

Young workers' charter



**FEEL
YOUR**

YOUR

**RESPECT
YOUR**

UNISON's young members have developed five key pledges we believe employers could implement in workplaces, which will make a real difference to young people's working lives:

1 Pay the real living wage regardless of age

All workers, irrespective of age, deserve to be paid at least the foundation living wage.

2 Create and maintain quality apprenticeships

Well funded, high quality apprenticeships. Ensure relevant training is made available. Commit to working towards fulfilling the UNISON apprenticeship charter.

3 Ensure fair employment

Workplaces to work in partnership with trade unions and have a recognition agreement in place. No exploitative short term or temporary contracts.

4 Equality in the workplace

Zero tolerance of discrimination, with robust equality policies and training for all staff.

5 Promote development opportunities

Invest in staff – provide training and development opportunities for young workers and retain career pathways.

We would like to help employers to make these changes and to demonstrate to their staff that they care about younger workers

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