

# EVEN WINNING TEAMS STRUGGLE IF THE TACTICS ARE WRONG

The staff who work in the NHS are a winning team. We give 100% effort every day.

But when every day is a crisis – with no end in sight – it becomes increasingly difficult to stay at the top of your game.

In today's NHS, being overworked and struggling to cope is the new normal. That's not good for patients, their families, the public or staff themselves.



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# WE CAN'T GO ON LIKE THIS

The government's NHS tactics are all wrong. To insist on more cuts and savings when demand keeps rising is not a winning formula for anyone – patients, staff or the public.

It's time for the government to show its support for team NHS, to repay that 100% effort with more than a 1% pay rise.

Because even winning teams need a boost when the pressure is on. A decent pay rise could be that boost for exhausted staff who are considering blowing the final whistle on their NHS career. And better pay will make it easier to sign the new team members the NHS desperately needs.

UNISON is the number one supporter of NHS staff, because high quality patient care matters. That's why we are keeping the pressure on the government to change its game plan and invest in staff before it's too late.

Get involved in our campaign at  
[www.unison.org.uk/our-campaigns/time-to-talk-about-nhs-pay/](http://www.unison.org.uk/our-campaigns/time-to-talk-about-nhs-pay/)

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