

# FAIR PAY FOR FAIR WORK @ CQC

## **UNISON members at the Care Quality Commission have voted decisively for action over pay.**

You have had a pay award imposed of between just 2.75% and 3.5%, along with a small non-consolidated payment despite the ongoing cost of living crisis - given the soaring cost of living, this represents a major pay cut.

You have endured years of pay cuts in real terms. The value of your pay is now 25% lower than it was in 2010. All CQC staff provide an essential public service supporting the safe functioning of our health and social care systems.

Our members say **Enough is Enough** - you deserve to be fairly paid.

It's time to get ready for action and demand fair pay for fair work at CQC - here are 3 things you can do to prepare:

### **1. Speak to colleagues about the issue**

Talk to your colleagues about the situation with their pay and make sure they know what the plans for action are.

### **2. Spread the word on social media**

Make sure that you use the hashtag #CQC Pay

### **3. Order materials via our online shop**

Printed materials, placards and items such as whistles can all be found on the UNISON shop:

**[https://shop.unison.site/?s=CQC&post\\_type=product](https://shop.unison.site/?s=CQC&post_type=product)**

Find out more about UNISON's campaign at  
**[www.unison.org.uk/cqcpay](http://www.unison.org.uk/cqcpay)**