UNISON Equality Unit: meet the team

UNISON equality unit is UNISON’s specialist team that advises on strategic equality priorities. We work directly with UNISON’s six equality groups - Black, disabled, LGBT+, women, young and retired members; with the NEC and national service groups. We provide guidance and support to branches and regions. We assist them in promoting equality and tackling discrimination in their recruitment and organising, bargaining, campaigning and in how this work is carried out. We help UNISON meet its rulebook commitments on equality and anti-discrimination. We encourage participation and tackle under-representation. We support lay democracy, including the national equality conferences and committees.

Gloria Mills, National Secretary, Equalities
UNISON’s strategic equality lead.

Carola Towle – Senior National Officer, Equality
Manages and supports the work of the equality team and improves member participation.

Margaret Greer – National Officer Race Equality
UNISON’s lead advisor on race equality. Develops policy, negotiating, organising and campaigning advice and works with Black members self organised group to deliver objectives.

Gloria Orosungunleka – Assistant National Officer
Assists in developing race equality policy, negotiating and campaigning advice; provides admin support to Black members self organised group.

Maternity cover for Anna Costi.
UNISON Equality Unit: meet the team

Anna Costi – Assistant National Officer
Currently on maternity leave.
Assists in developing race equality policy, negotiating and campaigning advice; provides admin support to Black members self organised group.

Deirdre Costigan – National Officer Disability Equality
UNISON’s lead advisor on disability equality. Develops policy, negotiating, organising and campaigning advice and works with disabled members self organised group to deliver objectives.

Haifa Rashed – Assistant National Officer
Assists in developing disability equality policy, negotiating and campaigning advice; provides admin support to disabled members self organised group.

Susan Mawhood – National Officer LGBT+ Equality
UNISON’s lead advisor on lesbian, gay, bisexual and transgender + (LGBT+) equality. Develops policy, negotiating, organising and campaigning advice and works with LGBT+ members self organised group to deliver objectives.

Anne Pickard – Assistant National Officer
Assists in developing LGBT+ equality policy, negotiating and campaigning advice; provides admin support to LGBT+ members self organised group.
UNISON Equality Unit: meet the team

**Josie Irwin – National Women's Officer**
UNISON's lead advisor on women's equality. Develops policy, negotiating, organising and campaigning advice and works with women members self organised group to deliver objectives.

**Bukky Akinwale – Assistant National Officer**
Assists in developing women's equality policy, negotiating and campaigning advice; provides admin support to women members self organised group.

**Josephine Grahl – National Officer Young Members**
UNISON's lead advisor on young members’ equality. Develops policy, negotiating, organising and campaigning advice and works with young members group to deliver objectives.

**Colin Derrig – National Retired Members' Officer**
UNISON’s lead advisor on retired members’ equality. Develops policy, organising and campaigning advice and works with retired members group to deliver objectives.

**Team administrator (Vacant)**
Look out for job advert.
UNISON
EQUALITY

CELEBRATING LGBT+ HISTORY

FIGHTING FOR EQUALITY IN THE WORKPLACE

UNISON
the public service union