



Health and safety is an equality issue

Low pay, long or irregular hours and poor health and safety provision all have a massive impact on your health and safety. You might get ill, be hurt or suffer from stress.

Some workers are more vulnerable in the workplace. This includes women, LGBT, black, disabled, young and older workers. And your religion, education and the type of job you do could have an impact too as some workers are more vulnerable in the workplace.

We know that the more vulnerable you are the more likely it is that your employer will try to take advantage of you through low pay, irregular hours, lack of access to training and development or poor health and safety.

Health and safety provision is there for everyone as we are all entitled to healthy and safe work.

And that is why International Workers' Memorial Day, on 28 April, is a good opportunity to remind ourselves of the importance of health and safety as we remember the dead and continue to fight for the living.

28 April International Workers'
Memorial Day

UNISON makes a difference

Are you working with or representing vulnerable members who are at risk at work? UNISON has produced guides on disability, gender, ageing, lone working, and bullying and harassment that will help.

Is your employer trying to pass the buck by blaming you or your colleagues for their own failings in health and safety? Our guides on stress, resilience and well-being, behavioural safety, and assessing risks can help.

All our health and safety guides can be ordered from UNISON's online catalogue

unison.org.uk/onlinecatalogue

So while we pause for thought on 28 April, remember, UNISON takes your health and safety seriously every day. So please join us and support our campaigns. Whether its tackling workplace stress, preventing bullying or ensuring that where you work is as safe and healthy as possible – you can help us make a real difference.

UNISON – taking your health and safety seriously

unison.org.uk/events



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for an application form