



FAIR PAY FOR FAIR WORK@CQC

UNISON members at the Care Quality Commission are taking action for the people who rely on our health and social care services as much as they are for themselves – decent pay is essential to prevent more staff from leaving and ensuring that there is an effective regulator in place.

All CQC staff provide an essential public service supporting the safe functioning of our health and social care systems. They regularly work beyond their usual hours and undertake more than their fair share of the workload. Yet they have had a pay award imposed of between just 2.75% and 3.5%, along with a small non-consolidated payment, despite the ongoing cost of living crisis. The value of CQC pay is now 25% lower than it was in 2010, so this is a real terms pay cut.

We are calling for the Government to give CQC the freedom to negotiate their own pay deals with staff and not be bound by their centrally imposed pay restrictions.

To make the government listen, every voice matters in our fight for fair pay for fair work at CQC.

Show you support CQC staff – here are 3 ways you can help:

- 1.** Donate to our strike fund – details can be found here: <https://www.unison.org.uk/news/article/2023/02/donate-to-support-striking-workers/>
- 2.** Write to your MP and get them to support decent pay for CQC staff <https://action.unison.org.uk/page/124042/action/1>
- 3.** Get on social media channels, get active and get the message out! Follow #CQCPay on twitter, get involved on Facebook, retweet and repost local branches as well as UNISON's national and regional accounts.

To find out more about UNISON's campaign, please visit www.unison.org.uk/cqcpay