

VOTE YES for strike action

UNISON's Higher Education Service Group Executive committee is calling for strike action over the poor pay offer from higher education employers.

The employers' offer just isn't enough:

- a one-year pay deal of 2% for most people, or £425 (up to 2.7%) whichever is the greater
- 2% on London weighting
- working groups on gender pay gap and casual employment.

But, 2% doesn't recognise the contribution you make, or the additional work you are being asked to do. Living costs are continuing to rise; interest rates have increased; mortgage repayments will increase; and a number of energy suppliers have said they will increase their prices this autumn.

VOTE YES for strike action

Your vote is vital. A new law means that at least 50% of members who are eligible to vote, must vote for industrial action for it to go ahead. Please vote and be heard – and ask your colleagues to vote too.



UNISON fighting for better pay in
Higher Education

How much has your pay fallen?

Find out just how much your pay has fallen behind with our quick and easy calculator at unison.org.uk/HEPay2018

Reject the offer

Look out for your ballot paper at home and vote for strike action.

UNISON recommends that you reject the offer because 2% meets neither inflation nor our aspirations:

1. It is a real-terms pay cut as inflation is higher than the offer.
2. We have had years of below-inflation pay rises.
3. Our pay claim was much higher than the offer.
4. We want our members' pay to 'catch up' for the lost years.

Every price rise bites into your wage packet. But the employers aren't going to change their minds unless we force their hand.

Get involved in the campaign – look out for workplace meetings and get in touch with your UNISON representative or branch to find out more.

Not yet in unison?
Join now and have your say on pay:

joinunison.org or call 0800 0 857 857

VOTE YES
for strike
action for an
improved
pay offer