



Public services need a pay rise

For years now public service workers have seen their pay held back by government in the name of austerity. First a freeze then a cap, resulting in public sector pay rising by just 4.4% between 2010 and 2016 while the cost of living rose by 22%.

That's no way to treat people like you, hardworking people who play such a vital role in looking after us and holding our communities together – keeping us safe, healthy, educated, and cared for.



But the tide may be turning. The Scottish Government recently announced it will end the 1% pay cap on public sector wages, but there is no indication yet of what the new cap will be.

Too many politicians praise the work of our loyal and dedicated public service workers, yet they refuse to deliver a fair deal on pay. More and more people are listening and supporting our Pay Up Now! campaign.

Now it's up to us, in UNISON, to keep that pressure on until we get:

- an end to the pay cap
- government money made available for an immediate pay rise for all public sector workers
- fair pay for all public sector workers.

We can't miss this opportunity. They won't pay up if we don't all speak up.

So, please get involved in our campaign and help us win. Together we can do it. You can start by going to unison-scotland.org/pay-up-now to find out more about the campaign and how you can help us keep the pressure on.

Not in UNISON?

Join today and help us make a difference to your pay.

Join online at joinunison.org or call us free on 0800 0 857 857