

SEFYLL I FYNY

Dros gyflog digonol a swyddi digonol

GWRTHOD Y cynnig cyflog

Rydych chi'n haeddu codiad cyflog digonol. Dydy gwerth eich cyflog heb gadw i fyny gyda chost byw, tra bod blynyddoedd o straen a llwyth gwaith cynyddol wedi ymestyn ewyllys da staff i'r eithaf.

Ond mae cyflogwyr prifysgolion yn gwrthod talu. Mae eu cynnig cyflog yn brin o'r nod, gyda'r rhan fwyaf o staff AU yn cael cynnig codiad o 1.8%, a staff ar gyflogau is o rhwng 1.82% a 3.65%.

Felly mae'n amser i ni sefyll i fyny ar gyfer cyflog digonol a swyddi digonol.

GWRTHOD y cynnig cyflog

Mae gweithgor grŵp gwasanaeth addysg uwch UNSAIN yn argymhell bod aelodau ar draws y Deyrnas Unedig yn **GWRTHOD** y cynnig cyflog i ymgyrchu am fargen cyflog gwell.

Pleidleisiwch ar-lein 22 Mai – 1 Gorffennaf.
Peidiwch â cholli cyfle i ddweud eich dweud!

Sut ydw i'n pleidleisio?

Pleidleisiwch trwy eich doler e-bost bersonol neu ar unison.org.uk/payupnowforHE

Ddim yn UNSAIN?

Ymunwch erbyn 17 Mehefin i gael dweud eich dweud.
Ymunwch heddiw ar joinunison.org neu ffonio **0800 171 2193**.

#PayUpNowforHE



STAND UP for decent pay and decent jobs

REJECT the pay offer

You deserve a decent pay rise. The value of your pay has not kept up with the cost of living, while years of stress and increasing workloads have stretched staff goodwill to its limit.

But university employers won't stump up. Their pay offer falls short, with the majority of HE staff being offered a rise of 1.8%, and lower paid staff offered between 1.82% and 3.65%.

So it's time to stand up for decent pay and decent jobs.

REJECT the pay offer

UNISON's higher education service group executive recommends that members across the UK **REJECT** the pay offer to campaign for an improved pay deal.

Vote online 22 May – 1 July.

Please don't miss your chance to have your say!

How do I vote?

Vote via your personal email link or at unison.org.uk/payupnowforHE

Not in UNISON?

Join by 17 June so you can have your say.
Join today at joinunison.org or call 0800 171 2193.

#PayUpNowforHE

