

2023 National Delegate Conference

Motions

1	Organising to Win - Building Workplace Power through Participation	Support
1.1		Support
2	Equalities Grow Our Union	Support
2.1		Support
3	Building UNISON in the Private Sector	Support
3.1		Leave to Conference
4	Equality is UNISON Business	Support
4.1		Support
4.2		Support
5	Increasing Participation of Lower Paid Women in Our Union	Support
6	Empowering UNISON Members for Action and Participation Through Political Education	Support
6.1		Support
6.2		Support
7	Speaking 'in a Personal Capacity'	Oppose
8	Harassment – It's Not Part of the Job	Support
8.1		Support
9	Menopause	Support
10	Recruitment of Black Care Leavers	Support
11	Death Repatriation Rights for Overseas Members	Defer
12	A Health and Safety Response to a National Crisis of Stress and its Effects on Public Service Workers	Support
13	A Health and Safety Response to a National Crisis of Stress and Its Effects on Public Service Workers	Support
14	Threats to UK Health and Safety Legislation	Support
15	Working in High Temperatures	Support
16	Ongoing Negative Impact of Long Covid	Support
17	Defend the Right to Strike	Support
17.1		Support
18	Resisting the Tories Sustained Assault on Democracy and Our Fundamental Rights	Support
19	Free Our Unions – Resist New Anti-Union Laws Repeal Existing Ones	Support
20	Cost of Living	Support
21	Tackling Child Poverty	Support
22	Tackling Health Inequalities and Closing the Life Expectancy Gap	Support
22.1		Support
23	Opposing the Rise of the Far Right in Europe	Support
23.1		Support
24	Improve Bereavement Leave	Support
25	Defend Abortion Rights	Support
26	Ending the Social Care Crisis	Support
26.1		Support
27	Radical Change in Social Care in Wales Can Influence the Whole of the UK	Support

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27.1		Support
28	A Vision for a National Care Service	Support
28.1		Support
29	The Urgent Need for Reform and Increased Investment in Social Care	Support
30	National Care Service	Support
31	Unprecedented Crisis in Social Care	Support and Amend
31.1		Support
32	Fighting for the Future of Local Government	Support
33	Fighting for Local Government to Have the Powers and Funding It Needs!	Support
34	Local Power and Money Needed to Tackle Poverty	Support
35	Campaigning for Better Public Procurement	Support and Amend
35.1		Support
35.2		Support
36	Ending the Two Tier Workforce in Public Services	Support
37	Outsourcing and Procurement	Support
38	Private Renters Deserve The Right To A Secure, Decent and Affordable Home	Support
39	UNISON Housing Policy	Support and Amend
39.1		Support
40	Public Transport	Support
41	Public Ownership of Critical Business Infrastructure and Transport	Support
42	Childcare, Women and Boosting Economic Growth	Support
43	Unionised Worker Co-operatives	Leave to Conference
44	Crisis in the NHS and Social Care	Support
45	Integrated Care Systems	Defer and Amend
45.1		Support
45.2		Support
46	Campaigning Against NHS Resources Haemorrhaging to PFI Companies	Support
47	NHS Data – For the Public Good Not for Profit or Political Advantage	Support
48	The Climate Emergency Post COP27 and Decarbonising UK Public Services	Support
48.1		Support
49	Energy	Support
49.1		Support
50	Equal Pensions for Surviving Spouses and Civil Partners	Support
51	Islamic Pensions	Support
52	Cost of Living Crisis and Black Workers	Support
52.1		Support
53	Ethnicity Pay Gap	Support and Amend
53.1		Support
54	2023 Year of the Black Worker	Support
55	Please Touch my Hair – Caring for Black Patients and Service Users	Support
56	Securing the Legacy of the Year of Disabled Workers	Support

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57	Make 2024 the Year of LGBT+ Workers	Support
58	Westminster Blocking the Scottish Gender Recognition Reform Bill	Support
59	Gender Recognition Reform Bill	Support
60	Gender Recognition Reform Bill	Support
61	Stop the Tory Attacks on Trans People!	Support
62	Stop the Tory attacks on Trans people!	Support
63	The Constitution of the United Kingdom - Reimagined in the Interest of the Majority	Support
64	Defend Our Right to Vote - Voter ID is Voter Suppression	Support
64.1		Support
65	Raising Awareness of No ID Vote	Support
65.1		Support
66	Protect Workers' Rights and Promote Equality	Support
67	Young Workers Draconian Pay and Impact of Cost of Living Crisis	Support
68	Change Time Limits for an Employment Tribunal	Support
69	Defending and Improving Women's Rights Internationally	Support
70	Iran: Women, Life, Liberty	Support
71	Solidarity with Palestine	Support
72	We Need to Talk About Palestine	Support
72.1		Support
73	Palestine	Support
74	Supporting Migrant Workers in Qatar after the World Cup	Support
75	Defending Democracy and Workers' Rights in Brazil	Support
76	The Retained EU Law Bill - an Attack on Workers' Rights	Support
77	The Retained EU Law Bill – An Attack on Workers' Rights Nobody Asked For	Support
78	The Northern Ireland Peace Process 25 Years On	Support
79	Taking Effective Action within the Straitjacket of Anti-Union Laws	Support
80	Industrial Action	Support
81	Boosting Turnout in Industrial Action Ballots	Support
81.1		Support
81.2		Support
82	Boosting Turnout in Industrial Action Ballots	Support
83	Beating the Ballot Thresholds to Win Better Pay	Support
83.1		Support
84	Effective Use of Our Union's Resources to Build our Industrial Action Fund and Capacity to Deliver Effective Industrial Action	Support
84.1		Seek withdrawal or support
85	Celebrating and Promoting UNISON's Legal Services	Support and Amend
85.1		Defer
85.2		Defer
88	UNISON There for You and Digital Literacy	Support and Amend
88.1		Defer
88.2		Defer

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Rule Amendments

1	Rule C Honorary Life Members	Support
2	Rule D Young Members' Seat	Support
3	Rule D Service Groups	Defer
4	Rule G Branch Organisation	Seek withdrawal
5	Rule G Branch Meetings	Support
6	Rule G Branch Officers	Oppose
7	Rule G Branch Officers	Support
8	Rule G The Branch Secretary	Support