

2019 National Delegate Conference

Motions

1	DEVELOPING ORGANISING RESOURCES IN BRANCHES AND REGIONS	Support
2	Growing the Union	Support
2.1		Support
2.2		Support
3	Protection and membership for casualised workers	Support and Amend
3.1		Support
4	Using Digital Organising to Reach Members	Support
5	Extending Recognition Agreements in Local Government	Support
6	Health and Safety Representatives	Support
7	Time for Change-A review of how UNISON is structured and funded	Remit
7.1		Defer
7.2		Defer
8	Recruitment and Retention of Members	Support
8.1		Support
9	ADDRESSING THE SKILLS CRISIS THROUGH UNISON LEARNING	Support
9.1		Support
10	Building Steward Networks	Support
11	Members Participation on Activism	Support
12	Better Training and Support for Branch Activists	Support
13	Peer support for stewards and active UNISON members	Support
14	Supporting our young workers through training opportunities	Support
15	Young Members Mentoring and Support	Support
16	Young Members Mentoring and Support	Support
17	Suicide awareness training for stewards	Support and Amend
17.1		Support
18	Young Member's Facility Time	Support
19	Year of the Young Worker - Creating a Legacy For The Future	Support
19.1		Support
20	Challenging Race Discrimination, Inequality and unfair treatment of Black Members	Support
20.1		Support
21	Towards a more inclusive Lesbian, Gay, Bisexual and Transgender (LGBT) Self-organised group	Support
22	SMASH THE GENDER PAY GAP	Support
22.1		Support
23	Menopause and the workplace	Support and Amend
23.1		Support
23.2		Support
23.3		Support
23.4		Support
24	Menopause	Support and Amend
24.1		Support

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25	Health at Work: Menopause and perimenopause	Support
25.1		Support
26	Menopause - UNISON has got this covered	Support
27	Rebuilding Collective Bargaining	Support
27.1		Support
28	Digital Ballots	Support
28.1		Support
29	Apprenticeships	Support
30	Removing Health and Carer Work Barriers for Older Workers	Support
31	Supporting Members with Caring Responsibilities	Support
32	Supporting our members to balance caring and working	Support
33	Negotiating and Bargaining for Disabled Workers Rights	Support
34	CCTV Screening of Staff in Private Houses	Support and Amend
34.1		Support
35	Ethical Procurement: Not just for profit!	Support
36	Campaign to Change HMRC Mileage Rates	Support and Amend
36.1		Support
36.2		Support
37	Call it out! Supporting young women to challenge workplace sexual harassment	Support
38	An End to Sexual Harassment at Work	Support
39	Improving Workers' Protection from Sexual Harassment at Work	Support
40	A Breakthrough in Tackling Stress and Bullying/Harrassment	Support
41	Tackling stress and bullying/harassment	Support
42	A Breakthrough in tackling stress and bullying/harrassment	Support
43	Violence and Aggression	Support
43.1		Support
44	Musculoskeletal disorders (MSDs)	Support
45	Health and Safety Reps	Support
46	Collective Defined Contribution Pension Scheme – Improving UNISON members pensions	Support
47	AUSTERITY AND PUBLIC SAFETY	Support
47.1		Support
47.2		Support
48	Gun and Knife Crime – Time to Stop the Senseless Killings	Support
49	Fighting for an Accessible Welfare System	Support
50	End poverty in the world's fifth richest economy	Support
51	INTERGENERATIONAL COMMISSION REPORT	Support and Amend
51.1		Defer
51.2		Support
52	Loneliness kills	Support
53	Supporting the workforce that are carers	Support
54	Television Licences for Over 75's	Support

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55	Television Licenses for over 75s	Support
56	Tories Out! - General election now! Brexit- No Trust in the Tories at Westminster or Brussels	Defer
56.1		Defer
57	Tories Out! - General election Now!	Defer
57.1		Defer
58	Strengthening Maternity Rights	Support
59	Democracy	Support
60	Free Our Unions	Defer
61	FREE OUR UNIONS - REPEAL THE ANTI-UNION LAWS	Support with qualifications
62	UNISON De-recognition	Support
63	DEMOCRATIC SOCIALISM	Defer
64	Make this the age of the publicly owned train	Support
65	HS2 the 'rail road to nowhere'	Defer
66	Blood Donation Campaign	Support and Amend
66.1		Support
67	Say No to Trump Visiting Britain	Support
68	Nelson Mandela: Inspiring Future Generations	Support
69	Combating the rise of volunteerism in public services	Support
69.1		Support
70	TACKLING THE CRISIS IN SOCIAL CARE	Support
70.1		Support
70.2		Support
70.3		Support
70.4		Support
70.5		Support
70.6		Support
70.7		Support
71	Cuts in Social Care	Support
71.1		Support
72	Housing Out Of Reach For Public Service Workers!	Support
72.1		Support
72.2		Support
73	Housing Crisis	Support
73.1		Support
73.2		Support
74	Reform of Private Rental Sector (PRS)	Support
75	The Fire Service After Grenfell	Support and Amend
75.1		Support
76	PFI	Support and Amend
76.1		Support
76.2		Support

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76.3		Seek withdrawal
77	PROGRESSIVE TAXES TO END AUSTERITY	Support
77.1		Support with qualifications
77.2		Support
78	Robin Hood Tax	Support
79	Nationalise the Big Drug Companies	Oppose and Amend
80	CURBING CORPORATE POWER	Support
81	BRAZIL	Support
82	Colombia	Support
83	Venezuela - Defeat Attempted Capitalist Coup	Oppose
84	Cuba 60	Support and Amend
84.1		Support
85	CUBA 60: CELEBRATING CUBA'S ACHIEVEMENTS AND RESISTING THE US BLOCKADE	Support
86	Solidarity with the uprising for democratic change in Sudan	Support and Amend
86.1		Support
87	Solidarity with the uprising for democratic change in Sudan	Support and Amend
87.1		Support
88	Workers' Rights are Human Rights - Campaign for Workers' Rights in Iran	Support
89	Solidarity with Rojava	Support and Amend
89.1		Support
90	Freedom for Ocalan	Support and Amend
90.1		Support
91	Palestine	Support and Amend
91.1		Support
92	Palestine	Support and Amend
92.1		Support
93	Justice for Palestine	Support and Amend
93.1		Support
94	Palestine	Support and Amend
94.1		Support
95	The Great March of Return: Ongoing Crisis in Gaza	Support and Amend
95.1		Support
96	EU Exit and Protecting the Peace Process	Support
97	Public services and EU exit	Support
98	Workers rights post Brexit	Support
98.1		Support with qualifications
99	Disability History Month	Support
100	Make 2021 the Year of Disabled Workers	Support and Amend
100.1		Support
101	Disability - Meaningful Annual Statistics	Support
102	THE TRADE UNION RESPONSE TO FASCISM - NO PASARAN	Support

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102.1		Support
102.2		Support
102.3		Support
102.4		Support
102.5		Support
103	The Windrush papers, generations and their descendents – a hostile environment - what next?	Support
104	Justice for Windrush Generation	Support
105	Tackling Racism at Work	Support
106	Jane Haining Memorial & Holocaust Study Tour	Support
107	ABUSE IN CARE HOMES	Support
108	Decriminalisation For Safety	Oppose
109	Encourage Homeless People to Have a Voting Voice	Support
110	Review of the Devolution Protocol	Support
111	ENERGY CLIMATE CHANGE A JUST TRANSITION AND JOBS FOR A LOW CARBON ECONOMY	Support
111.1		Defer
111.2		Seek withdrawal or oppose
111.3		Support
111.4		Support
111.5		Support
111.6		Support
112	Campaign for Climate Change Resilient Public Services	Support
112.1		Support
113	Climate change and a Just Transition	Support
113.1		Support
114	UNISON Climate Change Declaration	Support
114.1		Support
115	UNISON to become much more proactive in reducing its carbon emissions	Support and Amend
115.1		Support
116	The NHS Long Term Plan	Support
116.1		Support
117	Abolish Trust/Foundation Status in the NHS	Seek withdrawal
117.1		Remit
118	Abolish NHS Car Parking Charges	Support
119	End the attacks on our education system	Support
120	Higher Education as a Public Service	Support
121	STOPPING SOCIAL INSECURITY	Support
121.1		Support
121.2		Support with qualifications
122	Upholding Human Rights in the Social Security System	Support
123	Universal Credit in-work conditionality	Support and Amend
123.1		Support

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124	Universal Credit	Support
125	Universal Credit / PIP Assessments	Support and Amend
125.1		Support
126	RESOURCING OUR BRANCHES - A UNISON PRIORITY	Support
126.1		Oppose
126.2		Support
127	Reduction in branch funding	Support and Amend
127.1		Support
128	A National Case Management system for UNISON branches	Support
129	On-Line Joiners	Support and Amend
129.1		Support
130	Membership Subscription Payments	Support
131	Working Women and access to a refuge	Support

2019 National Delegate Conference**Rule Amendments**

1	Schedule B Benefits of Members in Education	Support
2	Rule B Union Democracy	Support
3	Rule B Aims and Objects of the Union/Rule B Aims and Objectives	Support
4	Rule C Obligations of Membership	Support
5	Rule C Arrears of Subscriptions	Oppose
6	Rule D The Right to Attend and Speak	Oppose
7	Rule D Standing Orders Committee	Oppose
8	Rule D Standing Orders Committee	Oppose
9	Rule D Self-Organised Groups	Support
10	Rule D Young Members' Organisation	Support
11	Rule D Retired Members' Organisation	Support
12	Rule G Branches	Oppose
13	Rule G The Branch Committee	Oppose
14	Rule G Branch Meetings	Oppose
15	Rule G Branch Officers	Oppose
16	Rule G Stewards	Oppose
17	Rule G Health and Safety Representatives	Oppose
18	Rule G Equality Representatives	Oppose
19	Rule G Branch Meetings	Support
20	Rule G Branch Officers	Support
21	Rule G The Branch Secretary	Support
22	Rule I Disciplinary Action	Oppose
23	Rule I Disciplinary Action	Oppose

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Composites

A	Menopause and the Workplace	Defer
B	Sexual Harassment in the Workplace	Defer
C	Tackling Stress, Bullying and Harassment	Defer
D	The Crisis in Social Care	Defer
E	Housing Crisis	Defer
F	Cuba	Support
G	Palestine	Support
H	Justice for the Windrush Generation	Defer