

UNISON

the union for

all police staff



UNISON is the trade union for you if you work for a police force in England and Wales as a member of police staff

Whatever your job, you are part of the police team which keeps our communities safe.

UNISON is proud to represent police staff and proud of our network of representatives, who all work in police forces just like you. They know about the issues you face at work and the pressure you are under. The demands of the job are rising, vacancies aren't being filled and pay isn't keeping up with the cost of living.

UNISON is out there campaigning to make things better and delivering real improvements for police staff. We have:

- negotiated better pay and conditions
- achieved better work-life balance for police staff

- persuaded the police service to tackle sexual harassment
- stopped police privatisation
- introduced a dedicated service for members facing post incident procedures
- campaigned against the damaging effect of cuts to police staff jobs
- supported members locally with problems at work through our network of police staff branches and representatives.

Your concerns are our concerns.

Join UNISON and add your voice to ours. Be part of the union that gets results.


the public service union

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Help and support

In addition every member of UNISON is entitled to our full range of member benefits and services - normally after a four week qualifying period - which include:

- advice, support and help when you need it
- a helpline that is open Monday to Friday 6am to midnight and 9am-4pm Saturdays
- a 24-hour post incident procedures helpline
- legal help for you at work and your family at home*
- financial assistance and debt advice in times of need
- compensation for accidents and injuries at work.

*Terms and conditions apply - see unison.org.uk

We offer you representation at conduct and grievance meetings and with IOPC investigations. We offer support during sickness absence and on your return to work and if you are experiencing bullying or discrimination.

Joining UNISON also means that we will help you legally and financially if you need to take a case to a tribunal. As a UNISON member you have a voice, whether it's on pay, health and safety or other issues that affect you at work.

We offer you a range of exclusive member discounts that can save you and your family money when you are shopping, buying insurance or looking for a holiday. And what you pay depends on how much you earn. See our website for costs.



Join online at joinunison.org
call us free on **0800 171 2193** or speak to a UNISON rep in your workplace.

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