

**Invest in my university  
and invest in me.**



VOTE **YES**  
FOR STRIKE  
ACTION

Since 2008 your pay has failed to keep up with the cost of living. This year employers have offered 1.1% for the majority of staff. Even with an increase for the lowest paid this will not achieve the independent Living Wage of £8.25p. UNISON has rejected the offer and is now balloting members for strike action.

**UNISON believes the only way to get an improved pay offer from the employers is for members to take strike action.**

In 2014/15 universities could afford an average pay rise of 6.1% for vice chancellors. It's clear that pay austerity for some staff is a choice being made by universities. It's time they invested more in their greatest asset – you.

**Make sure your voice is heard.**

**Vote yes for strike action in the UNISON ballot.**

The ballot opens on 30 August and closes at 10am on 19 September. If you have not received your ballot paper by 5 September you can request one by calling **0800 0 857 857**.

The ballot helpline closes at noon on 15 September and this will be the last opportunity to request a ballot paper.

To find out more go to **unison.org.uk/at-work/education-services** or contact your branch.

**Branch contact details**

Three simple ways to join UNISON today:



Join online at [joinunison.org](http://joinunison.org)



Call us on **0800 171 2193**



Ask your UNISON rep for an application form