

UNISON NHS pay survey 2017

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12108

Total Responses

Date Created: Tuesday, September 12, 2017

Complete Responses: 11676

Q1: Do you do additional paid work as well as your usual job?

Answered: 12,089 Skipped: 19

ANSWER CHOICES	RESPONSES	
Yes	21.01%	2,540
No	78.99%	9,549
TOTAL		12,089

Q2: What additional paid work do you do?

Answered: 2,525 Skipped: 9,583

ANSWER CHOICES	RESPONSES	
Bank shifts in the NHS	55.64%	1,405
Agency work in the NHS	7.84%	198
Another role in the NHS	8.24%	208
Work outside the NHS	36.32%	917
Total Respondents: 2,525		

Q3: Why do you take on additional work?

Answered: 2,540 Skipped: 9,568

ANSWER CHOICES	RESPONSES	
Enjoy the job	9.72%	247
To help with career progression	5.31%	135
Basic salary is not enough to meet living costs	73.23%	1,860
To earn extra money to save	35.28%	896
To help out with staff shortages	21.57%	548
Other (please specify)	5.31%	135
Total Respondents: 2,540		

Q4: Compared to 12 months ago, how do you feel the cost of the following have changed in relation to your income?

Answered: 12,043 Skipped: 65

	INCREASED	NEITHER INCREASED NOR DECREASED	DECREASED	TOTAL
Energy and water bills	91.71% 11,008	7.62% 915	0.67% 80	12,003
Transport	89.29% 10,591	10.01% 1,187	0.70% 83	11,861
Mortgage/rent	44.08% 5,078	53.12% 6,119	2.80% 323	11,520
Childcare	32.37% 2,887	65.42% 5,834	2.21% 197	8,918
Food	95.49% 11,450	4.14% 496	0.38% 45	11,991

Q5: Have you had to cut back on any of the following in the previous 12 months?

Answered: 12,082 Skipped: 26

ANSWER CHOICES	RESPONSES	
Family holidays	66.18%	7,996
Savings	78.37%	9,469
Visits to restaurants/meals out	74.33%	8,981
Cinema trips	51.42%	6,212
Weekly shop	58.98%	7,126
Clothing and shoes	71.49%	8,637
Travel to see family and friends	43.85%	5,298
None of the above	5.98%	723
Total Respondents: 12,082		

Q6: Have you done any of the following in the previous 12 months?

Answered: 12,039 Skipped: 69

ANSWER CHOICES	RESPONSES	
Used a payday loan company	6.74%	812
Asked for financial support from family or friends	37.47%	4,511
Used a food bank	1.36%	164
Downsized/moved to a less expensive home	5.74%	691
Remortgaged your home	6.29%	757
Used a debt advice service	9.97%	1,200
Applied to UNISONwelfare	0.36%	43
Pawned possessions	9.59%	1,155
None of the above	51.48%	6,198
Total Respondents: 12,039		

Q7: Have you considered leaving your current position in the NHS in the last year?

Answered: 12,077 Skipped: 31

ANSWER CHOICES	RESPONSES	
No, I have not considered leaving	16.20%	1,956
Yes, but not very seriously	27.53%	3,325
Yes, fairly seriously	31.97%	3,861
Yes, very seriously	24.30%	2,935
TOTAL		12,077

Q8: Which of the following were factors in considering leaving the NHS?

Answered: 10,089 Skipped: 2,019

ANSWER CHOICES	RESPONSES	
Feeling undervalued due to low levels of pay	78.16%	7,886
Increased workload	72.59%	7,324
Having to compromise standards of care	38.99%	3,934
Problems with patterns of working hours	21.85%	2,204
Restructures and reorganisation	39.76%	4,011
Stress at work	72.42%	7,306
Lack of career or promotion prospects	47.70%	4,812
An offer of voluntary redundancy	1.33%	134
Total Respondents: 10,089		

Q9: If you were to leave, what would be your preferred option?

Answered: 10,085 Skipped: 2,023

ANSWER CHOICES	RESPONSES	
Take up another position within your organisation	16.11%	1,625
Take up a post in another organisation within the NHS	28.42%	2,866
Take up bank or agency work as your main source of income	13.26%	1,337
Take up a post in the private or independent healthcare sector	28.04%	2,828
Take up a post outside the health sector	45.42%	4,581
Retirement	17.77%	1,792
Take on full time caring responsibilities	2.86%	288
Other (please specify)	5.51%	556
Total Respondents: 10,085		

Q10: If the Government funded a proper cost of living award for NHS staff, what would that mean for you?

Answered: 12,093 Skipped: 15

ANSWER CHOICES	RESPONSES	
	78.43%	9,484
It would boost my morale		
	71.44%	8,639
It would ease my financial worries		
	69.21%	8,369
I would be able to save some money for a rainy day		
	61.84%	7,478
It would make me feel more confident I can afford to stay in my current job		
	61.79%	7,472
I could balance my monthly budget		
	40.24%	4,866
I could afford to buy healthier food		
	35.69%	4,316
I could repair or replace an essential domestic item like a washing machine or boiler		
	24.30%	2,938
I would not have to work as many extra hours for a bank/agency/other job		
	3.66%	442
Other (please specify)		
	2.66%	322
It would make little or no difference		
Total Respondents: 12,093		

Q11: Compared to 12 months ago, how do you feel your pay has changed relative to your cost of living?

Answered: 12,089 Skipped: 19

ANSWER CHOICES	RESPONSES	
I am better off	1.42%	172
I am worse off	78.91%	9,540
I am about the same	18.44%	2,229
Don't know	1.22%	148
TOTAL		12,089