

# BRINGING SERVICES HOME

Public services belong in public ownership. Over the years UNISON members have seen first-hand the negative impact of outsourcing on service quality, employment terms and conditions, local accountability and investment in vital amenities.

**We deserve better.**





### ► Better employment

Bringing and keeping services in-house means that staff normally have access to better terms and conditions, often including better leave entitlements, decent pay for the important job that they do and access to quality pension schemes.



### ► Better public services

Having everyone working for one employer helps to provide the best possible experience for service users. Uniting all employees under one, publicly owned employer means that teams can work closely together and services should be provided in a cohesive and effective way, benefitting everybody.



### ► Better accountability

Having one employer means that there should be clear lines of responsibility for service delivery. This means clear oversight, scrutiny and accountability and the ability to be responsive to the changing needs of service users.



### ► Better investment

Private companies deliver local services because they want to make a profit out of them – that's why they bid for these contracts. UNISON thinks that the money paid by everyday people should not be going to shareholders – it should be reinvested in making our services better. Only the public should profit from our services.



It's time to bring services home so that public services are for the public good, not providing a profit for private companies looking to increase their bottom line. Learn more about UNISON's campaign at:

[www.unison.org.uk/our-campaigns/  
bringing-services-home](http://www.unison.org.uk/our-campaigns/bringing-services-home)

Not in UNISON? [Join online at join.unison.org.uk](http://join.unison.org.uk)  
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