

RISE UP TO GET PAY UP

COUNCIL AND SCHOOL PAY 2023

What is the offer?

Care workers, refuse collectors, social workers, teaching assistants, street cleaners and so many more go above and beyond every single day. Local government staff keep communities safe, clean and accessible, yet there is often little or no recognition for your hard work.

With the cost-of-living skyrocketing to new highs every day, it's time to rise up and demand decent pay for the work you do!

Over the past 12 years, council and school staff have lost on average 25% from the value of their pay when measured against the Retail Price Index (RPI) measure of inflation since 2010.

UNISON has been campaigning for a decent pay rise for council and school workers.

We called for a pay increase of inflation plus 2% – based on the Treasury's annual forecast for RPI for 2023, this would amount to approximately 12.7%.

However, the local government employers have responded with an offer of a flat rate increase of £1,925 (with less for part-time and term-time workers).

This simply is not good enough when public service workers are relying on food banks and struggling to afford heating. We understand that the whole country is struggling but unless we rise up together, the government will continue to prioritise themselves and you will be the ones to suffer.

Enough is enough- it's time to rise up to get pay up!

What can I do?

The most important thing you can do is VOTE YES for strike action when our ballot opens. You will receive a red envelope containing your voting papers from 23 May - vote yes and post it back as soon as you receive it. The deadline is 4 July.

If you wish to join UNISON you have until 21 June to join us to take part - use the QR code on the right to join online.

If you would like to take further action, you can write to your local councillor and calling on them to support central government funding to enable a decent pay rise for council and school workers:

<https://action.unison.org.uk/page/120529/action/1>

Contact us

Phone:

Email:

Website:

Social Media

Twitter:

Facebook:

Instagram:

Join UNISON Online

Scan the QR code



New members joining by 21 June will get a vote in the ballot

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Voting for strike action

We are asking you to vote for strike action. We know this is not something you do lightly and it's always our last resort, but after years of declining pay, it's time to rise up to get pay up!

UNISON members will receive a letter and voting papers through the post from 23 May - look out for a RED envelope!

We need you to post your ballot paper back by 4 July so make sure you do it in plenty of time so your vote counts. Use the freepost envelope - no stamps needed!

Once you've voted, make sure you talk to your colleagues about the issue and encourage them to do the same. Your vote matters - every vote matters. Don't leave it to others to vote on your behalf - what you think counts too.

EVERYONE needs to play their part and by taking 5 minutes to mark your ballot paper and post it back, you are becoming part of something that will not only show your employer that your current pay is not good enough to live on, but it will aid the preservation of local government for generations to come by retaining and recruiting the staff who make a difference.

What if I need more info?

Our national campaign webpage contains all of the information and resources you need to learn all about our fight for fair pay - visit www.unison.org.uk/payup2023

As well as links to our campaign materials, social media graphics and webinar recordings, the webpage is also home to FAQs and powerpoint templates.

[LOCAL BRANCH SUPPORT CONTACT INFO]

And if you lose your ballot paper or need assistance with it, contact our helpline on 0800 0 857 857 - it is open from 5 June to noon on 28 June. Or log onto unison.org.uk/my-unison/ where you can also request a replacement ballot paper.

Add local event info

Info on event 1

Info on event 2

Info on event 3

Pay rise by SCP

This table shows the value of the pay offer measured against the current cost of living (RPI inflation). We also have a pay calculator: unisonpaycalculator.co.uk

SCP	2022 Annual	2022 Hourly	2023 Offer	2023 Annual	2023 Hourly	Percentage Increase	RPI Feb 2023	How much are you losing?
2	£20,441.47	£10.60	£1,925.00	£22,366.47	£11.59	9.42%	13.80%	4.38%
3	£20,811.84	£10.79	£1,925.00	£22,736.84	£11.79	9.25%	13.80%	4.55%
4	£21,189.33	£10.98	£1,925.00	£23,114.33	£11.98	9.08%	13.80%	4.72%
5	£21,574.96	£11.18	£1,925.00	£23,499.96	£12.18	8.92%	13.80%	4.88%
6	£21,967.72	£11.39	£1,925.00	£23,892.72	£12.38	8.76%	13.80%	5.04%
7	£22,368.61	£11.59	£1,925.00	£24,293.61	£12.59	8.61%	13.80%	5.19%
8	£22,776.63	£11.81	£1,925.00	£24,701.63	£12.80	8.45%	13.80%	5.35%
9	£23,193.80	£12.02	£1,925.00	£25,118.80	£13.02	8.30%	13.80%	5.50%
10	£23,620.14	£12.24	£1,925.00	£25,545.14	£13.24	8.15%	13.80%	5.65%
11	£24,053.59	£12.47	£1,925.00	£25,978.59	£13.47	8.00%	13.80%	5.80%
12	£24,496.20	£12.70	£1,925.00	£26,421.20	£13.69	7.86%	13.80%	5.94%
13	£24,947.97	£12.93	£1,925.00	£26,872.97	£13.93	7.72%	13.80%	6.08%
14	£25,408.90	£13.17	£1,925.00	£27,333.90	£14.17	7.58%	13.80%	6.22%
15	£25,877.97	£13.41	£1,925.00	£27,802.97	£14.41	7.44%	13.80%	6.36%
16	£26,357.21	£13.66	£1,925.00	£28,282.21	£14.66	7.30%	13.80%	6.50%
17	£26,844.59	£13.91	£1,925.00	£28,769.59	£14.91	7.17%	13.80%	6.63%
18	£27,344.19	£14.17	£1,925.00	£29,269.19	£15.17	7.04%	13.80%	6.76%
19	£27,851.92	£14.44	£1,925.00	£29,776.92	£15.43	6.91%	13.80%	6.89%
20	£28,370.84	£14.71	£1,925.00	£30,295.84	£15.70	6.79%	13.80%	7.01%
21	£28,899.94	£14.98	£1,925.00	£30,824.94	£15.98	6.66%	13.80%	7.14%
22	£29,439.22	£15.26	£1,925.00	£31,364.22	£16.26	6.54%	13.80%	7.26%
23	£30,151.47	£15.63	£1,925.00	£32,076.47	£16.63	6.38%	13.80%	7.42%
24	£31,098.76	£16.12	£1,925.00	£33,023.76	£17.12	6.19%	13.80%	7.61%
25	£32,019.60	£16.60	£1,925.00	£33,944.60	£17.59	6.01%	13.80%	7.79%
26	£32,908.89	£17.06	£1,925.00	£34,833.89	£18.06	5.85%	13.80%	7.95%
27	£33,819.56	£17.53	£1,925.00	£35,744.56	£18.53	5.69%	13.80%	8.11%
28	£34,723.10	£18.00	£1,925.00	£36,648.10	£19.00	5.54%	13.80%	8.26%
29	£35,410.93	£18.35	£1,925.00	£37,335.93	£19.35	5.44%	13.80%	8.36%
30	£36,298.19	£18.81	£1,925.00	£38,223.19	£19.81	5.30%	13.80%	8.50%
31	£37,260.74	£19.31	£1,925.00	£39,185.74	£20.31	5.17%	13.80%	8.63%
32	£38,295.54	£19.85	£1,925.00	£40,220.54	£20.85	5.03%	13.80%	8.77%
33	£39,493.14	£20.47	£1,925.00	£41,418.14	£21.47	4.87%	13.80%	8.93%
34	£40,478.08	£20.98	£1,925.00	£42,403.08	£21.98	4.76%	13.80%	9.04%
35	£41,495.58	£21.51	£1,925.00	£43,420.58	£22.51	4.64%	13.80%	9.16%
36	£42,502.90	£22.03	£1,925.00	£44,427.90	£23.03	4.53%	13.80%	9.27%
37	£43,516.33	£22.56	£1,925.00	£45,441.33	£23.55	4.42%	13.80%	9.38%
38	£44,538.92	£23.09	£1,925.00	£46,463.92	£24.08	4.32%	13.80%	9.48%
39	£45,495.37	£23.58	£1,925.00	£47,420.37	£24.58	4.23%	13.80%	9.57%
40	£46,549.50	£24.13	£1,925.00	£48,474.50	£25.13	4.14%	13.80%	9.66%
41	£47,573.10	£24.66	£1,925.00	£49,498.10	£25.66	4.05%	13.80%	9.75%
42	£48,586.53	£25.18	£1,925.00	£50,511.53	£26.18	3.96%	13.80%	9.84%
43	£49,589.79	£25.70	£1,925.00	£51,514.79	£26.70	3.88%	13.80%	9.92%

**hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) a and then divided by 37 hours (the standard working week)