

2022 National Delegate Conference

Motions

1	Building the Union Organising for Our Future	Support
1.1		Support
2	Building the union, promoting workplace democracy and tackling inequality	Support
3	Union Cooperatives: a New organising Opportunity	Defer
4	Discrimination and Mental Health	Support
5	A Focus on Apprentices	Support and Amend
5.1		Support
6	Recruitment Communication - Time for a Real Change	Support
6.1		Support
7	The Seven Principles of Public Life	Support and Amend
8	Complaints	Support and Amend
8.1		Support
9	National Executive Council and Rule Book Commitment to Fair Representation	Oppose and Amend
9.1		Oppose
10	Not in Our Name	Oppose and Amend
11	Not in Our Name	Oppose
12	Combatting the Rise of Discrimination and Harassment Through Education	Support
12.1		Support
13	Be the Reason Campaign	Support
14	Recognising the Importance of and Increasing Support for Workplace Health and Safety Reps	Support
15	UNISON at 30	Support and Amend
16	Never Forget to Lift as You Rise	Support
16.1		Support
17	Supporting Low Paid Women to be Active in Our Union	Support
18	UNISON – the Union for Low Paid Women	Support
19	Building Our Union in the Community Sector	Support
19.1		Support
20	Campaigning on COVID and Long COVID	Support and Amend
20.1		Support
20.2		Support
21	Supporting our Members to Balance Caring and working	Support
21.1		Support
22	Campaigning for Improved Sick Pay for Agency/Private Contractors in the Public Sector.	Support
22.1		Support
22.2		Support
23	Procurement - Don't Sell Our Workers Out	Support
23.1		Support
24	Young Workers, Burnout and the Right to Disconnect: The Negative Impact of Remote Digital Work on Young Members' Well Being During the Covid-19 Pandemic	Support

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25	Right to Disconnect: Ensuring a Fair Work Life Balance	Support and Amend
25.1		Support
26	Freedom to Disconnect	Support
27	Better For All – Wellbeing Hour	Support
28	Threats to UK Health and Safety Legislation	Support
29	Protecting the Health and Safety of Home and Hybrid Workers	Support
29.1		Support
30	Workplace Ventilation and Air Quality	Support
30.1		Support
31	Work Related Violence	Support and Amend
31.1		Support
32	Work Related Violence	Support and Amend
32.1		Support
33	Violence At Work	Support and Amend
33.1		Support
34	Violence against Workers in Supported Living Accommodation	Support and Amend
34.1		Support
35	A Breakthrough in Tackling Stress and Bullying and Harrassment	Support
36	Public Sector Pay, Finance and Taxation	Support
37	Pay and Cost of Living Crisis	Support
37.1		Support
37.2		Support
37.3		Support
38	Equality & Pensions	Support
39	Future Pension Provision For Public Service Workers Not Eligible For Defined Benefit Scheme	Support
40	Pension Fund Governance	Support
41	Public Sector Pensions	Support
42	Sexual Harassment - More Work To Do	Support
43	Zero Tolerance to Sexual Harassment Facing Young Women	Support
43.1		Support
44	White Ribbon Accreditation	Support and Amend
44.1		Support
45	Sexual Harassment in the Trade Union	Support
45.1		Support
46	The Future of the National Minimum Wage	Support
47	Bargaining to Resist Cuts in Living Standards	Support
48	Covid-19, Poverty and Social Security	Support
49	Covid Recovery and Rehabilitation	Support and Amend
49.1		Support
49.2		Support
50	Coronavirus – National Day to Remember	Support

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51	Maternity Rights	Support
52	Sick Pay for All Workers	Support
52.1		Support
52.2		Support
52.3		Support
53	Full Sick Pay Now!	Support and Amend
53.1		Support
53.2		Support
53.3		Support
53.4		Support
54	School Based Counselling in Every Primary and Secondary School in England	Support and Amend
54.1		Support
54.2		Support
54.3		Support
55	For Safety – End Support for the Nordic Model	Support
56	Learning the Right Lessons from Covid-19	Support
56.1		Support
57	A Post-Pandemic Plan for Public Services	Support and Amend
57.1		Support
58	Campaigning for a National Care Service	Support
58.1		Support
59	A New Settlement for Care Services	Defer
60	The Crisis in Social Care	Support
61	For a Publicly Owned, Democratically Managed, Free at the Point of Need National Health and Social Care System	Support and Amend
62	For a publicly owned, democratically managed, free at the point-of-need national health and social care system	Support and Amend
62.1		Support
63	Public Ownership of Water, Energy and Transport – It's Common Sense	Support and Amend
63.1		Support
64	UK Public Procurement Post - Brexit Must Protect Public Services	Support
65	Tackling the Cost of Living Crisis	Support
65.1		Support
65.2		Support
65.3		Support
65.4		Support
65.5		Support
66	Cost of Living Crisis	Support and Amend
66.1		Support
66.2		Support
67	Levelling up	Support
67.1		Support with qualifications

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68	Ensuring that the Living Standards of Older People are not the Price Paid for the Cost of the Pandemic	Support
69	Global Vaccine Inequality	Support
70	Global Covid-19 Vaccine Inequality is a Health and Justice Emergency	Support
71	Stop Buying Solar Energy Made With Forced Labour and Dirty Fuel from China	Support and Amend
71.1		Support
72	End Colonial Occupation of West Papua - Solidarity with the Indigenous People of West Papua	Support
73	Justice for Colombia - Justice for Darnelly	Support
74	Justice for Colombia	Support
75	Nicaragua - Time to Support	Defer
76	Solidarity With Zimbabwean Workers	Support and Amend
76.1		Support
77	Palestine	Support and Amend
77.1		Support
78	Palestine	Support and Amend
78.1		Support
78.2		Oppose
79	Defending Workers' Rights in Turkey	Support
80	CEDAW – Essential for Women's Rights	Support
80.1		Support
81	Incorporate CEDAW into domestic legislation	Support
82	Incorporate CEDAW into Domestic Legislation	Support
83	Challenging Sexism and Misogyny - Protecting Women	Support
84	End Misogyny and Violence against Women	Support
85	No Place for Sexist Bullies	Support
86	No Place for Sexist Bullies	Support
87	Review of the Equality Act	Support
88	Still fighting for equality	Support
89	Trans Equality – Louder and Prouder!	Support and Amend
89.1		Support
90	Devolution Protocol	Support
91	Devolution Protocol	Support
92	Peace and Human Rights	Support
93	Post Glasgow COP26 - Decarbonising UK Public Services	Support
93.1		Support
93.2		Support
94	Climate Emergency	Support
95	Supporting Sustainable Farming	Defer and Amend
96	Fighting Privatisation in the NHS	Support
97	Higher Education Under Threat	Support and Amend
97.1		Support

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98	Migrant Workers on the Covid-19 Frontline	Support
99	Migrant Workers, the Hostile Environment and Covid-19	Support
100	Tackling Structural Racism in the Workplace	Support
101	The Future of Our Political Fund and the Tory Threat to Democracy	Support
102	Proportional Representation	Leave to Conference
103	Proportional Representation	Leave to Conference
104	Proportional Representation	Leave to Conference
105	Trade Unions for Proportional Representation	Leave to Conference
106	Worker and Trade Union Rights	Support
106.1		Support
106.2		Remit
107	Flexible Working and Workers' Rights	Support
108	Protecting Workers Rights after EU Exit	Support
109	Taking Effective Industrial Action Under Current Legal Restrictions	Support
110	Learning the Lessons from 2021 National Pay Ballots	Support with qualifications
111	Learning the Lessons from 2021 National Pay Ballots	Support with qualifications
112	Industrial Action Ballots	Support
113	Insourcing	Support
114	Protecting our Members' Data	Defer
115	Who Cares For Us	Support and Amend
115.1		Support
116	Fact Checking in a Fake News Age	Seek withdrawal
117	Stop the Use of Helium Balloons at UNISON Protests and Gatherings	Support
118	Immigration Advice and Black Members	Defer
119	National Executive Council email addresses	Support
120	UNISON's Use of Gambling Advertisements	Support
121	Speak Up and Speak Out	Oppose

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Rule Amendments

1	Rule C Unemployed Members	Oppose
2	Rule C Unemployed Members	Oppose
3	Rule D National Executive Council	Oppose
4	Rule D Elections	Oppose
5	Rule D Committees	Support
6	Rule D Powers	Support
7	Rule D Retired Members' Organisation	Oppose
8	Rule F Function of Regions	Support
9	Rule F Regional Council	Support
10	Rule G Branch Organisation	Support
11	Rule G Branches	Oppose
12	Rule G Branch Officers	Support
14	Rule I Disciplinary Action	Support
16	Rule P Limit of Speeches	Oppose
17	Schedule D Disciplinary Procedures	Oppose