

# DISABLED AND WORRIED ABOUT THE FUTURE?



Times are tough for everyone right now, but if you are a disabled person in work or are seeking work, the problems are even more acute.

At a time when services are being cut and jobs are being lost, disabled people are under attack both as staff and service users. It's enough to keep you awake at night.

Disabled people make up 16% of people of working age but less than half are in work.

So if you are disabled and threatened with losing your job, the future looks bleak. Some employers still have negative thoughts about employing disabled people, as they believe it will entail additional costs arising from having to make adjustments and have higher levels of sickness. So if you are in work you are likely to be paid less than non-disabled people, and to be bullied, harassed or at the front of the queue when P45s are handed out.

UNISON's job is to look after our members in the workplace to ensure that this doesn't happen and our reps are trained to understand the issues faced by disabled people.

That is why we are calling for all managers and employees to undergo mandatory disability equality training in order to stop the discrimination our members face every day.

But UNISON doesn't only help members in the workplace. We know the terrible impact disabled members are facing due to the government's welfare reforms and of the changes to Disability Living Allowance, the very benefit which allows our members to work and lead an independent life.

That's why our exclusive range of member discounts and benefits is helping people make ends meet and our unique charity "There for You" offers financial counselling, debt advice and financial assistance to members.

We are also working with a number of other organisations to try and reverse the changes to benefits and to stop services being cut.

So, there's never been a better time to join UNISON and get essential cover wherever you work.

**For more information, or to join UNISON call 0800 0 857 857.**  
**Textphone users call 0800 0 967 968.**  
**Visit [unison.org.uk](http://unison.org.uk)**

## Three simple ways to join UNISON today and get essential cover wherever you work



Join online at  
[joinunison.org](http://joinunison.org)



Call us on  
**0800 171 2193**



Ask your UNISON rep  
for an application form