



# Equality Calendar

2021/2022



**UNISON**

**EQUALITY**

## In UNISON, equality is at the heart of everything we do.

Bringing people together, recruiting new members, negotiating workplace policies, speaking out against discrimination, supporting members, developing our own skills. All of this supports our equality agenda.

There is always so much going on and so many great resources. But it's not always easy to find what you want, when you want it.

This interactive equality calendar links to events and campaigns throughout the year that you can use in your workplace, branch and region.

It includes UNISON's national equality events for Black, disabled, LGBT+, women, young and retired members. It highlights national or international days or months that provide us with great opportunities to get organised and spread our message.

Click on each date to find out more. We will be updating it during the year, so check back to see what's new.

It's based on a calendar developed by UNISON South East, so our thanks to them!

**[unison.org.uk/equality](https://unison.org.uk/equality)**

**UNISON**  
**EQUALITY**

**GIVING  
MEMBERS  
A VOICE**

**UNISON**  
*the public service union*

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## Equality and dignity at work

The Equality Act 2010 in England, Scotland and Wales, and similar laws in Northern Ireland, protect workers from being treated unfairly or harassed. These laws mean employers should take active steps to remove barriers, stop discrimination and build equality.

The law recognises that some groups face particular disadvantage. The Equality Act protects people from unfair treatment because of:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy or maternity
- Race or nationality
- Religion or belief
- Sex
- Sexual orientation

Equality does not mean always treating people the same. It may mean providing reasonable adjustments, access or training to people facing particular disadvantages.

Find out more about your **equality rights at work**.

UNISON works for fairness and equality for all. Groups of members facing particular disadvantage meet to share concerns and discuss equality, at local, regional and national level. **Find out more – including how you can get involved – [here](#)**.

# GIVING MEMBERS A VOICE

# UNISON Events

## AUGUST 2021

DATE	EVENT
11 (AM)	<a href="#">LGBT+ Disabled Members Network Meeting</a>
11 (PM)	<a href="#">Deaf (native BSL users) Network Meeting</a>
12 (AM)	<a href="#">Women Disabled Members Network Meeting</a>
12 (PM)	<a href="#">Black Disabled Members Network Meeting</a>

## SEPTEMBER 2021

DATE	EVENT
17 (AM)	<a href="#">Black LGBT+ Members Network Meeting</a>
17 (PM)	<a href="#">Disabled LGBT+ Members' Network Meeting</a>
20–21	<a href="#">Virtual Special Health Conference</a>
30	<a href="#">National Women's Committee Webinar</a>
TBC	<a href="#">Branch Disabled Members Officer Training</a>

## OCTOBER 2021

DATE	EVENT
12–13	<a href="#">Virtual Retired Members Conference</a>
14	<a href="#">Sex Discrimination Law Training</a>
14–15	<a href="#">National Police and Justice Conference</a>
22	<a href="#">National Black History Month Event</a>
30–1 Nov	<a href="#">National Disabled Members Conference</a>

## NOVEMBER 2021

DATE	EVENT
19–21	<a href="#">National LGBT+ Conference</a>

## DECEMBER 2021

DATE	EVENT
3–5	<a href="#">Young Members Conference</a>

## JANUARY 2022

DATE	EVENT
21–23	<a href="#">National Black Members' Conference</a>

## FEBRUARY 2022

DATE	EVENT
3	<a href="#">National Higher Education Conference</a>
17–19	<a href="#">National Women's Conference</a>

## MARCH 2022

DATE	EVENT
18–20	<a href="#">National Community Conference</a>

## APRIL 2022

DATE	EVENT
25–27	<a href="#">National Health Conference</a>

## JUNE 2022

DATE	EVENT
12	<a href="#">National Water, Environment and Transport Conference</a>
13	<a href="#">National Energy Conference</a>
12–13	<a href="#">National Local Government Conference</a>
14–17	<a href="#">National Delegate Conference</a>





August 2021

# August 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1
2	3	4-5 National Disabled Members Committee meeting		6	7	8
		4	5			
	10	11 Network Meetings LGBT+ Disabled Members (AM) / Deaf Members (native BSL users) (PM)	12 Network Meetings Women Disabled Members (AM) / Black Disabled Members (PM)	13	14	15
16	17	18	19	20	21	22
	24		26	27	28	
	31					

## KEY:

	YOUNG WORKERS
	RETIRED MEMBERS
	RACE EQUALITY
	WOMEN'S EQUALITY
	LGBT+ EQUALITY
	DISABILITY EQUALITY
	UNISON EVENTS
	ALL GROUPS

Click on any highlighted  
date for more information







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September 2021

# September 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<b>Dates TBC</b> Branch Disabled Members Officer Training		1	2	3	4	5
6	7	8	9	10-11 National Black Members Committee meeting		12-15 TUC Congress
				10		12
12-15 TUC Congress			16			19
13	14	15			18 National LGBT+ Committee Meeting	
		22		24	25 Regional LGBT+ Group Convenors Meeting	26
20						
27	28	29				

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October 2021

# October 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					2	3
4	5	6		8	9 National Disabled Members Committee meeting	
						17
	12	13		15	16	
18	19	20	21		23	24
25 European Health & Safety Week	26	27	28	29	30	31

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November 2021

# November 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5-6 National Black Members Committee meeting		7
				5	6	
8	9-11 National Women's Committee			12	13	14
	9	10	11			
15	16	17	18 National LGBT+ Committee meeting			
				19		21
22	23	24		26	27	28
29	30					

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December 2021

# December 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			2		4	5
6	7	8	9		11	12
13	14	15	16	17		19
20	21	22	23	24	25	26
27	28	29	30	31		

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# January 2022



# January 2022

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21-23 National Black Members' Conference		
				21	22	23
24	25	26		28	29	30
31						

## KEY:

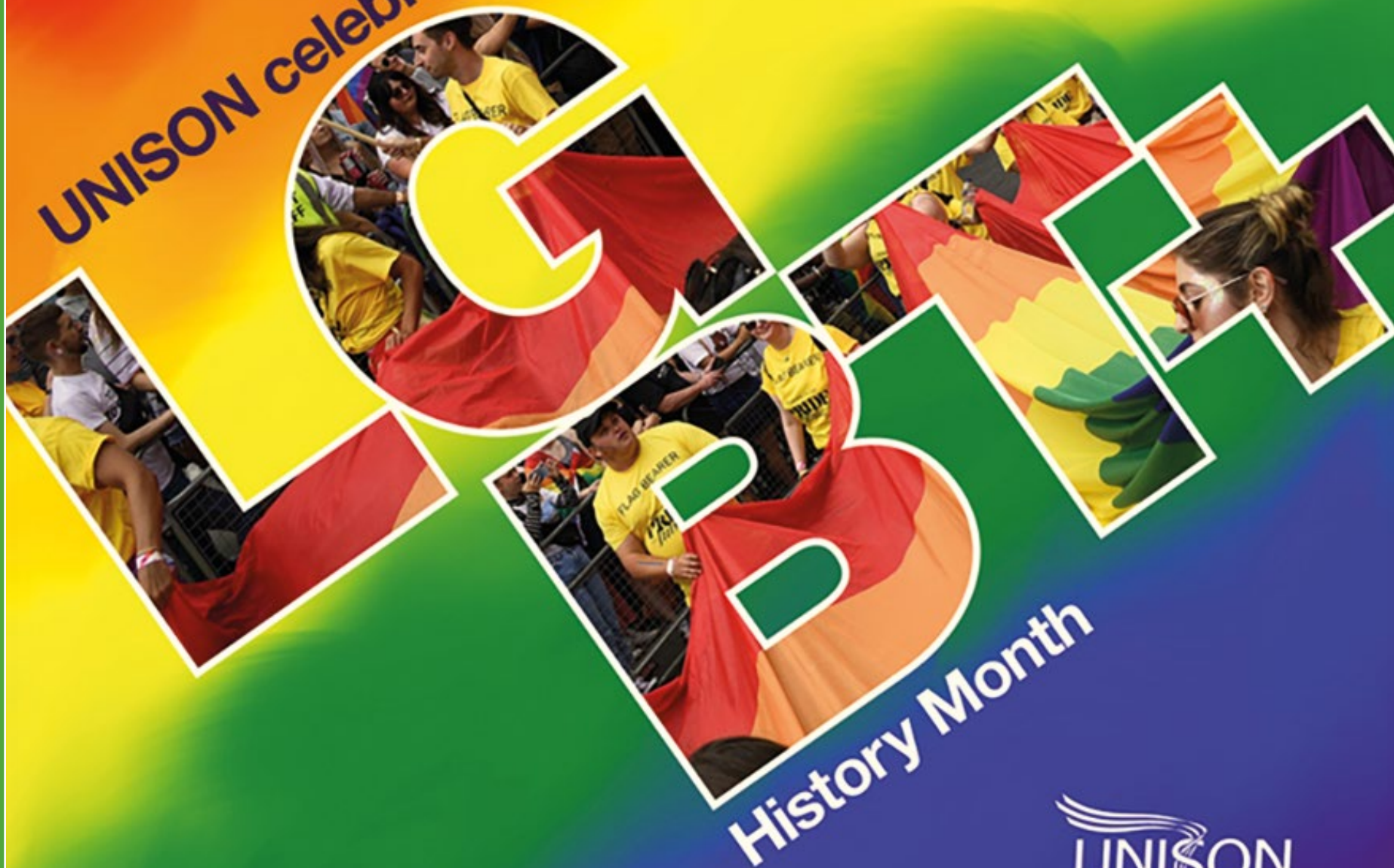
	YOUNG WORKERS
	RETIRED MEMBERS
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UNISON celebrates



[unison.org.uk](https://unison.org.uk)

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February 2022

# February 2022

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3 Higher Education Conference	4	5	6
7	8	9	10	11	12	13
14	15	16	17-19 National Women's Conference			20
			17	18	19	
21	22	23	24	25	26	27
28						

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# March 2022



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# March 2022

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7	8 International Women's Day	9	10	11	12	13
14	15	16	17	18-20 National Community Conference		
				18	19	20
	22	23	24	25	26	27
28	29	30	31 Transgender Day of Visibility			

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# April 2022

Photo: Karen Austin

# April 2022

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1	2	3
4	5	6 International Asexuality Day	7	8	9	10
11	12	13	14	15	16	17
18	20	20	21		23	24
25-27 National Health Conference			28 Workers' Memorial Day	29	30	
25	26 Lesbian visibility day	27				

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May 2022

# May 2022

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1 International Labour Day
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16		18	19	20	21	22
23	24	25	26	26	28	29
30	31					

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# June 2022



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# June 2022

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
6	7	8	9	10	11	12 National Water, Environment and Transport Conference
13 National Local Government Conference (Day 2)	14-17 National Delegates Conference				18	12 National Local Government Conference (Day 1)
13 National Energy Conference	14	15	16	17		19
	21		23	24	25	26
27	28	29	30			

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# July 2022





# July 2022

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	26	28	29	30	31

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