

Our ref:

Your ref:

When telephoning please ask for:



Raj Jethwa
Chief Executive
UCEA

UNISON Centre
130 Euston Road
London NW1 2AY

Tel: 0800 0 857 857
Fax: 020 7121 5101
Text tel: 0800 0 967 968

unison.org.uk

9 February 2023

Dear Raj,

Dispute letter

I am writing to let you know the outcome of UNISON's Higher Education Service Group Executive (HE SGE) meeting, which was held earlier today, 9 February 2023.

The HE SGE considered the outcome of UNISON's national member consultation on the full and final pay offer from UCEA for the year commencing 1 August 2023, which closed this morning. The response to the consultation was that 82% of the affected members who responded rejected UCEA's final pay offer for 2023-24.

The HE SGE believes that the final pay offer falls far short of the joint trade union pay claim, and, in the context of the current ongoing cost-of-living crisis, this amounts to a significant pay cut for our members, which is unacceptable. They decided to reject the offer and enter into dispute with UCEA. On that basis, UNISON rejects UCEA's offer for 2023-24 and asks UCEA not to impose or implement it without agreement.

I am writing on behalf of UNISON to register a formal dispute with UCEA of 'failure to agree' under Annex A of the dispute resolution procedure of the New JNCHES Agreement 2013. UNISON calls on UCEA to enter the dispute

resolution procedure with a materially better offer that will mitigate the impact of the cost-of-living crisis for our members

If the dispute resolution procedure does not lead to agreement between the parties on this matter, UNISON will be considering escalating this action up to, and including, industrial action.

We hope that, through the dispute resolution procedure, these issues can be addressed, and that a meaningful, improved offer can be made that would settle the dispute.

Yours sincerely,



Ruth Smith
Senior National Officer
Education and Children's Services