**UNISON NEC – National Delegate Conference 2020 - planning**

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| Strand 1 | Strand 2 | Strand 3 | Strand 4 | Strand 5 | Strand 6 |
| The political and economic situation | Public services & privatisation | UNISON and EU Exit | Bargaining | Organising, resources, development and finance | International |
| 1) After the general election 2019 – challenging the new Westminster government  2) Climate Change: Just Transition and a sustainable energy policy to tackle fuel poverty and climate change  3) Opposing Universal Credit & welfare cuts – in and out of work - support dignity and the living wage  4) Fair taxation and tackling corporate tax avoidance  5) Developing campaign alliances in our communities.  6) Personal Independence Payments – worth fighting for.  7) supporting carers at work makes economic sense | 1) Public Service Champions – taking the campaign forward after the election  2) Public services and climate change: how do we reach net zero emissions  2) Public Services developments in the context of English devolution.  3) Save our Services – Councils at breaking point  4) Procurement, PFI, Privatisation, SubCos and in-sourcing.  5) Tackling the housing crisis.  6) Protecting our NHS.  7) Threat to Women’s services on domestic violence.  8) Campaigning for free education and fair funding. | 1. Ensuring that workers, equalities, health and safety and public services are protected in 2020 post-EU Exit 2. Protecting peace and rights in Northern Ireland   3) Racism, hate, the far right and Xenophobia – a trade union response.  4) Organising EU UNISON members around settled status and other rights (or lack of)  5) Trade/Future relationship deal with the EU – What we want | 1) Re-building collective bargaining – old and new forms  2) Bargaining against the ‘precarious work, agency and zero hours’ agenda.  3) Social Care – responding to the challenges in a united way  4) Creating a new agenda of equalities bargaining around gender, ethnic and disability pay gaps  5) LGPS and pension scheme governance & transparency – reducing costs and charges.  6) Bargaining for quality apprenticeships.  7) A positive agenda for school staff as cuts bite  8) Engaging employers on health and safety.  9) Digitalisation: bargaining with the App and new technology and surveillance developments | 1. Growing and increasing participation in UNISON – claims, campaigns and ballots – local and digital learning 2. Trade Union education – member learning and activist development   3) Organising fragmented workers and apprentices  4) Recruiting and retaining new activists.  5) Developing private company bargaining and organising.  6) Community and voluntary sector organising.  7) Recruitment and training of health and safety reps.  8) Mental health – a trade union issue | 1. Brazil 2. Turkey 3. Labour rights in global supply chains 4. Trade Democracy after EU exit |