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| **Motion No** | **Title** | **Policy** | **Contact Officer** | **Comment** |
| 3 | Increasing young womens' attendance at National Delegate Conference | Support | Gary Williams | The issues raised will be taken up through a call to branches through e-focus and use of NYMF and Women’s Committee networks and communications. |
| 7 | Supporting Stewards during times of Austerity | Support | Teresa Donegan | The issues highlighted to increase support are being incorporated into our review of activist training. LAOS will also liaise with our Regions and national Health and Safety colleagues to establish if there are further resources available to improve the support mechanisms available to activists. |
| 8 | Trade Unions and Further Education Studies | Support | Teresa Donegan | UNISON is part of the unions into schools campaign – we will continue to raise awareness and support branches to promote trade unions with school children and other young adults in education establishments. Via our ULF activity we will continue to promote trade unionism with trainees and apprentices. |
| 9 | Supporting Shared Branch Resource Centres | Support and Amend | Greg Thomson | Motion 9.1 was an NEC amendment and support would be part of the Branch Resource Review process. |
| 9.1 | Supporting Shared Branch Resource Centres | Support | Greg Thomson |
| 10 | Code of Good Branch Practice | Seek withdrawal | Chris Jenkinson | The NEC would like to retain discretion about the frequency of publication of Code of Good Branch Practice. |
| 11 | Electronic Use of the National Rule Book | Remit | Elizabeth Thompson | The points raised will be incorporated into the union’s overall digital programme and the production of the Rule Book in 2017. |
| 12 | My Union, Your Union, Our Union: Encouraging Engagement | Support | Carola Towle | The issues are being taken forward by the LGBT group in liaison with the strategic organising unit. |
| 15 | Representation of Members within Further Education | Support and Amend | Jon Richards | The motion called for the NEC under rules D 3.1.2 and D 3.1.3 to: Launch a consultation with all relevant sections of the union, including the Local Govt SGE, HESGE, FE Committee, Regional FE Forums, and branches, over how FE support staff can be effectively recruited /represented/ organised by within existing service group structures and/or whether any changes to the composition, boundaries and name of any of the existing service groups is necessary to achieve this. The NEC amendment sought to clarify and widen a proposed consultation conference. The amended motion is in line with previous NEC policy and the D&O committee should consider the process for the consultation exercise.  |
| 15.1 | Representation of Members within Further Education | Support | Jon Richards |
| 17 | New ways of working: Agile, lean or mean? | Support | Haifa Rashed | A motion relating to homeworking was passed at National Disabled Members conference and so will form part of the national disabled members’ committee workplan for 2017. |
| 18 | Keep the Weekend Special | Support | Michelle Singleton | UNISON will continue to work with the service groups to defend unsocial hours premiums and to promote family / carer friendly working practices. |
| 20 | Promoting Employee Wellbeing and the Role of Health & Safety Reps | Support | Tracey Ayton Harding | Much of this work is incorporated within our business as usual – such as encouraging collaborative working with employers around health, safety and welfare. The Trade Union Bill and its impacts are already on our work plan and will continue into 2017.Recruitment and training of safety reps is a standing agenda item at the National H&S Committee. |
| 21 | Administration of medications and medical procedures | Support with qualifications | Kevin Russell | Promotion of UNISON guidance to members on supporting pupils at school with medical conditions has been accompanied by steps to liaise with the Health Conditions in Schools Alliance to monitor the extent of implementation of statutory guidance in England.  |
| 23 | When is a living wage not a living wage? | Support | Gary Williams | This has been pursued as a key issue in UNISON’s Young Workers Month. Winning a Living Wage continues to be a bargaining objective in our service groups, and bargaining guidance has been issued. |
| 24 | In-Work Poverty | Support | Kevin Russell | Evidence has been submitted to the Low Pay Commission seeking increases in all minimum wage rates to the real Living Wage, while material has also been distributed to branches highlighting the difference between the Government’s “National Living Wage” and the real Living Wage. The Labour Party has committed to a minimum wage of £10 an hour.  |
| 27 | Pension Funds: Divestment from fossil fuel extraction | Support and Amend | Colin Meech | NEC had concerns about possible fossil fuel divestment from LGPS as set out in Motion 27 and therefore proposed amendments 27.1 and 27.2. The concerns are still present. |
| 27.1 | Pension Funds: Divestment from fossil fuel extraction | Support | Colin Meech |
| 27.2 | Pension Funds: Divestment from fossil fuel extraction | Support | Colin Meech |
| 29 | Keep It Local, Keep It Public | Support with qualifications | Allison Roche | The issue is incorporated into our Public Procurement campaign ‘keep public services public’, with resources such as ‘How your branch can stop outsourcing and protect members’ and a new 2017 campaign on championing and protecting local public services as we ‘Exit the EU’. |
| 30 | Cancel PFI contracts | Support and Amend | Guy Collis | In line with the NEC’s amendment, UNISON will continue to campaign against PFI and this will be incorporated into the work of the PDCC and Health Service Group. |
| 30.1 | Cancel PFI contracts | Support | Guy Collis |
| 32 | The threat to local democracy | Support with qualifications | Ben Kind | The issues within this motion will continue to form the basis of the union’s “Damage” campaign work and will be incorporated into the continuing work undertaken on local and regional devolution in England, Wales, Scotland and Northern Ireland as discussed by Regional Convenors and Secretaries in November 2016.  |
| 33 | Local Government: A Public Sector Crisis | Support | Ben Kind | The issues within this motion will continue to form the basis of the union’s “Damage” campaign work and will be incorporated into the continuing work at the centre of UNISON’s campaigns against austerity – including our work on the 2016 Autumn Statement and the 2017 Budget. |
| 35 | Housing Crisis | Support | Sylvia Jones | The issues have been incorporated in UNISON’s Housing Campaign and joint work with “Axe the Housing Act Coalition”. We will continue to call for improvements to housing policy to tackle the housing crisis and for more affordable homes to be built, through meetings with politicians, briefings, demonstrations and lobbies of parliament. |
| 37 | Extending the 'Right to Buy' Scheme to Housing Associations & 'Pay to Stay' | Support | Sylvia Jones | The extension of the Right to Buy (RTB) to housing associations and Pay to Stay measures are contained in the Housing and Planning Act 2016, which applies to England. UNISON is opposed to these measures and is calling for improvements to these and other measures in the Act to make them fairer to people on modest incomes. UNISON continues to work with the “Axe the Housing Act Coalition” to put pressure on the Government to reverse key measures in the Act. There has been some progress. The Government has dropped plans to force councils to introduce “Pay to Stay” which would have levied a “rent tax” to council tenants deemed as “higher earning” income tenants. It has also delayed plans to extend RTB and the sell-off of higher value council homes to fund it, for at least a year.  |
| 37.1 | Extending the 'Right to Buy' Scheme to Housing Associations & 'Pay to Stay' | Support | Sylvia Jones |
| 37.2 | Extending the 'Right to Buy' Scheme to Housing Associations & 'Pay to Stay' | Support | Sylvia Jones |
| 38 | Extending The “Right To Buy” Scheme To Housing Associations & “Pay To Stay” | Support and Amend | Sylvia Jones | The issues raised in motion 38 are identical to those in Motion 37 (see above). UNISON continues to work with the “Axe the Housing Act Coalition”. We have supported meetings, demonstrations and lobbies of parliament to oppose the extension of the Right to Buy and the introduction of compulsory Pay to Stay for council tenants, and there has been some progress on this front.  |
| 38.1 | Extending The “Right To Buy” Scheme To Housing Associations & “Pay To Stay” | Support | Sylvia Jones |
| 43 | Free and high quality funded childcare for all. | Support | Michelle Singleton | UNISON will continue to support quality funded childcare for all in its regular submissions to enquiries on this issue and work with relevant partners in promoting this agenda. Liz Snape, (Assistant General secretary) has been appointed to lead Labour’s work on childcare issues. |
| 44 | Open Libraries |  | Sylvia Jones (with Sarah Pearce) | UNISON, alongside the Speak Up for Libraries Coalition, will continue to oppose cuts to – and closures of - libraries and the establishment of Open Libraries which are unstaffed and pose risks to staff, library users and service delivery. UNISON hosted a lobby of parliament highlighting the attacks on the public library service and recently supported a national demonstration calling for an end to this. |
| 44.1 | Open Libraries | Support | Sylvia Jones(with Sarah Pearce) |
| 49 | Rape crisis in crisis | Support | Sharon Greene | Will continue to be incorporated in the National Women’s Committee work programme, with regional women’s networks and committees supporting activities at a local/regional level.  Also included in the Labour Party women’s conference briefing 2016. |
| 53 | Exploitation of the Domestic Workers, a Hidden Workforce in the UK | Support | Narmada Thiranagama | Key issues raised in this motion have been incorporated into ongoing work with migrant workers, lobbying Government around attacks on migrant workers rights as well as wider campaigns around exploitation within the Labour market. |
| 56 | Welfare not Warfare | Support | Sampson Low | NEC remains opposed to Trident renewal. |
| 57 | Welfare not Warfare | Support | Sampson Low | NEC opposes Trident and is already affiliated to CND and Stop the War. |
| 58 | Scrap Trident | Support | Sampson Low | NEC opposes Trident through all available forums. |
| 59 | Fair treatment for veterans | Support | Allison Roche | The NEC supports the issue of support for veterans as part of UNISON’s wider welfare reform campaign. |
| 60 | Support for our Armed Forces | Support | Mark Ferguson | UNISON NEC in 2017 is continuing to campaign to highlight cuts to mental health services and affordable housing and recognises that former service personnel are vulnerable to being homeless and having mental health issues.  |
| 61 | Demonstrate at the Conservative Party Conference | Support | Mark Ferguson | UNISON took part in and supported the TUC demonstration at Conservative Party conference, including advertising the event and providing a speaker.  |
| 62 | Unwelcome the Tory Conference to Birmingham 2016 | Support | Mark Ferguson | UNISON took part in and supported the TUC demonstration at Conservative Party conference, including advertising the event and providing a speaker.  |
| 67 | Universal Basic Income | Support with qualifications and amend | Allison Roche | The NEC is committed to keeping a watching brief on the debate and research around the benefits and disadvantages of UBI comparative to other welfare models such as Universal Credit, as a part of UNISON’s wider UK Welfare Reform campaign. |
| 67.1 | Universal Basic Income | Support | Allison Roche |
| 68 | Workers Under Attack | Support with qualifications | David Arnold | Following NDC 2016 UNISON’s campaign activity is being undertaken through public services champions framework, which seeks to build public support for public services and those that provide them, and highlight the risks posed by cuts and underinvestment.  |
| 69 | Democractic Socialism | Defer | Ben Kind | In  the absence of any qualitative assessment of the impact of the proposals within the motion and the potential damage it could cause to the union’s own financial commitments and the pension funds of members/employees/former employees, the NEC continues to seek the deferral of the consideration of this motion. |
| 70 | Access to Work | Support | Haifa Rashed | Two factsheets on Access to Work (AtW) are now available on the disabled members page on the UNISON website and have been circulated amongst regional disabled members representatives. A motion relating to Access to Work was passed at 2016 National Disabled Members conference and so will form part of the national disabled members’ committee workplan for 2017. It calls on the national disabled members committee to campaign for improved funding for AtW. |
| 71 | Access To Work | Support | Haifa Rashed | Two factsheets on Access to Work (AtW) are now available on the disabled members page on the UNISON website and have been circulated amongst regional disabled members representatives. A motion relating to Access to Work was passed at 2016 National Disabled Members conference and so will form part of the national disabled members’ committee workplan for 2017. It calls on the national disabled members committee to campaign for improved funding for AtW. |
| 72 | Disabled Women and their Working Rights – A Trade Union Issue | Support | Haifa Rashed | Two factsheets on Access to Work are now available on the disabled members page on the UNISON website and have been circulated amongst regional disabled members representatives. A motion was passed at 2016 National Disabled Members conference that relates to disabled women having access to disability leave policies. |
| 76 | Eradicating Exploitation in Supply Chains | Support | Mairin Power | The motion reflects existing policy to implement Core Labour Standards for workers in global supply chains (GSC). UNISON is working on a strategy for engaging members with employers to become ‘ethical purchasers/procurers’ of manufactured goods. UNISON has supported organising initiatives for garment workers in Cambodia and Bangladesh through the UIDF and is currently funding a project in Cambodia which is helping garment workers to form and join trade unions. |
| 77 | The Crisis in Syria | Support | Mark Beacon | UNISON submitted evidence on the situation of Syrian refugees to the Foreign Affairs Select Committee Inquiry on Turkey. Supported the convoy to Calais, called on governments to fulfil their international commitments to refugees and has produced guidance for branches on supporting refugees. |
| 77.1 | The Crisis in Syria | Support | Mark Beacon |
| 78 | Stop the bombing of Syria | Support | Mark Beacon | The motion reflects statements made by UNISON ahead of the parliamentary vote on UK military action in Syria. |
| 80 | Support peace negotiations in Turkey | Support and Amend | Mark Beacon | UNISON submitted evidence to the Foreign Affairs Select Committee Inquiry on Turkey calling for the release of political prisoners and the resumption of the peace process, and the denial of workers and human rights. The General Secretary has written to President Erdogan calling on the Turkish government to address the continued and systematic attacks on trade unionists and protect the rights of workers. Wrote to the UK Prime Minister opposing the lifting of immunity of HDP deputies and calling for the resumption of the peace process. |
| 80.1 | Support peace negotiations in Turkey | Support | Mark Beacon |
| 81 | Saudi Arabia | Support and Amend | Mark Beacon | UNISON continues to campaign for an end to the kafala system in Saudi Arabia, Qatar and other Gulf Cooperation Council member countries. Continues to encourage branches to affiliate to Amnesty International and support their campaigns. |
| 81.1 | Saudi Arabia | Support | Mark Beacon |
| 86 | Peace Must Bring Social and Economic Justice to Colombia | Support | Nick Crook | UNISON will continue to support and promote the work of Justice for Colombia, especially the work on the peace campaign. A priority for 2017 will be to increase the number of branches affiliated to JfC to stabilise their income. UNISON will lobby the UK government to provide concrete support to Colombia once a final peace agreement has been achieved conditional on respect for human rights and the inclusion of trade unions, indigenous groups and peasant organisations in the post-conflict decision making process. |
| 88 | Support for a Progressive Nicaragua | Support | Nick Crook | UNISON has worked with the Nicaragua Solidarity Campaign for 30 years. We support sister unions in Nicaragua through UIDF projects and a small delegation will visit Nicaragua at the end of 2016. |
| 89 | Chibok Girls | Support and Amend | Mark Beacon | Consider writing to the Nigerian government at an appropriate stage in the negotiations for the release of the Chibok girls following consultation with Nigerian public service unions. Continue campaigning for access to quality, publicly provided education for girls. |
| 89.1 | Chibok Girls | Support | Mark Beacon |
| 90 | Chibok Girls | Support and Amend | Mark Beacon | Consider writing to the Nigerian government at an appropriate stage in the negotiations for the release of the Chibok girls following consultation with Nigerian public service unions. Continue campaigning for access to quality, publicly provided, education for girls.  |
| 90.1 | Chibok Girls | Support | Mark Beacon |
| 91 | Remembering Srebrenica and the Genocide of Thousands | Support | Nick Crook | UNISON already marks Holocaust Memorial Day which remembers victims of genocide. The NEC will add 11th July Srebrenica Memorial Day to its calendar. |
| 94 | Support an In Vote in the EU Referendum | Support | Allison Roche | The issues were addressed in UNISON’s EU Referendum campaign and are incorporated in the “Exiting the EU” NEC/PDCC work programme and UNISON’s Trade Deals campaign with the TUC, EPSU, ETUC and PSI. |
| 95 | Support an ‘In’ vote in the European Union Referendum | Support | Allison Roche | The issues were addressed in UNISON’s EU Referendum campaign and are incorporated in the “Exiting the EU” NEC/PDCC work programme and UNISON’s Trade Deals campaign with the TUC, EPSU, ETUC and PSI. |
| 96 | Europe | Support | Allison Roche | The issues were addressed in UNISON’s EU Referendum campaign and are incorporated in the “Exiting the EU” NEC/PDCC work programme and UNISON’s Trade Deals campaign with the TUC, EPSU, ETUC and PSI. |
| 97 | Oppose Exit from the EU – Fight For A Workers' Europe | Support | Allison Roche | The issues were addressed in UNISON’s EU Referendum campaign and are incorporated in the “Exiting the EU” NEC/PDCC work programme and UNISON’s Trade Deals campaign with the TUC, EPSU, ETUC and PSI. |
| 98 | Reject Austerity, Save Our Public Services – Vote Leave | Oppose | Nick Crook | The issues have been overtaken by events as the EU Referendum took place on 23 June 2016 and the NEC has a new EU Exit strategy. |
| 98.1 | Reject Austerity, Save Our Public Services – Vote Leave | Support | Nick Crook |
| 99 | A Safe Haven for Refugees | Support | Narmada Thiranagama | Campaigning around refugees and highlighting groups supporting refugees has been part of UNISON’s core work in 2016. |
| 99.1 | A Safe Haven for Refugees | Support | Narmada Thiranagama |
| 102 | The Refugee Crisis; the Media’s Reporting and its Negative Impact | Support and Amend | Narmada Thiranagama | Campaigning around refugees and highlighting groups supporting refugees has been part of UNISON’s core work in 2016.UNISON has also produced information, resources and materials for use by branches and members nationally to support the action points raised by these motions. |
| 102.1 | The Refugee Crisis; the Media’s Reporting and its Negative Impact | Support | Narmada Thiranagama |
| 102.2 | The Refugee Crisis; the Media’s Reporting and its Negative Impact | Support | Narmada Thiranagama |
| 103 | Refugees are welcome here | Support | Narmada Thiranagama | As above, and UNISON has supported Stand Up To Racism’s national march as well as affiliated nationally. |
| 104 | Refugees and the Immigration Scandal | Support | Narmada Thiranagama | As above. As part of this work, UNISON has highlighted appeals to support refugees in Calais. |
| 104.1 | Refugees and the Immigration Scandal | Support | Narmada Thiranagama |
| 104.2 | Refugees and the Immigration Scandal | Support | Narmada Thiranagama |
| 105 | Female Genital Mutilation | Support | Sharon Greene | Will continue to be incorporated in the national women’s committee work programme, with regional women’s networks and committees supporting activities at a local/regional level. UNISON has partnered with Amnesty International for their “My body, my rights” campaign against FGM, working with the international department and MPU.  |
| 106 | Devolution in England – Building UNISON's Influence | Support | Ben Kind | The issues within this motion will continue to form the basis of the union’s “Damage” campaign work and will be incorporated into the continuing work undertaken on local and regional devolution in England, Wales, Scotland and Northern Ireland as discussed by Regional Convenors and Secretaries in November 2016. |
| 107 | Protecting the Peace Process | Support | Michelle Singleton | NEC continues to monitor progress in this area, receiving regular reports from NI region and we will continue to raise the issues with Dave Anderson MP as shadow NI Secretary. This work is also part of the implications for Exiting the EU and our work on the Human Rights Act. |
| 108 | Floods and Flood Defences in the UK | Support | Andrew Dobbie | Cuts to flood defend budgets and the Environment agency remains an issue. |
| 108.1 | Floods and Flood Defences in the UK | Support | Andrew Dobbie |
| 109 | Tackling Climate Change | Support | Allison Roche | The NEC supports the ‘Just Transition’ and Trade Union Energy Democracy campaign, which addresses these issues though the PDCC work programme on Green issues and Climate Change. |
| 110 | Climate Change and Trade Union Action | Support | Allison Roche | The NEC supports the ‘Just Transition’ and Trade Union Energy Democracy campaign, which addresses these issues though the PDCC work programme on Green issues and Climate Change. |
| 110.1 | Climate Change and Trade Union Action | Support | Allison Roche |
| 110.2 | Climate Change and Trade Union Action | Support | Allison Roche |
| 110.3 | Climate Change and Trade Union Action | Support | Allison Roche |
| 111 | The Impact of Social Care Cuts on NHS waiting and response times | Support and Amend | Guy Collis | With the amendments, the issues raised will be incorporated into the union’s work on health and social care. |
| 111.1 | The Impact of Social Care Cuts on NHS waiting and response times | Support | Guy Collis |
| 111.2 | The Impact of Social Care Cuts on NHS waiting and response times | Support | Guy Collis |
| 112 | Support the NHS Bill to reinstate a publicly funded, publicly provided and accountable NHS | Support with qualifications | Guy Collis | The issues raised are very similar to those in motion 113 (see below) that the NEC was fully supportive of. |
| 113 | Support the NHS Bill to reinstate a publicly funded, publicly provided and accountable NHS | Support | Guy Collis | The issues raised will be incorporated into the union’s campaigning work on the NHS. |
| 114 | Continued Cost Escalation of Pharmaceutical Drugs to the NHS | Support | Guy Collis | The issues raised will be incorporated into the union’s campaigning work on the NHS. |
| 115 | Defend Healthcare Student Bursaries | Support | Guy Collis | The issues raised will be incorporated into the union’s work in defence of the NHS bursary. |
| 115.1 | Defend Healthcare Student Bursaries | Support | Guy Collis |
| 116 | Junior Doctor’s dispute and unsocial hour’s payments | Support | Guy Collis | The issues raised will be incorporated into the union’s campaigning work on NHS pay. |
| 117 | The Blood Service needs a new generation of donors | Support | Guy Collis | The issues raised will be incorporated into the union’s work on the NHS.  |
| 118 | The Blood Service needs a new generation of donors | Support | Guy Collis | The issues raised will be incorporated into the union’s work on the NHS. |
| 119 | Dementia Care and Support | Support | Guy Collis | The issues raised will be incorporated into the union’s work on health and social care. |
| 120 | Prostate Cancer Testing | Support and Amend | Colin Derrig | Prostate cancer incidence remains high and is an on-going issue. UNISON will raise awareness of the issue, in particular among Black men where there is evidence of higher rates of incidence.  |
| 120.1 | Prostate Cancer Testing | Support | Colin Derrig |
| 122 | Future of Branch Funding | Oppose | Raj Ashra | NEC continues to oppose as the recommendations conflict with Motion 121 which was passed by NDC. However, NEC remains committed to ensuring all branches receive the support they require in order to operate effectively.  |
| 126 | Recognising continued membership of the union | Support | Greg Thomson | The NEC remains open to ideas and about recognising long serving members and activities in UNISON. |
| 129 | A Campaigning Strategy To Win £10 Minimum Wage Now | Seek withdrawal | Sampson Low | UNISON already supports a £10 statutory minimum wage target but there has been confusion as to whether the target replaces living wage process and is also a collective bargaining target too. |
| EM1 | Fracking in Ryedale North-Yorkshire | Support with qualifications | Allison Roche | The NEC supports currently a moratorium on fracking. The NEC also addressed fracking concerns through the PDCC work programme on Green issues and Climate Change with a focus on the ‘Just Transition’ and Trade Union Energy Democracy campaign. |
| C | Housing Bill | Support | Sylvia Jones | UNISON campaigned against the Housing Bill which is now an Act. The key issues of the motion - which are similar to motions 37 and 38 (see above) - have been incorporated in UNISON’s Housing Campaign and the work activities of “Axe the Housing Act Coalition”, which UNISON is a member of.  |
| E | Ethical Procurement | Support | Allison Roche | The NEC supports ethical procurement practices and currently guidance is being updated jointly by International, Policy and Service Groups. |
| F | Welfare and Work | Support | Allison Roche | The NEC is committed to a UK welfare reform campaign which ensures that all welfare reforms are fair, tackles poverty and makes work pay for the vulnerable and low paid.  |