

STAND UP for decent pay and decent jobs

REJECT the pay offer

You deserve a decent pay rise. The value of your pay has not kept up with the cost of living, while years of stress and increasing workloads have stretched staff goodwill to its limit.

But university employers won't stump up. Their pay offer falls short, with the majority of HE staff being offered a rise of 1.8%, and lower paid staff offered between 1.82% and 3.65%.

So it's time to stand up for decent pay and decent jobs.

REJECT the pay offer

UNISON's higher education service group executive recommends that members across the UK **REJECT** the pay offer to campaign for an improved pay deal.

Vote online 22 May – 1 July.

Please don't miss your chance to have your say!

How do I vote?

Vote via your personal email link or at unison.org.uk/payupnowforHE

Not in UNISON?

Join by 17 June so you can have your say.
Join today at joinunison.org or call 0800 171 2193.

#PayUpNowforHE

