

## Payments for working outside normal hours

Pay Band	All time on Saturday (midnight to midnight) and any week day after 8pm and before 6am	All time on Sundays and Public Holidays (midnight to midnight)
1	Time plus 50%	Double Time
2	Time plus 44%	Time plus 88%
3	Time plus 37%	Time plus 74%
4 - 9	Time plus 30%	Time plus 60%

## Join UNISON.

### ESSENTIAL COVER IF YOU WORK IN THE NHS

There's never been a better time to join UNISON. Every member, whatever their job, receives our full range of member benefits and services which include:

- advice, support and help when you need it at work
- a helpline that is open until midnight
- legal help for you at work and your family at home
- financial assistance and debt advice in times of need
- compensation for accidents and injuries at work.

And we offer a range of exclusive member discounts that can save you and your family money when you are shopping, buying insurance or looking for a holiday.

And you get all this from as little as £1.30 a month – depending on how much you earn.

### UNISON – essential cover for you.

To find out more call free on 0800 171 2193 or go to [joinunison.org](http://joinunison.org)

## High Cost Area Supplements from 1 April 2016

Area	Level (1 April 2016)
Inner London	20% of basic salary (subject to a minimum payment of £4,158 and a maximum payment of £6,405)
Outer London	15% of basic salary (subject to a minimum payment of £3,518 and a maximum of £4,483)
Fringe	5% of basic salary (subject to a minimum payment of £961 and a maximum payment of £1,665)

### For more details see

<http://www.joinunison.org/>

### Join UNISON online today at

<https://www.joinunison.org/>

or call 0800 0857 857

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Agenda For Change

**WALES PAY RATES**

2016/2017

**AGENDA FOR CHANGE PAY BANDS EFFECTIVE FROM 1 APRIL 2016**

Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
							Range A	Range B	Range C	Range D	Range A
£14581*	£14581*	£16,598	£19,217	£21,909	£26,302	£31,383	£40,028	£46,625	£56,104	£67,247	£79,415
£14947*	£14947*	£17,149	£19,655	£22,458	£27,361	£32,407	£41,373	£48,034	£57,640	£69,168	£83,258
£15314*	£15314*	£17,776	£20,348	£23,363	£28,462	£33,560	£43,038	£50,467	£60,202	£72,051	£87,254
	£15742*	£18,152	£21,052	£24,304	£29,333	£35,225	£44,703	£53,285	£63,021	£75,573	£91,422
	£16,170	£18,653	£21,692	£25,298	£30,357	£36,250	£46,625	£56,104	£67,247	£79,415	£95,832
	£16,598	£19,217	£21,909	£26,302	£31,383	£37,403	£48,034	£57,640	£69,168	£83,258	£100,431
	£17,149	£19,655	£22,458	£27,361	£32,407	£38,683					
	£17,776			£28,462	£33,560	£40,028					
					£35,225	£41,373					

\*Salary points below the Living Wage Foundation Living Wage have been uplifted to that level as a consolidated payment in this pay year

NHS minimum wage in Wales is £7.85

To Calculate your hourly rate divide your annual basic salary by 52.15 and then by 37.5