

# fair pay

**UNISON**  
the public service union

# NOW!

People like you who work in our schools provide vital support for the learning and development of pupils. But you haven't had a proper pay rise for years.

Instead, while your pay has been frozen or capped prices have risen and you are falling further behind.

That's no way to treat people who work hard to ensure that everyone in our society is looked after, educated and safe. It's time the government really started to value the work you do and pay you fairly.

That's why UNISON has submitted a pay claim to the Local Government Association (LGA) for a 5% pay increase on all NJC pay points and the scrapping of NJC pay points SCP 6-9 so that nobody falls below the real Living Wage of £8.45 an hour (£9.75 in London).

This claim also covers support staff in the majority of academy schools.

**It's your pay —  
get involved**

# fair pay NOW!

## And we want them to pay up now!

Support staff in schools urgently need a pay rise that helps you keep up with cost of living rises over the next year and starts to make up for the pay you have lost in real terms since 2010.

The government is now under real pressure to scrap the 1% pay cap on public sector wages and UNISON will continue to push hard to get the funding schools need to give you a fair pay deal.

We can't miss this opportunity: they won't pay up if we don't all speak up. You can help keep the pressure on by joining our campaign at [unison.org.uk/fairpaynow](http://unison.org.uk/fairpaynow)

## Not in UNISON?

Join today at [joinunison.org](http://joinunison.org) or call **0800 171 2193**