

Buddsoddwch yn fy mhrifysgol a buddsoddwch ynof i



PLEIDLEISIWCH **IE** AR GYFER GWEITHREDU DIWYDIANNOL

Ers 2008 nid yw'ch tâl wedi bod yn unol â chostau byw. Eleni mae cyflogwyr wedi cynnig 1.1% i'r mwyafrif o staff. Hyd yn oed gyda chodiad ar gyfer y rhai a delir leiaf ni fydd hyn yn cyrraedd y Cyflog Byw annibynnol o £8.25p. Mae UNSAIN wedi gwrthod y cynnig ac yn holi aelodau yn awr ynglŷn â streicio.

Cred UNSAIN mai'r unig ffordd i gael gwell cynnig tâl yw drwy ofyn i'r aelodau streicio.

Yn 2014/15 gallai prifysgolion fforddio rhoi codiad cyflog o 6.1% ar gyfartaledd i is-ganghellwyr. Mae'n amlwg mai dewis gan brifysgolion yw'r cyfnod anodd hwn o ran tâl. Mae'n hen bryd i brifysgolion fuddsoddi yn eu hasedau gorau – chi.

Cofiwch leisio'ch barn.

Pleidleisiwch ie i streicio ym mhleidlais UNSAIN.

Mae'r bleidlais yn agor ar 30 Awst ac yn cau am 10am ar 19 Medi. Os na fyddwch wedi cael eich papur pleidleisio erbyn 5 Medi, gallwch ofyn am un drwy ffonio **0800 0 857 857**.

Mae llinell gymorth y bleidlais yn cau am hanner dydd ar 15 Medi a dyma fydd y cyfle olaf i chi ofyn am bapur pleidleisio.

I gael gwybod rhagor ewch i **unison.org.uk/at-work/education-services** neu cysylltwch â'ch cangen.

Manylion cyswllt y canghennau

Tair ffordd syml i ymuno
ag UNSAIN heddiw:



Ymunwch ar-lein
yn joinunison.org



Ffoniwch ni ar
0800 171 2913



Gofynnwch i'ch cynrychiolydd
UNSAIN am ffurflen gais

**Invest in my university
and invest in me.**



VOTE **YES** FOR STRIKE ACTION

Since 2008 your pay has failed to keep up with the cost of living. This year employers have offered 1.1% for the majority of staff. Even with an increase for the lowest paid this will not achieve the independent Living Wage of £8.25p. UNISON has rejected the offer and is now balloting members for strike action.

UNISON believes the only way to get an improved pay offer from the employers is for members to take strike action.

In 2014/15 universities could afford an average pay rise of 6.1% for vice chancellors. It's clear that pay austerity for some staff is a choice being made by universities. It's time they invested more in their greatest asset – you.

Make sure your voice is heard.

Vote yes for strike action in the UNISON ballot.

The ballot opens on 30 August and closes at 10am on 19 September. If you have not received your ballot paper by 5 September you can request one by calling **0800 0 857 857**.

The ballot helpline closes at noon on 15 September and this will be the last opportunity to request a ballot paper.

To find out more go to **unison.org.uk/at-work/education-services** or contact your branch.

Branch contact details

Three simple ways to
join UNISON today:



Join online at
joinunison.org



Call us on
0800 171 2193



Ask your UNISON rep
for an application form