, please visit:

<https://www.accliverpool.com/visiting-us>

## **Taxis**

Local taxi companies who, on request, can provide wheelchair accessible vehicles are:

*Comcab*

0151 298 2222

<https://comcab.co.uk/liverpool/>

*Delta Taxis*

0151 924 7373

[deltataxis.net](http://deltataxis.net)

## **Venue information**

You will enter the ACC Liverpool on the cityside, Galleria level. Most of conference is found on the lower level with a few rooms on the upper level. Both levels are accessed by escalators and lifts.



## **Conference desk – Lower Galleria, lower level**

This is where you should go if you have any queries concerning the administration of conference or if you lose your conference credentials or paperwork. The desk will be open:

|                            |                        |
|----------------------------|------------------------|
| <i>Saturday</i>            | <i>12pm – 5.30pm</i>   |
| <i>Sunday</i>              | <i>8.30am – 5.30pm</i> |
| <i>Monday</i>              | <i>8.30am – 6pm</i>    |
| <i>Tuesday to Thursday</i> | <i>8.30am – 5.30pm</i> |
| <i>Friday</i>              | <i>8.30am – 4.30pm</i> |

## **Conference hall – Arena, lower level**

The main conference hall for Local Government Conference and NDC will be in the Arena which is accessed via the Lower Galleria. For Local Government conference, delegates will be seated at the front of the hall and visitors at the back. For NDC, delegates will be on the flat and the visitors' section is in the raised seated area.

## **Conference sessions**

Local Government Conference – Arena, lower level 9.30am – 5pm, Sunday 11 June and Monday 12 June  
WET Conference – Hall 2P, lower level 10am – 5pm, Sunday 11 June

Energy Conference – Hall 2P, lower level 10am – 5pm, Monday 12 June

# UNISON National Delegate Conference

National Delegate Conference – Arena, lower level 10am – 5pm, Tuesday 13 June

9.30am – 5pm, Wednesday 14 June to Friday 16 June

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On each day there will be a lunch break between 12.30pm and 2pm when the conference hall will be closed.

## **Standing orders committees**

- WET and Energy – Room 10, upper level
- Local Government – Room 13, upper level
- National Delegate – Room 11B, upper level

## **Card votes – Galleria, ground level**

Card votes can be collected from the card vote collection point on the Galleria. Opening times:

### Local Government Conference

- Saturday 2pm – 4.30pm
- Sunday 8.30am – 5pm
- Monday 8.30am – 3pm

### National Delegate Conference

- Monday 8.30am – 4.30pm
- Tuesday 8.30am – 5pm
- Wednesday 8.30am – 12.30pm

If you do not collect your card votes during these times, please go to the finance office in room 12, upper level.

Please note if a card vote is called and you have not collected your card votes, you will not be able to collect them until after the count.

Card votes for WET and Energy conferences will be available at the conference in Hall 2P.

### **UNIZONE – Hall 2Q, lower level**

The UNIZONE is an interactive exhibition of UNISON's key campaigning, bargaining and organising work. UNIZONE 2023 will feature a changing programme of displays and interactive events. You will find the full programme in Section 8 of this guide.

The UNIZONE will close on Thursday evening.

### **Exhibitions – Galleria, ground level and Lower Galleria, lower level**

The exhibition area has a range of stands representing services to members plus a range of stalls on behalf of campaigning and voluntary organisations.

The exhibitions will close on Thursday evening.

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## **Catering**

The main conference catering area is in Hall 2Q on the lower level. Drinks and snacks will also be available from the 1207 Galleria coffee shop on the ground level.

Please note the venue is cashless and all payments must be made by card.

## **Cloakroom – Galleria, ground level**

A free cloakroom service will be available from the Galleria. The cloakroom will be open:

- Sunday to Thursday – 8.30am – 6.30pm
- Friday – 8.30am – 4.30pm

## **Wi-fi**

Free wi-fi is available throughout the ACC Liverpool.

## **Charging Lockers**

If you need to charge your smart phone or device during conference you can get a key for our charging lockers from the conference desk.

## **Credential Photographs**

All credentials require a current passport size photograph as stewards cannot allow anyone to enter the conference hall

without one. If you require a photograph for your credentials, you can upload this via our online conference system. If you require help, please email the conference team, [conferences@unison.co.uk](mailto:conferences@unison.co.uk) or telephone 0207 121 5123. If you let us know, we can print your badge and send it to you prior to conference or come to the conference desk and we will print you a new badge.

### **Personal pronouns**

It is now possible to add your personal pronouns to the online conference system so that they can appear on your credentials. For information on how to do this, please visit the UNISON website, click on events, choose your conference and scroll down to the documents at the bottom of the page. If you require help, please email the conference team, [conferences@unison.co.uk](mailto:conferences@unison.co.uk) or telephone, 0207 121 5123. If you let us know, we can print your badge and send it to you prior to conference or come to the conference desk and we will print you a new badge.

### **Multi faith prayer rooms**

The multi faith prayer rooms are shared spaces for prayer and quiet contemplation and are available for all delegates to use. Please contact the conference desk for further details.

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## **Toilets**

Gender-neutral toilets will be available on the upper level, cityside.

## **First aid**

If you need first aid assistance, please speak to a member of the ACC Liverpool team, one of the UNISON conference stewarding team or the conference desk. The first aid rooms are found on the Arena side of the building and stewards will be able to escort you to these rooms. Alternatively, first aid assistance can be called to your location in the building.

## **Safety and Security**

Safety for everyone attending conference is a key priority for UNISON. We regularly review our safety and security procedures and have in place a number of security measures to make conference as safe and secure as possible. Whilst at conference, it is important to take precautions to minimise potential risks and safeguard yourself. You will need to wear your credentials in the venue but remember to take them off when you leave. Keep your belongings close and secure whilst in the venue and report any unattended bags immediately to the venue staff or UNISON staff member. No bags may be left in

the conference hall during lunchtimes and any unattended bags will be removed.

Please familiarise yourself with the nearest fire exits, at the venue and your hotel. In the event of an emergency, please follow the venue's or hotel's instructions.

If you require a Personal Emergency Evacuation Plan and have not already requested one, you can do on the Online Conference System (OCS) via My UNISON.

You can also register your emergency contact details on OCS via My UNISON.

## 4. Essential information for delegates

### **Key figures at conference**

The president of the union presides over conference and chairs all the debates. The two vice-presidents may deputise for the president.

With the co-operation of delegates, conference business is processed quickly and without great formality. There are occasions, however, when the president will need to exercise their authority including the right to make a ruling on a question of standing orders or a point of order. The president's ruling is final.

The president also has the authority to take action in respect of any delegate in response to any behaviour which is deemed to be inappropriate or unacceptable (for example causing a disturbance and refusing to obey the call to order, interrupting a speaker, engaging in behaviour which is insulting or otherwise disrespectful either at the conference, or at any official event connecting with conference or on social media). The president may delegate the exercise of this authority. This authority includes issuing the delegate with an informal warning, preventing them from speaking in any debate or motion, a



temporary removal of credentials for all or part of the conference, or otherwise expulsion from conference. Where appropriate, consultation and discussions will take place with the relevant regional delegates. Such behaviour may also be dealt with under the union's disciplinary procedures.

National Executive Council members sit on the platform together with the general secretary and the assistant general secretaries. They are called on to move reports, statements, motions, amendments to rule and amendments in the name of the National Executive Council. They will also speak for the National Executive Council in reply to some of the debates.

Standing orders committee chairperson, vice- chairperson and secretary come to the platform on a daily basis to give reports on behalf of the standing orders committee.

### **Conference procedures**

Details of conference procedures can be found in the conference documents 2023 booklet together with texts of the motions, amendments and amendments to rule.

### **Delegates' credentials**

Each delegate has been issued with a delegate's credential and this should be visible at all times while you are in the conference venue. Delegates who have their credentials do not

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need to register at the conference desk before entering conference.

Credentials include a unique bar code which can be read by a hand-held scanning system. This assists with verifying attendance and monitoring fair representation and proportionality among delegates speaking at the rostrum.

## **Shared delegations**

Shared delegations help to meet the criteria of fair representation and proportionality. Shared delegations mean that a branch can elect two delegates who will share the delegate place on a 'job share' basis.

Sharer 1 will receive the delegate badge in their conference pack and Sharer 2 will receive the visitor badge.

It is important that you know who you are sharing a seat with as you will need to arrange to meet at conference in order to swap badges at least once.

Both Sharer 1 and Sharer 2 badges must have the names and photographs of both sharers on them. If there is a photograph missing, both sharers should come to the conference desk on arrival where a photo can be taken and replacement badges issued.

The Sharer 1 badge is the delegate badge and allows access to the conference floor to sit in the delegate seat and vote on the motions. The Sharer 2 badge is the visitor badge and allows access only to the visitor gallery to watch the proceedings.

Sharers cannot be on the conference floor together at any time.

Both Sharer 1 and Sharer 2 badges will allow access into the conference venue but only Sharer 1 badge will allow access onto the conference floor.

Sharers should contact each other and decide which sessions to attend as the delegate. Sharers should then arrange to meet to ensure the delegate has the correct colour badge.

If you have the Sharer 1 delegate badge but you are leaving the conference early, you must hand this badge to the other sharer or leave it at the conference desk on your departure so the other sharer can pick it up and use it for the remaining sessions.

### **Access to the conference hall**

The UNISON stewards on the doors are volunteers and adhere to a strict brief to assist the smooth running of conference. If you are not wearing proper credentials with a photograph you will not gain access to any part of the conference hall. These stewards will also operate the scanning system on the badge bar codes each time a delegate enters the hall.

## **Reducing our impact on the environment**

As a trade union with strong environmental policies we need to keep paperwork to a minimum. We provide delegates with the opportunity, via the online conference system, to opt out of being sent paper copies of our conference materials. All these documents are available online via the conference app or the conference website. We will only print the minimum number of documents required. Once these documents have been distributed no further replacements will be available. Please make sure you retain your documents for the duration of conference. Recycling bins are located around the venue.

## **Conduct of delegates**

All delegates, visitors, staff and facilitators are expected to behave in a courteous manner. Aggressive, offensive, intimidating, disrespectful or unacceptable behaviour will not be tolerated. This applies to all aspects of communication, at or in connection with the conference, including postings on social media. Complaints will be treated seriously.

The president has authority to take action in response to any complaint received or of their own initiative in respect of any delegate whose behaviour is deemed to be inappropriate. This authority includes issuing the delegate with an informal warning,

preventing them from speaking in any debate or motion, excluding a delegate from all or part of the conference, or otherwise expulsion from conference. The exercise of the president's authority is separate from any decision to deal with the behaviour under the union's disciplinary procedures.

As trade unionists we do not expect any of these problems to arise. However, your regional secretary and regional representatives are available in the first instance for advice and support at this conference. Issues of unsatisfactory conduct by anyone attending conference can also be raised with the conference desk.

### **Filming and photography at UNISON conferences**

UNISON's conferences are a key part of our democracy. Delegates are able to make their voices heard and to vote on the policies which will govern our union's policy and campaigns. As such, we want all our members to know about conferences and how important our democratic systems are – we believe this is an important part of being an open, democratic organisation. However, we also value the privacy of our members. National Delegate Conference and Local Government Conference are filmed on behalf of UNISON. This footage provides a vital record of conference for internal use;

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and some footage may be used on our website to promote UNISON and our democratic processes.

UNISON accredited photographers may be taking pictures of the main debates, fringe meetings and other public areas at all UNISON conferences. These photographs may be used in the union's publications for members or on our website, social media sites e.g. Facebook and Twitter, to promote the union. If you do not wish to be filmed or photographed:

- refuse if you are approached for an individual photograph or video interview
- sit in the identified 'no filming zone' whilst in the conference hall
- if you speak in a debate inform Rostrum Control you do not wish to be filmed.

If you are planning to use a camera at conference (with or without voice recording) for the purposes of using the images and/or sound on behalf of the union, whether employed by UNISON or as an activist who may be using the image in a branch, regional or sector newsletter:

- always ask an individual for their consent and explain the use of the picture e.g. these images may be used by UNISON in our own publications or on our website to illustrate conference

- when it involves a large group – images of a delegation or the whole of the conference floor etc – you clearly cannot seek individual permissions. Instead, a statement will be posted at conference explaining that the event will be photographed/filmed and individuals who object to being included in this will be told who to speak to in order to resolve their concerns.

### **Recording at Conference**

No recordings of any sessions during the Conference including conference sessions and fringe meetings should be made without informing the Chair of the session and the agreement of all those present.

### **Flash photography**

The national disabled members' committee has indicated that flash photography can cause visual impairment and disorientation and interferes with signed communications.

Therefore the national executive council has decided that there will be no flash photography at National Delegate Conference.

### **No smoking**

A no smoking policy exists within the ACC Liverpool. This includes e-cigarettes.





## 5. Access and facilitation

UNISON recognises the importance of, and accepts responsibility for, making conference as accessible as possible. All delegates have had the opportunity to register for provision of services to make the conference accessible to them.

UNISON staff member, Helena Dias, is the conference access officer. Questions about access and facilitation should be addressed to her via the conference desk.

The ACC Liverpool access guide can be viewed on their website: <https://www.accliverpool.com/visiting-us/delegate-services/accessibility>

## 6. Social media

### **UNISON Conference App – Password: UJUNE2023**

The conference app includes information in this guide and gives you the chance to meet and chat to other delegates at conference. The app can be used on smartphones and tablets and is available on Google play or in the App store. There is also a web version containing the agenda and online version of the conference guide.

You can browse the conference agenda and standing orders committee reports, use the venue floor plans to find your meetings and connect with other delegates by viewing their posts and pictures or posting your own. You can also save details of meetings you want to attend.

If you have registered your email address for the conference, you will receive an email with all details of how to access and use the app.

### **The small print**

All posting and usage of the app must be in line with the UNISON Rule Book and Terms of Service of the App developer. Everyone should use social media safely and responsibly and

follow the guide to conduct in the “Working Together” menu of the app. Any attendee at the conference will be able to view photos and comments put up via the app, so be careful what you post and don’t name or post photos of people without their permission.

If you see content that you don’t think is appropriate, report it and it will be referred to UNISON staff acting as moderators. UNISON staff reserve the right to remove any content from the app or to ban any app user not following UNISON rules or otherwise misusing the app and their rights within it.

### **Send us your feedback**

Tell us about your experience of using the app – you can email us with feedback or any questions at [conferences@unison.co.uk](mailto:conferences@unison.co.uk)

### **Twitter**

UNISON will be using social media to update delegates, members, and others on what’s going on at conference. Follow us on @unisontheunion. To be part of the conversation, use the conference hash tag:

- #uwet23 – for WET conference
- #uenergy23 – for Energy conference
- #ulgc23 – for Local government conference

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→ #undc23 – for National delegate conference

## **Charging Lockers**

If you need to charge your smart phone or device during conference, you can get a key for our charging lockers from the conference desk.

## **How to connect to ACC Liverpool Wi-Fi**

1. Enable the wireless function on your device
2. Connect to the Free\_Wifi SSID (wireless network)
3. Browse to a web site of your choice,  
e.g. [www.accliverpool.com](http://www.accliverpool.com)
4. Click on the 'FREE WIFI ACCESS' button
5. The page of your choice will then load

## 7. Health and safety information

### **Making UNISON conferences a healthy and safe environment**

UNISON has in place a health and safety policy which applies to all the activities that it undertakes, including the organisation and administration of all its conferences.

UNISON is committed to its responsibility to provide delegates, sharers, visitors, and staff to conferences with a healthy and safe environment. UNISON will comply with all health and safety statutory requirements and codes of practice, as well as our own policies and procedures.

To fulfil its commitment to ensuring that our conferences are healthy and safe environments UNISON works closely with representatives of its staff, venue management, contractors, and all service providers. In the event of any health and safety issues and problems arising, these should be directed immediately to a member of staff or raised directly with the conference desk.

Throughout conference UNISON continually monitors the venue and its environs, often in conjunction with a staff health and

safety representative, to maintain and ensure a healthy and safe environment.

### **Accidents/injuries/near misses**

Please report any accidents/injuries/near misses to the conference desk, where they will be recorded on an incident record and investigation form. Where appropriate, these will be investigated, and the necessary remedial action will be undertaken.

### **Evacuation procedure**

A pre-recorded message will be played before the start of each conference session, with a summary of the evacuation procedures detailed on a large screen. Please take the time to familiarise yourself with this information.

### **ACC Liverpool emergency procedures**

- in the event of an emergency the following announcement will be made: “Attention please – Attention please! We have an emergency within the building. Please leave by the nearest available exit! Do not use the lifts!”
- please leave the building – follow all instructions given by ACC Liverpool staff

- do not wait to collect personal belongings (e.g. coats, handbags) and do not wait around for others
- do not run or panic move swiftly but calmly
- close the door if you are the last to leave the room you are in
- proceed to the assembly point on the piazza outside the restaurant near Leonardo's Hotel – this is necessary so everyone can be advised to return to the building when the emergency is over
- delegates with access requirements will be guided to the nearest refuge point by a venue steward, where they will receive further assistance
- no one is to return to the building until official announcements have been made by ACC Liverpool

## 8. UNIZONE

Conference is much more than just speeches in the main hall. It's also a great opportunity to share ideas about campaigning and organising and to find out more about key issues in depth. If this is what you've come to conference for, then UNIZONE is the place for you. Located on the ground floor the UNIZONE is open Sunday–Thursday from 8:45am and closes at 5:30pm.

UNIZONE offers a great range of interactive sessions, exhibitions, talks, specialist advice and fun.

This year's UNIZONE will be showcasing the following:

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Sunday 11 June

### **NJC Pay Hub**

Come along to find out more about the ballot on pay for school and council workers in England, Wales and Northern Ireland. Visiting the NJC pay stand in UNIZONE is the perfect opportunity to check out the latest pay ballot campaign resources. You can also sign up to take part in phonebanking and texting to make sure that all the members in your branch have returned their vote.



## **Who are the heroes in your branch?**

At UNISON we know that local government workers do amazing work. They support their communities, work with vulnerable people and improve our quality of life. Their work so often goes unrecognised – let's change this! Come along to UNIZONE's heroes stand. Take a photo of yourself as a superhero. Tell us about the incredible work that you do or that a colleague does. We're looking forward to seeing you.

## **Violence at work**

Since 2015, there has been a 12% rise in violent incidents towards local authority workers. Find out about UNISON's new End Violence At Work campaign website to see how bad the situation is in your area – and ask your council to sign-up to our End Violence At Work charter.

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Monday 12 June

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## UNISON National Delegate Conference

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### **Education and Children's Services**

Come and join us in Education and Children's Services UNIZONE to play this year's fun game – Rhyme Time (fans of Richard Osman's House of Games will know all about this) and find out more about how we support staff working in early years, schools, colleges and universities.

As well as some light relief, you can talk to us about our campaigns and priorities over the next year, such as fighting outsourcing and changes to pensions, ensuring healthy school meals are accessible to all and of course – pay!

## **Pensions**

Find out how you can guide members to stay in their pension schemes during the cost-of-living crisis. Find out about the new push to recruit Pension Champions in branches and how they will be supported.

This is your chance to talk to UNISON's Pension Unit and get updates on the potential changes to your scheme. For public service schemes for example the LGPS and the NHSPS, what does age equality case (the McCloud case) and gender equality case (Godwin) mean for your members? Find out how you can organise to defend your pensions and push for better outcomes if your employer tries to leave good schemes like the LGPS.

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Tuesday 13 June 2022

## **UNISONdirect**

UNISONdirect made their UNIZONE debut at NDC 2022 and we have been asked back for 2023!

Come and see us in the UNIZONE, where there will be games, prizes, updates, UNISONdirect chat and your chance to ask all your UNISONdirect queries.

This year there is double the fun and double your chance of increasing your UNISONdirect knowledge -

## UNISON National Delegate Conference

Play Your Cards Right, and if you know your UNISONdirect stuff, you can win a top prize.

Bullseye! The safe version – can you get double top and win a top, top prize!?

Come and see what we really do and let's talk about how we can help your branch and members.

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### **There for You**

There for You is UNISON's very own charity. We help UNISON members facing unforeseen financial hardship. Assistance can be provided in many different forms: from our small grants

programmes for those on a low income, to advice, debt referrals, benefits checker, budgeting tool, signposting, and in some cases financial assistance.

Come along to meet the team and join us in playing snakes and ladders with a welfare twist: learning not only about how we can help members – but also how you can help us!

### **Merlin**

The Merlin system, a new membership system for all Staff and Branches is due to be released just after the National delegate conference. The project team will be demonstrating that Merlin can work on any device, offers a new clean interface based on feedback from hundreds of branches and will enable UNISON to organise its members more effectively. The team are looking forward to seeing you and answering any questions.

### **Let's make care work**

UNISON has launched Let's make care work a union- wide campaign calling for a national care service. We know that social care is broken. The current fragmented and privatised system is unfit to meet the needs of everyone who relies on it. But we know a better way is possible. Find out how you can be a part of the solution and join the campaign. You might also win

## UNISON National Delegate Conference

a prize in our “10 great things about a national care service” game.

### **Bringing services home – insourcing public services campaign**

UNISON believes that public services should be provided by public sector employers and that private companies should not be making a profit out of public services. Public services workers should have public sector pay, terms and conditions for public service work.

Come along to find out how you can start an insourcing campaign in your branch to bring services home.

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Wednesday 14 June 2022

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Come and see what we really do and let's talk about how we can help your branch and members.

### **Bargaining support**

For practical advice to help you in negotiating with employers, visit the Bargaining Support stall and see the wide range of guides and model agreements available for achieving the best deal for members. Whether you're putting together a pay claim, campaigning for the Living Wage, navigating through the process of transfers or reorganisations, defending reps' facility time or facing challenges to unsocial hours payments, maternity pay or leave arrangements, our guides on these issues and many more seek to draw together concise summaries of regulations, benchmarks across the economy and public services, best practice examples and key negotiating tips.

### **Energy**

Did you know that UNISON members play a pivotal role in the UK's energy system?

## UNISON National Delegate Conference

We are also playing a pivotal role in pushing decarbonisation of energy with members at the forefront of many key developments.

Come and learn a bit more in a fun way! Play our big energy quiz and be a winner in more ways than one.

### **Merlin**

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### **Health – Social Prescribing in UNISON**

Social prescribing link worker, community navigator, support broker... what do all these roles have in common? Come and visit the 'Social Prescribing in UNISON' session on the UNIZONE and play our game to learn about the varying job titles that cover the work of social prescribing, why their work is so important in UNISON and to our healthcare. This session will also be useful in helping you to understand how embracing this workforce will contribute to reducing health inequalities through



holistic approaches to people's health and wellbeing that connect them to community groups and local support services. We look forward to seeing you!

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Thursday 15 June 2022

### **Equality Super Stars**

Is your branch an Equality Super Star? Come along and see how bright your branch star is in the UNISON equality universe...

Take part in our activity, tell us where equality shines brightly in your branch, and if there are any equality black holes! We'll point you in the direction of the tools you need to make your branch star become one of the biggest and brightest in the UNISONverse.

### **UNISON College**

Member learning is often said to be our union's best kept secret – but we definitely don't want it to stay that way! Come and join the Learning and Organising Services team and play your cards right to learn about the most effective ways we can promote UNISON College. From emails to events, Facebook to flyers – let's cover all bases to show members how our learning offer can benefit their careers and lives.

## **The Organising Framework**

The Organising Framework has been in place for a number of years to support branches and regions to review branch strengths and areas for development.

The new national organising strategy defines UNISON organising as:

- ‘Base organising’ – the routine development and maintenance of a strong and functional union at workplace and branch level.
- ‘Strategic organising’ – building member participation and strength within an escalating plan to win a specific material change.

The strategy recommends the Branch Organising Framework be reviewed and developed into an effective regional and branch planning tool for effective base organising.

We are therefore conducting a survey to gather your views and experiences of the process together with your suggestions for improvements. Your views matter and will help to inform a review of the Organising Framework.

## **End Violence at Work – A Health & Safety Response**

Violence at work is a major problem across public services. It is consistently raised by UNISON members as one of their greatest concerns at work. UNISON Reps tell us they are

seeing more and more examples of violence against members who are simply doing their jobs.

We know employers already have a legal duty to protect their staff, but chronic underfunding and systemic failures mean front-line public service workers are increasingly exposed and at risk.

Join us to hear more about our upcoming research into Violence at Work and discover how members can utilise UNISON's renewed 'End Violence at Work Charter to engage employers across public services.

Come along and find out more about how you can get involved in creating a World of Work free from violence and harassment.

### **Ice Cream Thursday**

And back by popular demand the ice cream stall. Visit the UNISON Living partner stands and the Unizone and collect your icecream voucher. We'll be in the Unizone from lunchtime on Thursday.

## 9. Fringe events

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Sunday 11 June

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### **Recruiting and organising young members in UNISON**

Come along to hear from young members in UNISON Local Government and find out how we can make sure all of us are recruiting and retaining young members. Making sure that we are actively recruiting and involving younger workers is vital to ensuring that we have a strong union both now and in the future. Lunch provided.

**Speakers:** Josephine Grahl – National Young Members Officer and other Young UNISON Speakers

**Where and when:** 12.45pm; Hall 2L

*Sandwich lunch provided*

## **Meeting the mental health needs of staff and reps in schools and colleges**

Working in a school or college can take its toll on our mental health, even more so when we take on the role of union representative. This fringe seeks to inform you of what we at UNISON are doing to support you as reps, how we can support ourselves and each other in this vitally important role. We have a range of very experienced speakers who all have direct experience of supporting staff and reps mental health.

**Speakers:** Anwen Jones (UNISON wellbeing rep in Cymru/Wales); Jim Lewis (National Officer in UNISON LAOS team); Gavin Cartwright (branch secretary of Birmingham Colleges branch and Citizens UK volunteer)

**Chair:** Pam Howard (Chair of the UNISON schools committee)

**Where and when:** 5.15pm; Hall 2L

*Refreshments provided*

Monday 12 June

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## **Year of Black Worker at LG Conference**

This fringe meeting will give all who attended the chance to hear about why the YOBW is important to UNISON at all levels and to consider what actions branch activists can make at a local level to bring about positive change for Black workers in their local authority, schools and contractors. This meeting will hear from Margaret Greer, UNISONs National Race Equality Officer and leading black activists in UNISON about the work of the NBMC and various campaigns including the 'Ethnicity Pay Gap'. Having those uncomfortable conversations and the launch of the toolkit and will be open to all delegates

**Speakers:** James Minto NBMC LG Delegate; Boatmah Baffoe NBMC LG Delegate; Margaret Greer, National Officer, Race Equality

**Where and when:** 12.45pm; Hall 2L

*Refreshments provided*

Tuesday 13 June

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## **The Net Zero Challenge – Are We Falling Behind?**

Achieving Net Zero by 2050 was already a mountain to climb, but a lack of progress made in the UK and internationally leaves us facing potential climate chaos. This fringe brings together a series of speakers engaged in work and debate on this challenging topic. Hear about the fight for international agreements with Stephen Smellie from UNISON's NEC; on the challenges the UK faces and what urgently needs to be done with Juliet Philips, Senior Policy Advisor at 3EG and a speaker from National Gas Transmission; and hear about UNISON's significant contribution to the energy decarbonisation debate with Matthew Lay, UNISON's National Officer for Energy.

**Speakers:** Stephen Smellie, UNISON NEC Member; Juliet Phillips, Senior Policy Advisor at E3G; a speaker from National Gas Transmission; Matthew Lay, UNISON Energy National Officer

**Where and when:** 12.45pm; Room 13

*Refreshments provided*

## **Show Racism the Red Card:**

### **Getting antiracism on the National Curriculum**

Show Racism the Red Card are the UK's leading antiracism education charity and have been supported by UNISON for 27 years. Thanks to your support we have now educated 1 million people throughout the UK.

**Speakers:** Liz Snape; John Barnes OBE (former Liverpool and England Player); Nicky Ramanadi, UNISON Northern Regional Convenor; Clare Williams, UNISON Northern Regional Secretary; Liz Cameron, UNISON North West

**Where and when:** 12.45pm; Hall 1B

*Refreshments provided*

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## **Solidarity with Turkey:**

### **Defending workers' and human rights**

Human and workers' rights in Turkey have rapidly declined in recent years, particularly since the 2016 state of emergency. Trade unionists are arrested and imprisoned, strikes are banned and thousands of public service workers have been



dismissed. Health, education and other public services have been fundamentally damaged by austerity and privatisation, undermining the response to the devastating earthquakes in February. Hear how public service unions are responding to the crisis in Turkey and how we are building solidarity with trade unions.

**Speakers:** Mehmet Bozgeyik, Co-President, Confederation of Public Employees' Trade Unions (KESK); Osman Isci, International Officer, KESK; Representative of Solidarity with the People of Turkey (SPOT)

**Where and when:** 12.45pm; Hall 1C

*Lunch provided*

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**Bringing services home:**

**Campaigning to insource public services**

Come along to the launch of UNISON's Bringing Services Home campaign – a campaign to bring public services and public services workers back to where they belong – in the public sector. Decades of outsourcing have impacted on service levels, left workers with worse terms and conditions and pensions, and removed local accountability and scrutiny. The tide is turning. We are seeing more employers bringing services

## UNISON National Delegate Conference

back in-house and our union is winning when we campaign for public service workers to be employed directly in the public sector. Find out how you can be part of this change. Hear from John Tizard, public services expert who's working with UNISON to develop a procurement public interest test to make sure that the interests of local communities and workers are put ahead of private profit.

**Speakers:** John Tizard – public services expert; Ruth Levin – Senior national officer – UNISON; UNISON branch speakers that have won insourcing campaigns

**Chair:** Davena Rankin NEC (TBC)

**Where and when:** 5.15pm; Hall 1C

*Refreshments provided*

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### **UNISON Legal Successes**

UNISON's in-house legal team provide wide-ranging legal services to the union in support of our 1.3 million members. Legal Services successfully manages UNISON's legal scheme, conducts strategic work in aid of the union's aims and objectives, contributes to Government consultation papers, and other critical work. Come and hear all about Legal Services'

recent successes and find out what it takes to lead some of the UK's most ground-breaking employment litigation cases.

**Speakers:** Adam Creme; Carla Bennett; Bruce Robin

**Chair:** Shantha David

**Where and when:** 5.15pm; Hall 2F

*Refreshments provided*

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## **Organising our finances to win**

Our members face a crisis of low pay in an increasingly volatile political and economic climate. However, UNISON sometimes struggles to turn members' anger into effective strike action that can win. How we can clear 50% ballot thresholds is an increasingly urgent problem we must resolve. This fringe meeting will explore how the Organising approach we need to embed in our union can be significantly enhanced if we adopt a complementary approach to Organising our finances, using surpluses that have accrued in the two Covid years of 2020 and 2021.

**Speakers:** BKaren Reissmann, NEC member; Raj Ashra, Director of Finance; Kevan Nelson, Assistant General Secretary

# UNISON National Delegate Conference

**Chair:** Dan Sartin, NEC's Finance Committee

**Where and when:** 5.15pm; Hall 2P

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## **International Rally**

UNISON International is delighted to be hosting our annual International Rally with invited guests from around the world including Colombia, Turkey, Palestine and France who will be speaking on our projects and the struggles we have been working together on.

**Speakers:** Liz Wheatley (Chair International Committee); Justice for Colombia speaker; CGT speaker; Al Haq Palestine speaker; KESK speakers

**Where and when:** 5.15pm; Hall 1B

*Refreshments provided*

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## **End Violence at Work**

Violence at Work is a major problem across public services. It is consistently raised by UNISON members as one of their

greatest concerns at work. This Fringe will explore how it impacts people and services and what needs to be done to create a World of Work free from violence and harassment. It will bring together speakers engaged in this serious issue to discuss what fundamental changes are required so that violence and aggression are no longer seen as 'part of the job' for public service workers. During the discussions, you will hear more about the upcoming UNISON Health and Safety research into Violence at Work.

**Speakers:** TBC

**Where and when:** 5.15pm; Hall 2N

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Wednesday 14 June

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### **Cost of living project**

The cost-of-living crisis is affecting everyone but workers on maternity leave face particular issues because maternity pay, and benefits are inadequate. New mothers returning to the workplace face escalating childcare costs and inflexible childcare provision. This fringe meeting will raise awareness of the issues faced by pregnant women at work, protecting their rights and campaigning for change. It will provide insight into

## UNISON National Delegate Conference

how the current cost of living crisis is affecting pregnant women and new mothers.

**Speakers:** Kate Moran, Senior policy officer, Maternity Action

**Where and when:** 12.45pm; Hall 1C

*Sandwich lunch provided*

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### **UNISON College – supporting and developing activists**

- Find out how the UNISON College is supporting and developing activists
- Hear from activists about our supporting reps wellbeing training
- Highlights from our development programmes for women and Black members
- Updates on activist training including AI and green skills.

**Speakers:** John Jones, NEC and Development & Organisation Committee; Jon Richards, Assistant General Secretary; Beth Bickerstaffe, Project Lead Sarah Hayes, Head of LAOS; Jim Lewis, Education Officer; Jon Tennison, Education Officer

**Where and when:** 12.45pm; Hall 2F

*Lunch provided*

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## **Campaigning for a National Care Service: Learning lessons and developing our vision**

UNISON supports the development of National Care Services and has been campaigning in Scotland, Wales and England to achieve this. The bill that the Scottish Government introduced to the Scottish Parliament in June 2022 wasn't fit for purpose and posed huge threats to our members. UNISON Scotland have been at the forefront of a campaign to get the SNP government to think again and has secured a pause in the bill to allow for further dialogue. In Wales UNISON secured from the Welsh Government a Project Board on Eliminating Profit from Looked After Children's Services and the convening of an expert panel to 'make practical recommendations to the Minister to work towards the establishment of a National Care Service, free at the point of use and publicly delivered'. The UNISON Wales/Cymru APSE report envisions an NCS delivered via local government. April 2023 saw the launch of UNISON's campaign for an NCS in England. In all nations progress has not been as swift as is hoped for and there have been significant challenges

## UNISON National Delegate Conference

and threats. So how do we secure the NCS that we need and workers can have confidence in? Come to the fringe and join the discussion to advance our positive visions for a National Care Service worthy of the name.

**Speakers:** Audrey McCabe – Scottish social care worker; Gavin Edwards – Senior National Officer, UNISON; Andy Mudd – APSE, Author of UNISON/ APSE Report A National Care Service for Wales; Lianne Dallimore – Vice Chair of UNISON Cymru/Wales Social Care Forum

**Chair:** Kate Sharkey, Scottish Community Service Group

**Where and when:** 12.45pm; Hall 2P

*Refreshments provided*

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### **ORSD – The Prospects, Challenges and Complexities of Trade Union Organising in UK Public Services**

At last year's NDC you were invited to a fringe about the Organising Strategy & Development (ORSD) project called 'What future for organising?'. As part of ORSD, UNISON has partnered with the University of Sheffield. This fringe is an opportunity to hear from our academic partners on the key



findings of this review and the recommendations that will help form the basis of UNISON's Organising & Recruitment Strategy. Their work has reviewed the sectors in which we organise in order to understand the barriers and opportunities we face in organising in these sectors over the next 5 to 10 years and the potential growth or stagnation in different sectors. They have taken an unflinching and in depth look at our union with interviews and focus groups with a range of UNISON activists, members and staff as well as looking at workforce mapping, definitions for organising and collective strength. They have taken an unbiased and evidence-based approach to critically analysing our strengths and weaknesses as we face the challenges of the next 5 to 10 years.

**Speakers:** Dr Katy Fox-Hodness; Dr Gregoris Ioannou; Dr Andrew Smith; Academics from the Centre for Decent work, University of Sheffield

**Where and when:** 12.45pm; Room 4A

*Sandwich lunch provided*

## **Colombia's First Progressive Government: Achievements & Challenges**

President Gustavo Petro was elected one year ago on a platform of support for worker rights, human rights and peace. But with attacks on activists and trade unionists continuing, as well as strong right-wing opposition, the government faces major challenges to its progressive agenda. We are joined at UNISON NDC by human rights defender Darnelly Rodríguez, as well as UNISON members who have visited Colombia recently with JFC.

**Speakers:** Darnelly Rodríguez – Colombian human rights defender; Amerit Rait – Vice-President, UNISON; Hasan Dodwell – Director, JFC; More TBC

**Where and when:** 12.45pm; Hall 1B

*Lunch provided*

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## **Minimum Service Levels and public sector disputes**

A joint fringe meeting to discuss what the impact of Minimum Service Levels would be on UNISON members, and what

strategies of resistance the union movement might employ to make the draconian legislation unworkable. Hosted by the Institute of Employment Rights and UNISON North West Region'

**Speakers:** Prof Keith Ewing, IER President; Jo Moorcroft, UNISON NW Regional Convenor; Tony Wright, Chair of NEC Policy Committee

**Where and when:** 12.45pm; Room 13

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### **Labour Link Rally with Rayner**

Following last year's successful event, Labour Link will once again be hosting a rally with Deputy Leader of the Labour Party Angela Rayner. The rally will focus on taking UNISON's priorities into the Labour Party in the run up to the next General Election. Refreshments provided.

**Speakers:** Deputy Leader of the Labour Party, Angela Rayner MP; UNISON General Secretary, Christina McAnea; Chair of UNISON Labour Link, Linda Hobson

**Where and when:** 5.15pm; Hall 2P

*Refreshments provided*

## **Member Engagement Programme**

The Member Engagement Programme is about placing unison members and activists front and centre of the way in which we campaign with them, deliver services to them, and keep them informed. This means that unison members and activists will be at the centre of how we deliver campaigns, representation and services. Unison members and activists will be the inspiration for how we communicate and organise so that every member, and potential member, can play their part in maximising unison's effectiveness.

**Speakers:** Emilie Oldknow, AGS; Clare Williams, National Secretary; Adrian Thomas, Director Comms; NEC rep – TBC

**Where and when:** 5.15pm; Hall 2L

*Refreshments Provided*

## **Cuba under blockade:**

### **Fighting sanctions and building solidarity**

Cuba faces severe shortages as a world economic crisis exacerbates the existing hardships caused by an inhumane 61 year old US blockade. In addition, Cuba's inclusion on the US government's spurious 'State Sponsors of Terrorism' is further strangling economic development and resources. Recent May Day delegation participants will give eye witness counts on how Cubans are resisting despite current difficulties, as well as practical measures that Unison members can take to help and demonstrate their solidarity.

**Speakers:** Special guest from Cuba: Lissette Rubio Mederos, Cuban education specialist and Federation of Cuban Women member; plus: Andrea Egan, UNISON President; Teresa Connally, Vice Chair NW Women's Committee; Tracy Delaney, Chair NW International Committee; May Day Brigade young members; Rob Miller, CSC director; Chair: Kevan Nelson, Assistant General Secretary

**Where and when:** 5.15pm; Hall 1C

*Refreshments provided*

## **UNISON in Health – Organising to win Re-banding for Health Care Assistants**

In September 2021, UNISON launched its Pay Fair for Patient Care campaign to re-band healthcare assistants from band 2 to band 3. Since then, many thousands of band 2 HCAs have been involved in UNISON organising campaigns in their workplace to win the reward and recognition they deserve. With 75 campaigns running in health branches, this fringe will feature speakers from successful HCA re-banding campaigns across UNISON. From brand new HCA reps to branch leaders organising to win, this fringe will give conference delegates the opportunity to share their success, ideas and inspiration to take this and similar campaigns across the union even further.

**Speakers:** Sara Gorton, Head of Health

**Where and when:** 5.15pm; Hall 2F

*Refreshments Provided*

Thursday 15 June

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**Almost 50 years' worth of Employment and other laws and case law that we have fought for will be lost in 2024, just because they came from the EU: what can we do?**

The Retained EU Law Bill gives the Government widespread executive powers to rewrite affected laws through statutory instruments and without a greater role for Parliament. Many employment, equality, health and safety, and environmental rights have already been weakened. These include rights like Annual Leave, consultation, equal pay, and TUPE. If passed into law, this Bill will create confusion around the principle of precedent that UK common law is premised on. The future path of this controversial bill remains uncertain. Come and hear about the threats that this bill poses and how UNISON is campaigning to protect our rights.

**Speakers:** Shantha David; Sampson Low; Narmada Thiranagama; Donna Rowe-Merriman

**Chair:** Tony Wright

**Where and when:** 12.45pm; Hall 2P

*Lunch provided*

## **Being a trans ally in the workplace**

The current rhetoric in the UK on trans issues has been toxic. UNISON members have been vocal in their support for our trans, non-binary and gender diverse members, most recently with our trans equality – louder and prouder motion being overwhelmingly passed at 2022 NDC. The LGBT+ national committee trans ally training has been wildly successful, with hundreds of UNISON members having already completed the training. This fringe will provide practical tips on what it means to be a trans ally, the resources we have available and discuss the next steps for UNISON's trans equality campaign and how you and your branch can be involved and organise around trans issues. Even if you've done the trans ally training, we welcome you to come along and share how you've used the training to be a better ally.

**Speakers:** Jenny Black, Emma Procter and Sophie Robinson – LGBT+ national committee members and trans, non-binary and gender diverse network members.

**Where and when:** 12.45pm; Hall 2F



## **Solidarity with Palestine – Stand up for Workers under Apartheid and Occupation**

Join our Palestine fringe meeting, and hear about the challenges Palestinians are facing, living and working under Israeli occupation and apartheid. This is also a great opportunity for UNISON members to find out what they can do in the union and in their communities to continue to support the Palestinian people.

**Speakers:** Liz Wheatley, Chair NEC International Committee UNISON (TBC); Amerit Rait Vice-President UNISON (TBC); Palestinian Speaker (TBC) with international unit; Speaker from Palestine Solidarity Campaign

**Chair:** Margaret McKee, UNISON NEC – TBC

**Where and when:** 12.45pm; Hall 1B

*Lunch provided*

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## **Fighting for the Future of Local Government!**

Local government services have the potential to transform lives, local economies, and our climate, but over a decade of savage

## UNISON National Delegate Conference

austerity cuts have left many councils at breaking point. Join this fringe to help shape a positive vision for a radical and ambitious local government sector, and exchange best practice on campaigning for the powers and funding to make that a reality.

**Speakers:** Glen Williams, Chair of the local government SGE (chair); Alex Norris MP (confirmed); Kim McGuinness, Northumbria Police and Crime Commissioner (invited); Speakers from UNISON branches sharing campaigning best practice

**Where and when:** 12.45pm, Hall 1C

*Refreshments Provided*

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### **Ensuring all voices are heard in UNISON**

The session will explore the changes we need to remove barriers to participation and support activists throughout their UNISON journey.

**Speakers:** Lyn Marie O'Hara; Pat Heron; more speakers TBC

**Where and when:** 12.45pm; Hall 2L

## **Time for 30? Organising young members and ‘ageing out’**

Does your branch have a plan to organise younger workers in UNISON? Join us to hear from UNISON’s young members about challenges and success stories in organising young members in UNISON – and why UNISON’s young members are calling for the definition of a ‘young member’ in UNISON to change.

**Where and when:** 12.45pm; Hall 2N

*Refreshments Provided*

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## **Branch Support and Organising Fund**

BSOF is a core part of delivering the union’s organising strategy by funding dedicated resource to focus on recruitment and organising. This is an opportunity to hear about how BSOF is working across the union, the exciting projects being delivered and to share some good ideas

**Speakers:** Clare Williams; Kevin Lucas; Chair D&O or FRMC;  
Chair/VC Regional Convenors

**Where and when:** 5:15pm, Hall 1B

## *Refreshments Provided*

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### **Winning Disputes**

Hear from members and activists that have successfully won disputes with employers – how they did it and lessons learned. Get ideas and tips on successful ways to win your local disputes.

**Speakers:** Steve North and Lynn Marie O'Hara

**Where and when:** 5:15pm, Hall 2N

*Refreshments provided*

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### **Year of Black Workers – UNISON establishing initiatives to organise for race equality and a legacy of change**

The fringe will examine the inequalities Black workers continue to face in Britain today and will discuss the rising cost of living and racial inequalities. The reality is that Britain is failing in all areas of race relations today, racially motivated hate crimes are increasing, Black women maternal deaths are four times higher than for white women, and poorer outcomes for Black workers

and communities on all measurable metrics, we still have a long way to go in addressing these inequalities. The fringe will be launching the Year of Black Workers toolkit in addressing the ethnicity pay gap and the union's continuing campaign challenging racism in the workplace and the call for establishing a legacy of change.

**Speakers:** Gloria Mills, National Secretary Equalities; Weyman Bennett, (Co Convenor SUTR); Kim Johnson MP (via video link); Dr Neville Lawrence

**Chair:** Kebba Manneh (NBMC Chair)

**Where and when:** 5.15pm, Hall 2L

*Refreshments Provided*

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### **UNISON South East Fringe: Campaigning for secure, decent and affordable homes**

Lack of access to affordable housing is more prevalent now than at any time in UNISON's history, rising costs, increased security, de-regulation and lack of emergency housing are contributing to a housing crisis for our members. Come along and hear from engaging speakers on the topic and engage in

## UNISON National Delegate Conference

the future debate to take UNISON policy forward and create change

**Speakers:** Conor O'Shea – Generation Rent; Lionel Fulton - Labour Research Department

**Where and when:** 5:15-6:15, Hall 2P

*Refreshments provided*

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### **How unions can organise to take on the racist offensive: rejecting the politics of divide and rule, fighting institutional racism**

Our unions have a critical role to play in challenging Racism, at a national, regional and branch level, and also in every workplace, it is unions who can shape and bring confidence to anti racists and challenge racism at every level. From marching and organizing against the scapegoating policies and rhetoric of Suella Braverman, to challenging institutional racism and fighting for equality, organising for anti racist unions and workplaces is something every member can play an active role in, and the fringe meeting is a vital space to be inspired by the wider movement as well as discuss and learn from the

experiences of other members, how best to strengthen anti racism and strengthen the union

**Speakers:** Weyman Bennett; Clare Moseley; Marcia Rigg; Bell Ribeiro-Addy .

**Where and when:** 5.15pm; Hall 1C

## 10. Meetings for self-organised groups, retired and young members

The self-organised groups meetings provide an opportunity to network and discuss issues which appear on the conference agenda and are of interest to the group.

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### **Meetings for Black members\***

All delegates and visitors who identify as Black are welcome to attend these meetings.

- Sunday 11 June  
*Local Government Conference*  
1.20pm – 1.50pm, Hall 2F
- Tuesday 13 June  
5.15pm – 6.15pm, Hall 2L
- Wednesday 14 June  
12.45pm – 1.45pm, Hall 2L



## **Meetings for Disabled members**

All lesbian, gay, bisexual and transgender plus delegates and visitors are urged to attend.

- Sunday 11 June  
*Local Government Conference*  
12.45pm – 1.15pm, Hall 2F
- Tuesday 13 June  
12.45pm – 1.45pm, Hall 2F
- Thursday 15 June  
5.15pm – 6.15pm, Hall 2F

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## **Meetings for LGBT+ members**

All lesbian, gay, bisexual, and transgender plus delegates and visitors are urged to attend.

- Sunday 11 June  
*Local Government Conference*  
5.15pm – 5.45pm, Hall 2F
- Tuesday 13 June  
5.15pm – 6.15pm, Room 4A

# UNISON National Delegate Conference

- Thursday 15 June  
5.15pm – 6.15pm, Room 4A

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## **Meeting for Retired members**

All retired members are welcome to attend this meeting.

- Monday 12 June  
2.30pm – 4.30pm, Hall 2N

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## **Meeting for Women members**

All delegates and visitors who identify as women are welcome to attend this meeting.

- Tuesday 13 June  
12.45pm – 1.45pm, Hall 2L

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## **Meeting for Young members**

All delegates and visitors who are under 27 are welcome to attend this meeting:

- Tuesday 13 June  
12.45pm – 1.45pm, Room 4A

\*In UNISON Black is used with a capital B in its broad, inclusive and political campaigning sense. For more information, please visit our website: [unison.org.uk/about/what-we-do/fairness-equality/black-members/defining-black](https://unison.org.uk/about/what-we-do/fairness-equality/black-members/defining-black)

LOCAL GOVERNMENT SEATING PLAN

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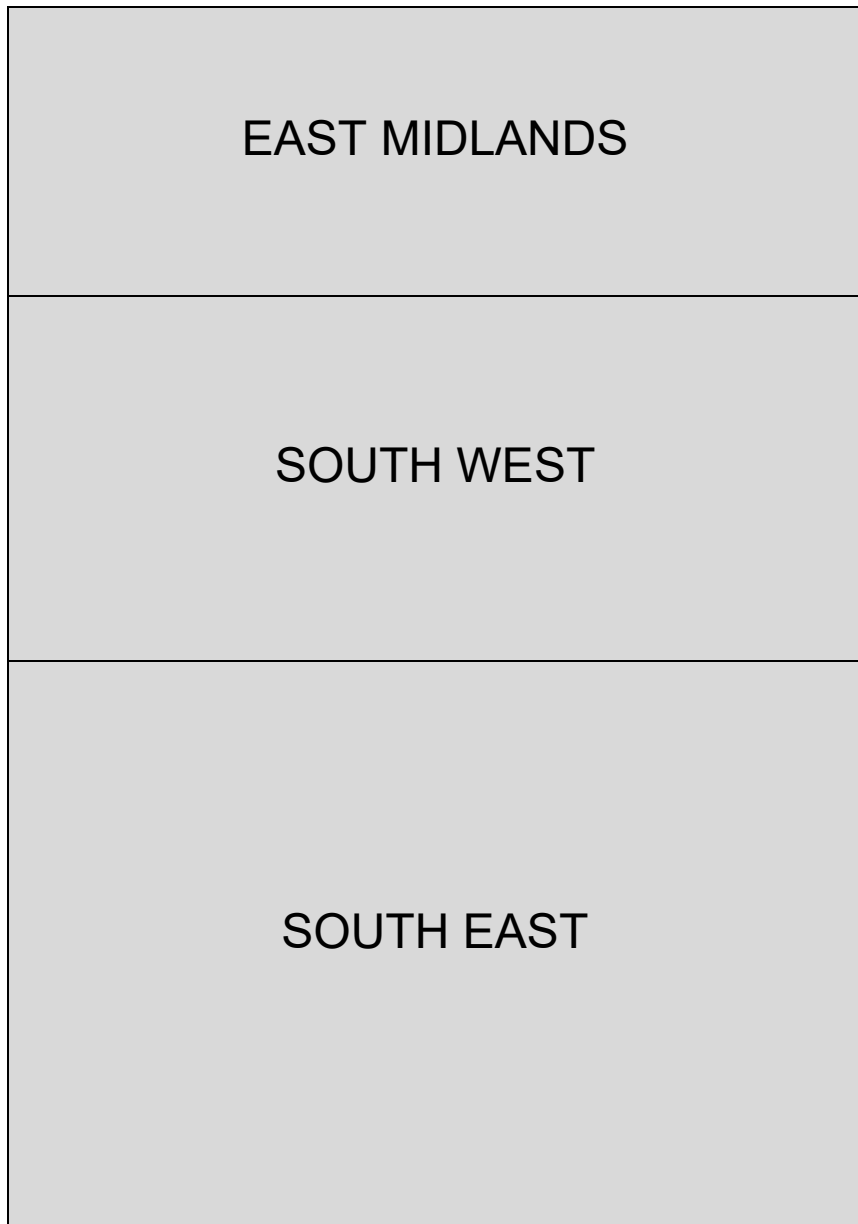
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### NATIONAL DELEGATE CONFERENCE SEATING PLAN



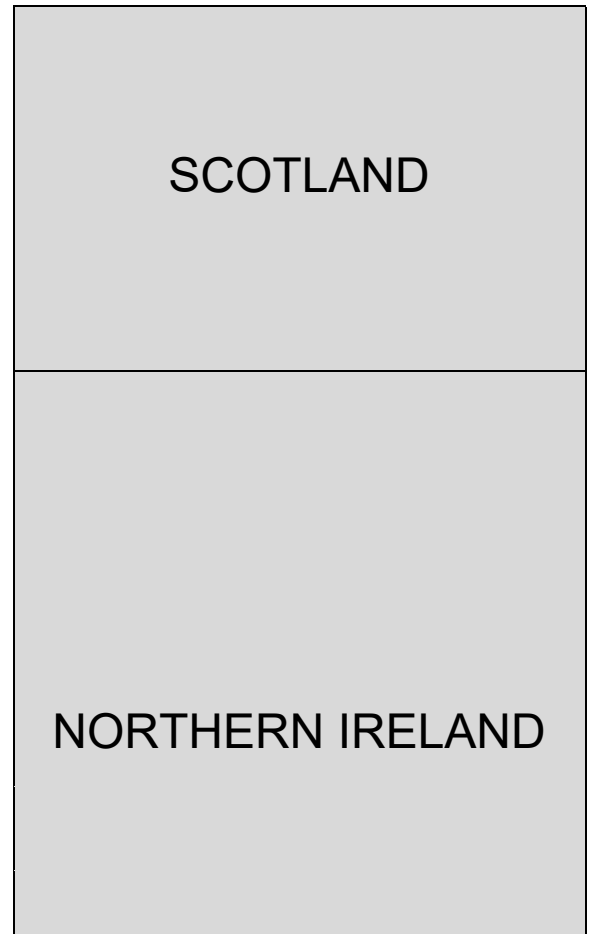
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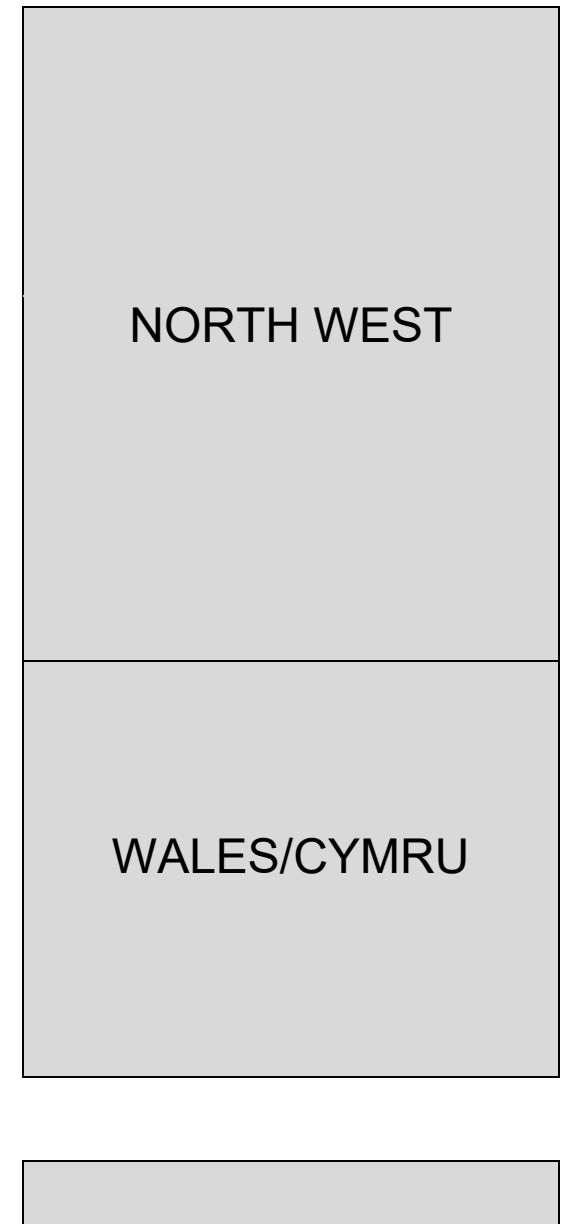
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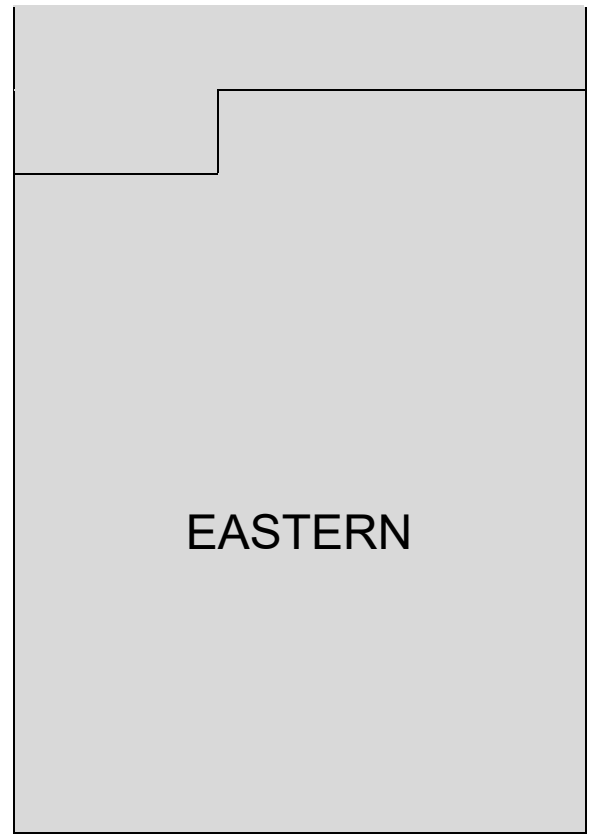




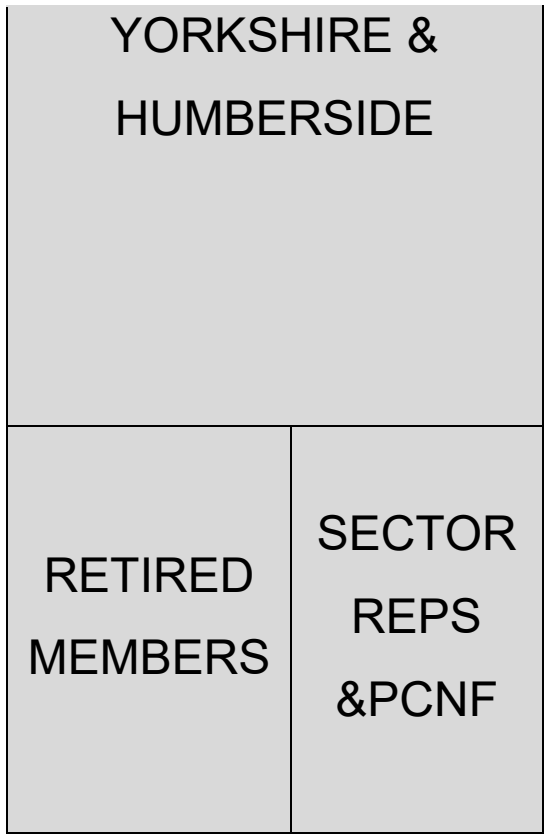
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