

RISING TOGETHER FOR BETTER PAY

HIGHER EDUCATION PAY 2023/24

Support
us

Support
university
staff

Support
strike
action



**UNISON**
Higher Education



Strikes really do work – the 2022 strikes helped to get a slightly better pay offer this year. But it's still not enough and now it's time to strike again to bring your employers back to the negotiating table.

We keep university services running, in roles including administration, library staff, student support, IT, maintenance, cleaning, catering, security and more.

The reasons why we are striking:

- We demanded a consolidated rise of £4,000 or RPI plus 2% for all higher education (HE) staff – we didn't get this.
- We are in a low pay crisis – the cost-of-living crisis continues to impact staff in HE.
- We have had over a decade of real-terms pay cuts.
- Pay in HE hasn't kept up with inflation, and hasn't over the last decade.
- Pay is going down, but workloads are going up.
- We are expected to work more and more, for less and less.
- We want a properly funded HE sector accessible to students, which doesn't create a lifetime of debt.
- By delivering decent staff pay, you deliver a better experience for students.

Without equality the low pay crisis will not be solved. UNISON continues to speak up for the needs of women, Black and low paid workers and fight all forms of discrimination and inequality.

Let's stand together in solidarity!

Find out more at unison.org.uk/RisingForBetterPay

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