

**PAY**

**UP**

**NOW!**

## Pay up Now!

As a school support staff employee you should be getting the agreed two-year National Joint Council (NJC) pay deal for school support staff. But your employer is refusing to honour it.

The deal means support staff in your school should get the following pay increases between 2018 and 2020:

- 16% for those currently on the lowest NJC scale point 6 (£15,014), giving a bottom rate of £9 an hour from 1 April 2019.
- Between 15% and 4.3% for those on current NJC scale points 7– 28 (£15,115 - £24,964).
- 4.04% for those on current NJC scale point 29 (£25,951) and above.

Despite the fact that the overwhelming majority of schools – including academies – have honoured the deal, your employer has not paid up.

In a decade that has seen pay fall on average by over 21% in real terms some academy chief executives have received huge pay increases. It's not fair and it's not right.

***UNISON calls on your employer to pay up now***

  
**UNISON**  
*Education &  
Children's Services*



## What happens now?

UNISON has already written to your employer urging them to reconsider and do the right thing. We are committed to doing all we can to get them to honour the agreed pay deal, but we need your help.

## Help us secure the pay rise you deserve

Please attend the UNISON branch meetings in your school and get involved in the campaign to get your employer to pay up.

- Talk to your colleagues about what they think of the pay deal
- Speak to your local rep
- Share this leaflet with other members of staff

**Find out more by speaking to your UNISON branch. If you don't have their details to hand call 0800 0 857 857.**

## Not yet in UNISON?

If you're not already in a union, then it's time to join the best union for school support staff. **The more staff in UNISON, the stronger our voice will be with your employer.**

Join today at  
**joinunison.org** or  
call 0800 171 2193

  
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