

Ballot Paper



The trade dispute concerns the rates of pay for 2023/2024 for all workers whose pay is based upon pay awards made by the National Joint Council for Local Government Services. UNISON seeks an increase of RPI Inflation plus 2% at every spinal column point in pay for all such workers, payable from 1 April 2023.

VOTING INSTRUCTIONS

Vote by marking a cross 'X' in the box next to your chosen answer.

ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
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Members should not vote if they will no longer be employed on/before: **18 July 2023**

In the event of a vote in favour of industrial action, UNISON's National Executive Council has authorised the General Secretary to call upon members to take part, or continue to take part, in industrial action.

The law requires your union to ensure that your vote is accurately and fairly counted and that you are able to vote without interference from the union or any of its members, officials or employees and, so far as is reasonably practicable, in secret.

If you take part in a strike or other industrial action, you may be in breach of your contract of employment. However, if you are dismissed for taking part in strike or other industrial action which is called officially and is otherwise lawful, the dismissal will be unfair if it takes place fewer than twelve weeks after you started taking part in the action, and depending on the circumstances may be unfair if it takes place later.

RETURN INSTRUCTIONS

Please return your completed ballot paper in the pre-paid envelope provided. It should be received by the Independent Scrutineer, Civica Election Services, 33 Clarendon Road, London, N8 0NW, no later than **10am** on **Tuesday 4 July 2023**.

Your vote is completely secret

Please do not remove the number from the corner of your ballot paper as this will invalidate your vote.



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The period within which any industrial action is expected to take place is between 18 July 2023 and 3 January 2024