

<u>Employer (NHS bands in bold)</u>	<u>Hourly minimum (month of increase)</u>	<u>Job title</u>
UPS	£16.49 (March 2022)	LGV drivers
Yodel	£16 (£17.19 in some areas)(November 2021)	Class 1 LGV drivers
Wincanton	£15 (September 2021)	Drivers on Argos contracts
Band 4	£11.53 to £12.73	Medical secretary/nursing associate/maintenance supervisor/ambulance dispatcher
Amazon	£11.10 (depending on location) (October 2021)	Permanent staff
HSBC	Minimum basic £11(March 2022)	Administrative/clerical staff
Lloyds Banking Group	Minimum basic £10.60 (April 2022)	Junior staff
Band 3	£10.40 to £11.14	Healthcare assistant/security officer/cook/administrator/sterile services supervisor
Aldi	Minimum £10.10 (£11.55 inside M25 area) (February 2022)	Store assistants
Morrisons	Minimum £10 (April 2021)	Retail assistants
Sainsbury's	Minimum £10 (March 2022)	Retail assistants
Pret a Manger	Minimum £10 (April 2022)	Team members (applies to 85% of these employees)
Marks and Spencer	Minimum £10 (£11.25 London) (April 2022)	In-store workers
Band 2	£9.49 (£9.58 Wales) to £10.19	Porter/catering assistant/driver/finance assistant/receptionist
Band 1 (this band closed to new employees in 2018)	£9.49 (£9.58 Wales)	Cleaner/laundry assistant
Costa Coffee	£9.36 to £11.29	Store team members

Sources: IDR/UNISON; Labour Research Department Payline