

# Helping students make the most of their clinical placements

## Our pledge

### **UNISON wants all employers to pledge that during their clinical placement students will:**

- be treated with dignity and respect at all times
- have a formal induction within the first week of their placement that includes information about the purpose of the placement
- be offered a placement that is flexible enough to work around any access needs that they may have
- have the opportunity to visit their placement in advance and meet their practice supervisor(s)
- be adequately supervised while on placement
- the level of supervision provided should reflect their learning needs and stage of learning
- be given protected time to meet with their practice supervisor for feedback
- be supernumerary if they are nursing/ midwifery students or learn in a safe and supportive environment if they are AHP students
- have a placement experience that is fit for purpose – ie that provides plentiful, varied experiences and exposure to procedures and evidence-based materials
- undertake only the roles and procedures that they have been prepared for
- be given adequate time to complete their paperwork
- have the time and space to reflect on the care they have given with other professionals
- have regular breaks throughout the day

### **UNISON wants all employers to agree to work with universities to ensure that:**

- students are given adequate notice (at least six weeks) of their placement
- students know where to go and how to get additional help and support if they need it
- students have their personal circumstances and requests taken into account when placements are allocated.

### **UNISON also wants employers to pledge that practice supervisors will:**

- have protected, dedicated time away from practice to spend with their student
- have time to plan for a placement in advance
- have time to observe and assess students
- have time to provide feedback to students and complete any necessary documentation
- have the time and resources to maintain their own professional knowledge
- be able to provide support and supervise students in a setting that is appropriately staffed

**Employer**