

UNISON National Delegate Conference
21-24 June 2016 • Brighton Centre
and Service Group Conferences
19-20 June 2016 • Brighton Centre

About Conference 2016



Checklist:

Please remember to bring the following documents with you when you come to Brighton.

	TICK
This booklet	<input type="checkbox"/>
National Executive Council Annual Report	<input type="checkbox"/>
Financial Accounts	<input type="checkbox"/>
Credential Card with photograph	<input type="checkbox"/>
Conference Document with motions and amendments	<input type="checkbox"/>
NEC report on branch resources	<input type="checkbox"/>
Composite booklet	<input type="checkbox"/>
Accommodation confirmation	<input type="checkbox"/>

Welcome to UNISON National Delegate Conference 2016

Welcome to About Conference 2016 which contains information for delegates attending the UNISON National Delegate Conference in Brighton on 21 - 24 June 2016 and the service group conferences held on 19 and 20 June 2016. This guide contains notes for delegates about the venue and information on fringe meetings and UNIZONE activities. It is designed to enhance your experience of UNISON's National Delegate Conference, and get the most out of what's on offer. Whether you are a first-time delegate or have been before, this is the guide for you.

Enjoy the conference.



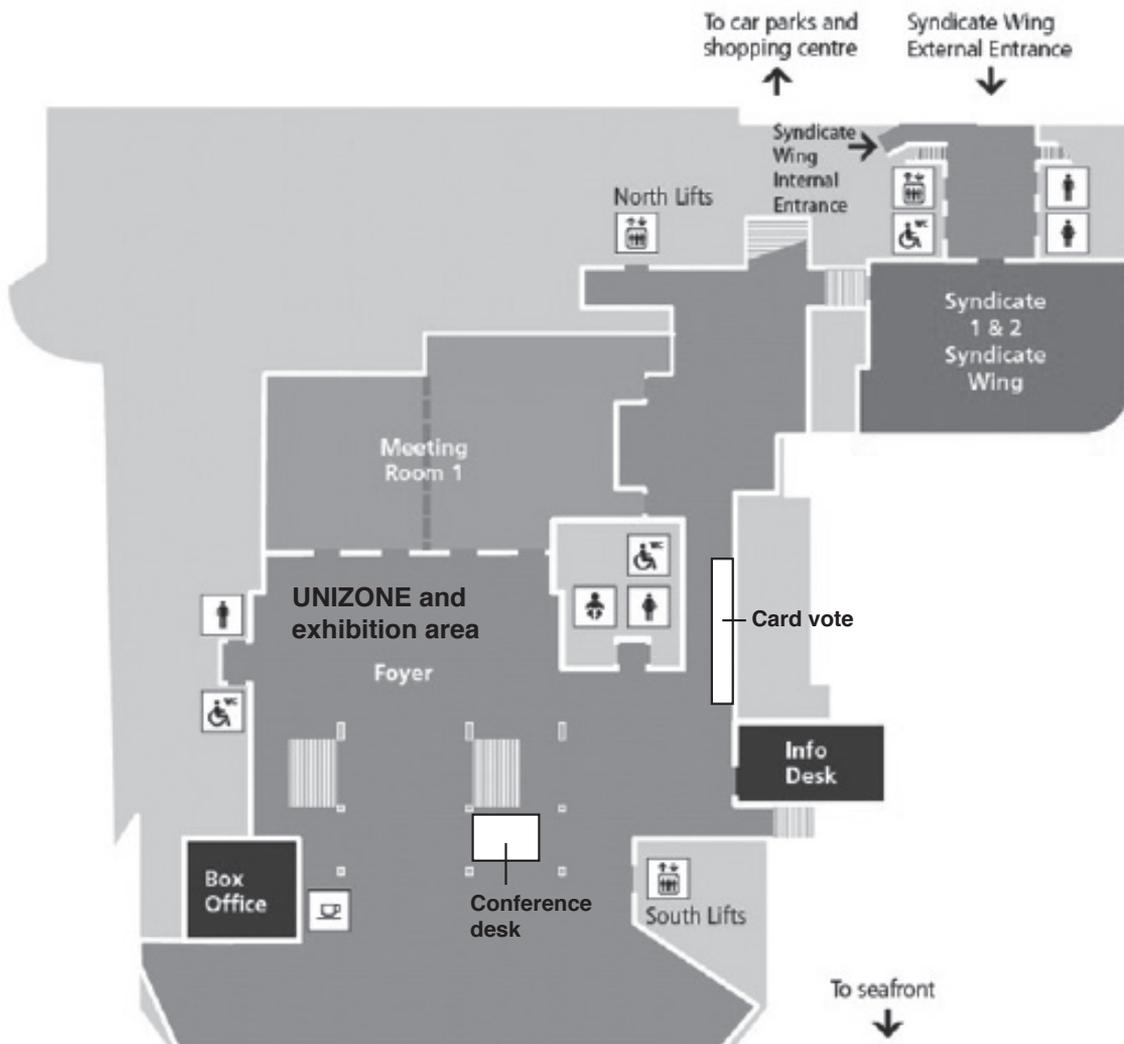
Dave Prentis
UNISON General Secretary

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1 Floor plans of the Brighton Centre

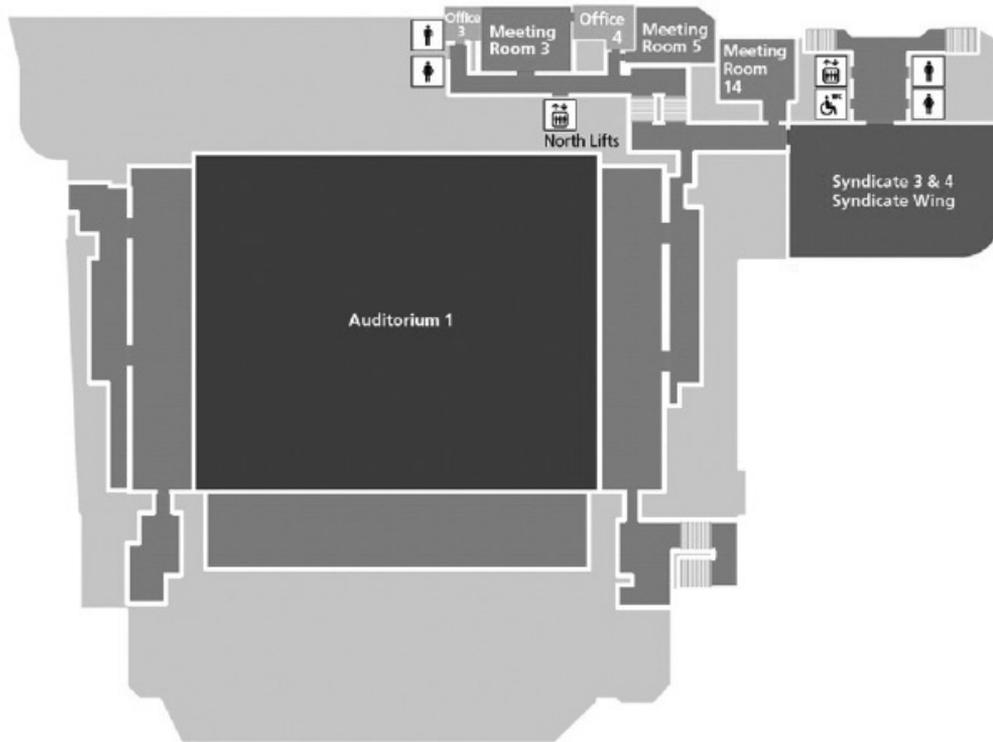
Ground floor



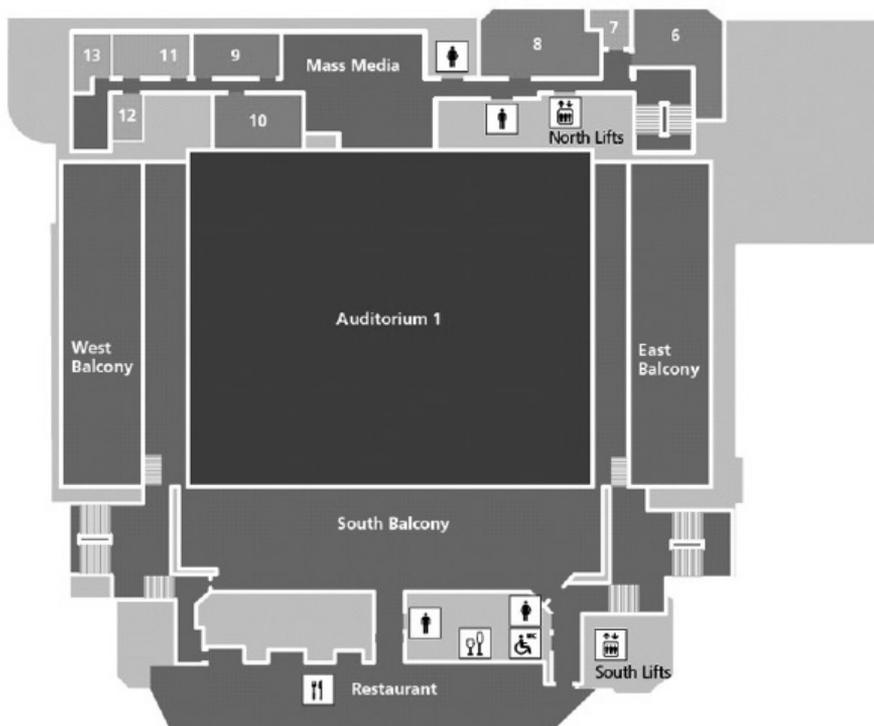
First floor



Second floor



Third floor



2 Information on the Brighton Centre

Conference venue

King's Road
Brighton
East Sussex
BN1 2GR

Tel: 01273 290 131
Access Line: 01273 292 695
Email: brightoncentre@brighton-hove.gov.uk
Web: www.brightoncentre.co.uk

How to get there

Air

London Gatwick Airport is 28 miles from Brighton and can be reached in half an hour by either road or rail (a railway station is located inside the airport terminal).

Rail

Brighton is served by direct rail links from major central London stations and has frequent services from Portsmouth, Worthing, Lewes, Seaford, Eastbourne and Hastings. For details of train services please refer to: www.nationalrail.co.uk. The railway station is a 10 minute walk from the Brighton Centre and there is a taxi rank in front of the station.

Discounted car parking

A discounted car parking rate of £12.50 per 24 hours is available to delegates during their visit to the Brighton Centre at the Regency Square car park. The Regency Square car park, King's Road, BN1 2FG is situated along the seafront 3-4 minute walk from the Brighton Centre.

Upon entering the car park take a ticket from the barrier. At any time on the day you wish to leave you can take your ticket to the Brighton Centre information desk, located in the foyer, where you can pay for your parking and have your ticket validated. Once your ticket is validated, this will enable you to use it at the car park exit barrier when leaving the car park.

Please be aware that if tickets are paid for and validated at the car park, you will have to pay the standard car parking tariff. For further details and directions please refer to the UNISON website.

<https://www.unison.org.uk/content/uploads/2015/12/Brighton-Centre-Regency-Square-Car-Park1.pdf>

Other parking

The Brighton Centre has three NCP car parks adjacent to the main building with over 7500 parking spaces. The Russell Road car park is in the same block as the Brighton Centre and the pedestrian access from the car park is located at the corner of Russell Road and Cannon Place. Car parks Churchill 1 and Churchill 2 are located to the North side of Russell Road.

Taxis

Taxis that you can hail are easily identifiable by their aqua and white livery. They can also be booked or picked up from various ranks around the city. The closest taxi rank to the Brighton Centre is at the bottom of West Street outside the Odeon Cinema. A taxi from the station to the Brighton Centre will cost approximately £6.00.

Local Taxi companies include:-

Radio Cabs – 01273 204060 / 01273 414141 – www.brightontaxis.com

Streamline – 01273 202020 / 01273 747474, www.streamlinetaxis.org

City Cabs – 01273 205205, www.205205.com.

Venue information

Conference information desk – main foyer, ground floor

Delegates should go to the conference information desk if they have any problems to do with the administration of conference eg. lost credentials. The desk will be open:-

Saturday 12pm – 5.30pm
Sunday – Friday 8.30am – 5.30pm

Conference hall – Auditorium 1, first floor

The hall is laid out with seating for delegates in their regions in the main body of the hall, with the platform and rostrum control at the front of the hall. Seating for visitors, sharer 2s and guests will be in the south balcony on the 3rd floor.

WET and Energy conferences will be held in Auditorium 2 on the first floor.

Standing orders committees

- Local Government – meeting room 1B, ground

floor. The steward will be located in the Old Box Office corridor.

- National Delegate Conference – meeting room 3, 2nd floor. The steward will be located on the 2nd floor landing.
- WET and Energy Conferences – office 2, 1st floor. The steward will be outside office 2.

UNIZONE – main foyer, ground floor

The UNIZONE is an interactive exhibition of UNISON's key campaigning, bargaining and organising work. UNIZONE 2016 will feature a changing programme of displays and interactive events. A full programme is highlighted in section 5 of this guide.

Exhibition area – main foyer, ground floor

The exhibition area is also situated in the foyer. It contains a range of stands representing services to members plus a range of stalls on behalf of campaigning and voluntary organisations.

Catering

The main conference catering area is the FEED Café in the main foyer. Drinks and snacks will also be available from Café East on the first floor.

Cloakroom

A free cloakroom service will be available from the ground floor, opening and closing times will be displayed.

Cash machine

A cash machine is available at the East Bar. All major banks are within five minutes walk from the centre.

Wi-fi

Free wi-fi is available – no log in ID or password required.

Photographs

If you require a photograph for your credentials please go to the conference information desk.

Prayer rooms

There are prayer rooms available for the use of delegates on request. Please contact the conference information desk for further details.

First aid

The first aid room is located to the rear of the West Bar on the first floor. If you require first aid assistance you can either go to the first aid room or contact a Brighton Centre steward or the conference information desk for

first aid to be called.

The crèche

The crèche for this conference is located off site at the Viscount Suite at the Hilton Metropole Hotel. The crèche is only available for delegates who have reserved places for their children in advance.

Card votes

Card votes can be collected from the card vote collection point in the foyer.

Opening times:-

Saturday 18th June

2pm – 4.30pm – Local Government card votes

Sunday 19th June

8.30am – 3pm – Local Government/WET/Energy card votes

3pm – 6pm – NDC card votes

Monday 20th June

8.30am – 4.30pm NDC card votes

Tuesday 21st June

8.30am – 5pm – NDC card votes

Wednesday 22nd June

8.30am – 12.30pm – NDC card votes

2pm onwards – Card vote collection will relocate to Finance office in room 8.

Access and facilitation

UNISON staff member, Raj Vekaria, is the conference access officer. Questions about access and facilitation should be addressed to him via the conference information desk.

Brighton Centre access summary

An access summary for the Brighton Centre is available on the UNISON website:-

<https://www.unison.org.uk/content/uploads/2015/07/2015-Retired-Members-Brighton-Centre-Access-Summary-updated.pdf>

Alternatively you can contact the conference office on 0207 121 5123 to request a copy be e-mailed or posted to you.

3 Essential information for delegates

Key figures at conference

The president of the union presides over conference and chairs all the debates. The two vice-presidents may deputise for the president. With the co-operation of delegates, conference business is processed quickly and without great formality.

There are occasions, however, when the president will need to exercise her/his authority including the right to make a ruling on a question of standing orders or a point of order. The president's ruling is final.

The president also has the authority to expel any delegate causing a disturbance and refusing to obey the call to order.

National Executive Council members sit on the platform together with the general secretary and the assistant general secretaries. They are called on to move reports, statements, motions, amendments to rule and amendments in the name of the National Executive Council. They will also speak for the National Executive Council in reply to some of the debates.

Standing orders committee chairperson, vice-chairperson and secretary come to the platform on a daily basis to give reports on behalf of the standing orders committee.

Conference sessions

- Local Government Conference starts at 9.30 am Sunday 19th June.
- WET Conference, Sunday 19th June, and Energy Conference, Monday 20th June, start at 10 am.
- National Delegate Conference starts at 10 am Tuesday, 21st June and at 9.30 am on Wednesday to Friday.

On each of the days there will be a lunch break between 12.30pm and 2pm when the conference hall will be closed. The doors open half an hour before each session.

Conference procedures

Details of conference procedures can be found in the

Conference Documents 2016 booklet together with texts of the motions, amendments and amendments to rule.

Delegates' credentials

Each delegate has been issued with a delegate's credential and this should be worn so that it is visible at all times while you are in the conference complex. Delegates who have their credentials do not need to register at the conference information desk before entering conference.

Credentials include a unique bar code which can be read by a hand-held scanning system. This has been introduced to assist with:

- verifying attendance in line with the branch funding proposals agreed at the 2001 conference.
- monitoring fair representation and proportionality among delegates speaking at the rostrum.

Shared delegations

Shared delegations help to meet the criteria of fair representation and proportionality. Shared delegations mean that a branch can elect two delegates who will share the delegate place on a 'job share' basis. The seating area for sharers when acting in their non-delegate role is within the visitors section in the balcony area. Sharers can alternate as they choose and when acting as a delegate they should be seated in the appropriate regional block on the conference floor.

Access to the conference hall

The UNISON stewards on the doors are volunteers and have to adhere to a strict brief to assist the smooth running of conference. If you are not wearing proper credentials with a photograph you will not gain access to any part of the conference hall. These stewards will also operate the scanning system on the badge bar codes each time a delegate enters the hall.

Reducing our impact on the environment

Replacement documents

As a trade union with strong environmental policies we need to keep paperwork to a minimum. We will only print the minimum number of documents required for the number of people registered. Once these documents have been distributed no further replacements will be available. Please make sure you retain your documents for the duration of conference. Recycling bins are situated at the back of the conference hall.

Confidentiality

Please dispose of any conference documents with your personal data securely.

Recycling bins

Recycling bins are situated at the back of the conference hall for used paper, plastic and cardboard. Please make use of this facility rather than leaving unwanted rubbish on the floor.

No smoking

A no smoking policy exists within the Brighton Centre. This includes e-cigarettes.

Filming and photography at UNISON conferences

UNISON's conferences are a key part of our democracy. Delegates are able to make their voices heard and to vote on the policies which will govern our union's policy and campaigns.

As such, we want all our members to know about conferences and how important our democratic systems are – we believe this is an important part of being an open, democratic organisation. However, we also value the privacy of our members.

National Delegate Conference and Local Government Conference are filmed on behalf of UNISON. This footage provides a vital record of conference for internal use; and some footage may be used on our website to promote UNISON and our democratic processes.

UNISON accredited photographers may be taking pictures of the main debates, fringe meetings and other public areas at all UNISON Conferences. These

photographs may be used in the union's publications for members or on our website, social media sites e.g. Facebook and Twitter, to promote the union.

If you do not wish to be filmed or photographed:

- refuse if you are approached for an individual photograph or video interview;
- sit in the identified 'no filming zone' whilst in the conference hall;
- if you speak in a debate inform Rostrum Control you do not wish to be filmed.

If you are planning to use a camera at a conference (with or without voice recording) for the purposes of using the images and/or sound on behalf of the union, whether employed by UNISON or as an activist who may be using the image in a branch, regional or sector newsletter:

- always ask an individual for their consent and explain the use of the picture e.g. these images may be used by UNISON in our own publications or on our website to illustrate conference.
- When it involves a large group – images of a delegation or the whole of the conference floor etc – you clearly cannot seek individual permissions. Instead, a statement will be posted at conference explaining that the event will be photographed/filmed and individuals who object to being included in this will be told who to speak to in order to resolve their concerns.

Twitter

UNISON will be using social media to update delegates, members and others on what's going on at conference. Follow us on @unisontweets. To be part of the conversation, use the conference hash tag: #uLGC16 – for Local Government Conference #uNDC16 – for National Delegate Conference.

Flash photography

The National Disabled Members' Committee has indicated that flash photography can cause visual impairment and disorientation and interferes with signed communications. Therefore the National Executive Council has decided that there will be no flash photography at National Delegate Conference.

Conduct of delegates

All delegates, visitors, staff and facilitators are expected to behave in a courteous manner. Aggressive, offensive or intimidatory language or behaviour will not be tolerated. This applies to all aspects of communication, including social media. Complaints will be treated seriously and may be dealt with under the union's disciplinary procedures.

As trade unionists we do not expect any of these problems to arise. However, your regional secretary and regional representatives are available in the first instance for advice and support at this conference. Issues of unsatisfactory conduct by anyone attending conference can also be raised with the conference enquiry desk.

Mobile Phones

The sound from mobile phones can interfere with access equipment, therefore please either turn your mobile phone off, or switch it to silent mode, while in the conference hall.

4 Health and safety information

Making UNISON conferences a healthy and safe environment

UNISON has in place a health and safety policy which applies to all the activities that it undertakes, including the organisation and administration of all its conferences.

UNISON is committed to its responsibility to provide delegates, sharers, visitors, and staff to conferences with a healthy and safe environment. UNISON will comply with all health and safety statutory requirements and codes of practice, as well as our own policies and procedures.

To fulfil its commitment to ensuring that our conferences are healthy and safe environments UNISON works closely with representatives of its staff, venue management, contractors and all service providers. In the event of any health and safety issues and problems arising, these should be directed immediately to a member of staff or raised direct with the conference enquiry desk.

Throughout conference UNISON continually monitors the venue and its environs, often in conjunction with a staff health and safety representative, to maintain and ensure a healthy and safe environment.

Accidents/injuries/near misses

Please report any accidents/injuries/near misses to the conference enquiry desk, where they will be recorded on an incident form or in the accident book. Where appropriate, these will be investigated, and the necessary remedial action will be undertaken.

Evacuation procedures

A pre-recorded message will be played before the start of conference each day, with a summary of the evacuation procedures detailed on a large screen. Please take time to familiarise yourself with this information. Brighton Centre emergency procedures are at the back of this guide.

5 UNIZONE

Conference is much more than just speeches in the main hall. It's also a great opportunity to share ideas about campaigning and organising and to find out more about key issues in depth. If this is what you've come to conference for, then UNIZONE is the place for you. Located in the foyer the UNIZONE is open each morning from Sunday at 8.45am and closes each day at 5.30pm.

UNIZONE offers a great range of interactive sessions, exhibitions, talks, specialist advice and fun.

This year UNIZONE will be showcasing the following:

Sunday 19 June

Local Government cuts

Do you work for a social care service or look after an older person who uses social care? Tell us how the cuts have affected you for the Save Our Local Services (SOS) and Save Care Now campaigns! We are carrying out an exciting new project to find out how the cuts are harming our care services, its workers and older people who rely on their support.

If you are a social care worker, or have an older friend or relative who uses social care services then we want to hear from you. Add your experiences to our story wall, find out more about UNISON's campaigns against social care cuts and show your support!

UNISON in colleges

Come along and find out more about the issues facing UNISON members working in colleges. On top of the funding cuts that have hit the sector, the Government has launched a review of all post-sixteen provision in England, which is likely to lead to mergers, site closures and job losses. We need to be able to support our members through what is the most radical reform for over 20 years. Find out what materials are available to branches.

Come and communicate

Experts from UNISON's communications team will be on hand to answer all your questions, listen to your ideas and get you to add your voice to our latest campaigns.

Monday 20 June

Workload in Schools

UNISON's survey of school support staff shows that workload is a major problem with

- Nearly 35% having to pick up extra duties due to cuts
- Nearly 55% finding it impossible or struggling to do their work each week
- 44% of members have reported this problem to their manager but 56% said it was not properly addressed.

Help to make a difference to your school, your colleagues and members in your branch. Find out more about workload in schools and pick up UNISON's new schools negotiating guide on workload.

Local Gov alternative service delivery advice clinic

For advice on co-ops, mutuals, social enterprises, trusts and local authority trading companies amongst others. The advice surgery will be an opportunity to ask questions about what these models are, what councils are allowed to do and what alternatives branches can propose. Each delivery vehicle needs a legal structure and a contract. If your local authority is looking to setup a new delivery vehicle or spinning-out of an in-house service, come to UNIZONE to talk about the consequences and learn about the right questions to ask.

Social media clinic

Want to learn more about how to post photos and videos of conference using your phone? Make the most of your social media with helpful tips on everything from running a Facebook page to using Snapchat filters. If you've got a query about how use apps for digital organising, or just want to have a bit of fun with your phone, talk to our Social media doctor – Alison Charlton.

LGPS

Monday PM UNISON's Head of Pensions Glyn Jenkins will be in UNIZONE to talk about the **LGPS** and give guidance on the benefits, on early retirement, redundancy and outsourcing. Find out how the pensions unit can help you and your branch.

Tuesday 21 June

Human Rights Act

What has the Human Rights Act ever done for us? – the HRA is under threat from this government, they want to do away with it and replace it with a weaker Bill of Rights. Come and find out why public services and their users need the Act to remain undiluted.

Cuts and Care

Do you work for a social care service or look after an older person who uses social care? Tell us how the cuts have affected you for the Save Our Local Services (SOS) and Save Care Now campaigns! We are carrying out an exciting new project to find out how the cuts are harming our care services, it's workers and older people who rely on their support.

If you have a family member or friend who goes to a day centre, lives in a care home or receives homecare then please tell us about your and their experiences

The Trade Union Act

The Trade Union Bill has now become law. A hard fought campaign by UNISON and its members has made significant changes – but there are still many challenges our union will have to prepare for. What does the Act mean for you, your branch and your workplace? Come and find out more about what's in and what's out in the final version, pick up a briefing and enter our prize draw for giving us your feedback.

WARMS

Over 89% of branches now have access to UNISON's organising and membership system for branches – WARMS (Web Access RMS). Come and see the latest enhancements and improvements that have been made to the system. Come and see the reporting functions and communications tool that enables branches to map and contact their members directly. Members of the WARMS team will be delighted to demonstrate the system to you and answer your questions.

Organising

Let us hear about how you became an active UNISON rep. Your story can encourage others to become active in their union. We will be interviewing and filming activists at conference to promote first hand experiences and opinions of what it is to be an activist in UNISON. Come and find us at National Delegate Conference and share your experiences.

Academy Schools

The government has announced that it wants to force all schools in England to convert to academies by 2022.

What will this mean for my local schools? Will this affect my children's education? What does this mean for members in my branch?

UNISON wants to see an integrated comprehensive education system. This government has been undermining schools linked to local authorities and wants schools to convert to academies – in some cases this is forced on schools. This is undermining local democracy and accountability for planning our children's education.

Come to our stall in UNIZONE to find out the facts about academy schools, how you can get involved in our campaign and how you can support members.

Wednesday 22 June

Organising

Let us hear about how you became an active UNISON rep. Your story can encourage others to become active in their union. We will be interviewing and filming activists at conference to promote first hand experiences and opinions of what it is to be an activist in UNISON. Come and find us at National Delegate Conference and share your experiences.

Equalities - am until 2pm

Equality isn't an add-on. It's central to everything we do. Our ability to deliver equality in the workplace depends on the work of lay activists and organising staff. It is by building on a web of basic legal rights, through individual casework and collective bargaining and campaigning, that better policies and practices are won. But what do you think about how we are doing on winning equality in the workplace? Come and have a go at our Equality Kerplunk game, and tell us about your experience of workplace equality by completing our survey.

Health

UNISON's One Team campaign aims to ensure that everyone who works in the NHS is valued, whatever role they fill. Come along, get involved and find out how you can take part in the union's plans to celebrate the vital work of NHS support service staff in July 2016 and beyond.

Learning and Organising Services

Come to our fun filled stall to find out about our fantastic FREE learning opportunities for members and activists. Take part in our learning quiz for a chance to win a book and enter our prize draw to win a high street voucher. We look forward to seeing you there!

Making political funds work for members

In light of the recent Trade Union Act changes, come and speak to our Labour Link and General Political Fund officers about the future of the fund, how the different sections can be accessed to support our members and encouraging new members to opt-in when they join the union.

Wednesday PM - Lifetime ISA's for pensions

– George Osborne has announced his intention to promote Lifetime ISA's (LISA's) for people to either put towards buying a house or towards a pension arrangement – come and find out what it's all about and why we are concerned.

Thursday 23 June

Until 2PM – State Pension Changes – Do you know what's changed for you? Come and take part in a quick quiz to test your state pension knowledge and find out more about what has changed and what it means to you.

Bargaining support

For practical advice to help you in negotiating with employers, visit the Bargaining Support stall and see the wide range of guides and model agreements available for achieving the best deal for members. Whether you're putting together a pay claim, campaigning for the Living Wage, navigating through the process of transfers or reorganisations, defending reps' facility time or facing challenges to unsocial hours payments, sick pay or leave arrangements, our guides on these issues and many more seek to draw together concise summaries of regulations, benchmarks across the economy and public services, best practice examples and key negotiating tips.

Private Contractors

Come and meet the Private Contractors Unit and find out how we're working to support over 100,000 private contractor members within the union. You can learn more about our strategy for organising members in the private sector, find out about UNISON training and events specifically designed for private sector members, and have a go at our quiz. We look forward to seeing you!

Learning and Organising Services

Come to our fun filled stall to find out about our fantastic FREE learning opportunities for members and activists. Take part in our learning quiz for a chance to win a book and enter our prize draw to win a high street voucher. We look forward to seeing you there!

Health and Safety – one of the cornerstones of a good working environment.

Continued attacks on H&S legislation and attempts to curb safety rep rights could have a major impact on Workers health, safety & well being in the workplace.

Come down to the Health and Safety UNIZONE stand and play H&S Jenga – and see what happens when all of the positive things health and safety in the workplace brings are slowly taken away!

You can also have a chance to enter our prize draw – and win a H&S goodie bag – by letting us know what is the biggest H&S concern for your branch – see you there!

Friday 24 June

It's all the fun of the fair in the UNIZONE. Come along and try your hand at winning one of our great prizes. Competitions, games and much much more. Don't leave conference without saying hello to us!

6 Fringe events

Set out below are details of the official fringe meetings being held during Conference week:

Sunday 19 June

- ***LGPS changes and asset pooling***

The government is changing the way the LGPS pension funds work and they want more of your money to be invested in their infrastructure projects – come and find out what this could mean for you.

Speakers: John Gray, NEC and LGPS Fund Board Member; Colin Meech, National Officer Capital Stewardship Programme.

When and where: 12:45 – 13:45; Syndicate 3, first floor.

Tea and coffee provided.

- ***School Funding Reform***

The government's promise of a new national funding formula for schools in England could be the biggest shake up in school funding for a generation. The reforms are linked to increased 'academisation' and a potentially diminished role for local authority. Find out about the changes and how this could impact on schools and services in your area.

Speakers: Ben Thomas, UNISON Education and Children's Services; Mo Baines, APSE, John Fowler LGIU.

Chair: Pam Howard: Chair, National School Staff Committee.

When and where: 12:45 – 13:45; Room 1A, ground floor.

Sandwich lunch provided.

- ***Branch Resources Review – Gateway to the future: stable and sustainable resources (Local Government Conference delegates).***

Over the past 12 months the Branch Resources Review group have piloted Activity Based Budgeting, and consolidated their findings into a report and motion which will be debated at National Delegate Conference. This will be an opportunity for delegates to hear more about the pilot process and the group's recommendations.

Speakers: Josie Bird, Chair of UNISON NEC Finance and Resource management Committee; Lucia

McKeever, Vice-Chair of UNISON NEC Finance and Resource management Committee.

Chair: Claire Williams, Regional Convenor for UNISON Northern Region.

When and where: 17:15 – 18:15; Auditorium 1.

- ***Branch Resources Review – Gateway to the future: stable and sustainable resources (WET Conference delegates).***

Over the past 12 months the Branch Resources Review group have piloted Activity Based Budgeting, and consolidated their findings into a report and motion which will be debated at National Delegate Conference. This will be an opportunity for delegates to hear more about the pilot process and the group's recommendations.

Speakers: Josie Bird, Chair of UNISON NEC Finance and Resource management Committee; Lucia McKeever, Vice-Chair of UNISON NEC Finance and Resource management Committee.

Chair: Claire Williams, Regional Convenor for UNISON Northern Region.

When and where: Immediately following close of WET Conference; Auditorium 2.

Monday 20 June

- ***Responding to the Prevent agenda***

The Counter Terrorism and Security Act 2015 includes a provision called the Prevent Duty which places a general requirement on specified authorities to "have due regard to the need to prevent people from being drawn into terrorism." The "specified authorities" include local authorities, the NHS, schools, further and higher education bodies, probation service providers and police forces across England, Wales and Scotland (the duty does not apply to Northern Ireland). UNISON has deep concerns at the vagueness of the duty and the quality of training available, alongside widespread potential for discriminatory behaviour and a breakdown in trust between staff and public service users.

This fringe will hear about the guidance the TUC is producing for trade union members. It will give UNISON members the opportunity to share experiences and have their views reflected in any joint trade union approach going forward.

Speakers: Wilf Sullivan, TUC Race Equality Officer.

Chair: Susan Kennedy, Local Government Service Group Executive.

When and where: 12:45 – 13:45; Syndicate 1, ground floor.

Sandwich lunch provided.

- ***Pensions: the key issues and Labour's vision for pensions***

Come and hear and question the Shadow Pensions Minister Angela Rayner M.P. outlining Labour's vision for pensions in the UK and UNISON's Head of Pensions – Glyn Jenkins setting out the key pension concerns and challenges for all our members and also a short update on the LGPS benefits and early retirement. It will include discussion on the future of State Pension and the new Lifetime ISA's and the future of pension schemes in the UK. There will be time for your questions and comments and for you to share in the debate that is crucial for all members regardless of where they work or what pension arrangement they are paying into.

Speakers: Angela Rayner M.P., Shadow Pensions Minister; Glyn Jenkins, UNISON Head of Pensions.

Chair: Jon Richards, UNISON National Secretary for Education.

When and where: 12:45 – 13:45; Syndicate 3, first floor.

Sandwich lunch provided.

- ***Branch Resources Review – Gateway to the future: stable and sustainable resources (Energy Conference delegates).***

Over the past 12 months the Branch Resources Review group have piloted Activity Based Budgeting, and consolidated their findings into a report and motion which will be debated at National Delegate Conference. This will be an opportunity for delegates to hear more about the pilot process and the group's recommendations.

Speakers: Josie Bird, Chair of UNISON NEC Finance and Resource management Committee; Lucia McKeever, Vice-Chair of UNISON NEC Finance and Resource management Committee.

Chair: Claire Williams, Regional Convenor for UNISON Northern Region.

When and where: Immediately following close of Energy Conference; Auditorium 2.

Tuesday 21 June

- ***Where next for the Living Wage?***

UNISON has always been at the front of the campaign for the Living Wage - in the workplace, in our communities and through our political campaign work. Now the context in which we campaign has changed. With the government's new National Living Wage due to rise to approximately £9.00 for over 25s by 2020, and new campaigns emerging that seek to draw inspiration from living wage victories in the USA, there are challenges around maintaining the identity and cohesiveness of the campaign for independently set rates. Despite this challenge the need for the living wage and for UNISON and other campaigners to raise their game has never been greater. Thankfully this is happening in many places – but more needs to be done to tackle endemic low pay in our workplaces and communities. Come and hear about inspirational work to secure the living wage and take part in a discussion about where we go next.

Speakers: Roger McKenzie, AGS Organising; Katherine Chapman, Director, Living Wage Foundation (invited); Sarah Springford, Brighton Chambers of Commerce.

Chair: James Anthony, (NEC).

When and where: 12:45 – 13:45; Syndicate 4, first floor.

Sandwich lunch provided.

- ***Dying for a Living – The exploitation of workers in supply chains***

Millions of workers are exploited producing the clothes we wear and the food we eat. Being forced to work in fields while crops are being doused with poisonous chemicals, working in factories with bars on the windows and locked fire exits, forced to work long hours for a few dollars a day, fired for joining a union, harassed and threatened for standing up for your rights: these are some of the challenges workers in supply chains currently face. Hear what it's like to work in a garment factory in Bangladesh and a pineapple or banana plantation in Latin America. Find out how you can help to stop the abuses which are costing the lives and health of people in supply chains while multinationals continue to profit at the expense of these workers.

Speakers: Sumona Akter, Bangladesh Revolutionary Garment Workers' Federation (BRGWF); Md Abu Obaida (BRGWF); Jacqui Mackay, Banana Link; Anna McMullen, Labour Behind the Label; Ambet Yuson, Building and Wood Workers' International (BWI).

Chair: Dave Auger, NEC and international coordinator UNISON West Midlands.

When and where: 12:45 – 13:45; Syndicate 3, first floor.

Sandwich lunch provided.

- ***The Trade Union Act: recent victories – future threats. Organising to defeat bad laws.***

The Trade Union Act was pushed through Parliament by the Tory Government despite widespread opposition. The Act is a watered down version of the original Bill but still poses significant threats to public sector trade unions, to the right to strike and to the political voice of union members. Resisting the Act is essential and must be at the heart of the fight back against this vicious and unrepresentative government. This fringe offers an early opportunity to discuss the content of the Act and how to resist.

Speakers: John Hendy QC, IER; Hannah Reed, TUC; Paula Barker, UNISON North West.

Chair: Jane Carolan, Chair, UNISON Policy Development and Campaigns Committee.

When and where: 12:45 – 13:45; Syndicate 2, ground floor.

Sandwich lunch provided.

- ***Havana Club Rum Reception: Cuba and Venezuela: International Solidarity needed now more than ever!***

In recent years, there has been excellent solidarity displayed in the trade union movement with progressive governments in Latin America and the Caribbean, in countries such as Cuba and Venezuela, who continue to put peoples' need before profit - in stark contrast to the domestic landscape of austerity, cuts and privatisation. But there is real opposition to those leading that alternative – from elites in the continent itself and the US internationally - so solidarity is now more important than ever.

Speakers: Her Excellency Teresita Vicente, Cuban Ambassador; Dr Francisco Dominguez, VSC Secretary; Tom Jones, Thompsons Solicitors.

Chair: Roger McKenzie, UNISON Assistant General Secretary

When and where: 17:15 – 18:15; Auditorium 2, first floor.

Refreshments provided, including Havana Club Rum drinks reception.

- ***Branch Resources Review – Gateway to the future: stable and sustainable resources (National Delegate Conference).***

Over the past 12 months the Branch Resources Review group have piloted Activity Based Budgeting, and consolidated their findings into a report and motion which will be debated at National Delegate Conference. This will be an opportunity for delegates to hear more about the pilot process and the group's recommendations.

Speakers: Josie Bird, Chair of UNISON NEC Finance and Resource management Committee; Lucia McKeever, Vice-Chair of UNISON NEC Finance and Resource management Committee.

Chair: Claire Williams, Regional Convenor for UNISON Northern Region.

When and where: 5:15 – 18:15; Auditorium 1.

Wednesday 22 June

- ***Access to Justice – Legal perspective on current challenges facing members***

Union members are being hit like never before and the current government continues to attack individual and collective rights and freedoms. This session looks at the challenges our members continue to face: from enforcement challenges for low paid workers, inaccessibility of the tribunal and court systems, and the weakening of individual rights; and UNISON's response to all of this.

Agenda

- Introduction: Chair, Maureen le Marinel, Chair of Services to Members and NEC member
- Overall challenges to legal system including personal injury - i.e. the government's attack on justice: Helen Buczynsky
- Weakening of individual rights, increasing importance of collective action which is also under attack and how we are responding: Ben Patrick
- Fees and UNISON's response - UNISON leading the charge in Court and in Parliament: Shantha David
- Enforcement challenges for low paid workers and the union response to try to arrest the increasing inequality which arises: Kate Ewing
- The differing picture of devolution: Scotland/ Wales/ NI: Suzanne Craig
- Questions and discussion

Speakers: Helen Buczynsky, Ben Patrick, Shantha David, Kate Ewing and Suzanne Craig, all UNISON in-house solicitors.

Chair: Maureen Le Marinel (NEC)

When and where: 12:45 – 13:45; Syndicate 2, ground floor.

Sandwich lunch provided.

- ***UNISON's Political Fund – How to respond to The Trade Union Act changes***

The Trade Union Bill became an Act in May.

There are significant changes required of unions in how our political funds operate in Great Britain – the most significant being that new members of the union will have to opt-in to the fund rather than the current opt-out process. This may mean significant numbers will not contribute to UNISON's fund.

Hear what the changes are that the Act imposes on our union's fund and start the discussion about how the union may need to change the rules relating to the political fund to protect our ability to campaign politically on behalf of our members.

Speakers: James Anthony – Chair, General Political Fund; Liz Snape – UNISON Assistant General Secretary; Kate Ewing – UNISON Legal.

Chair: Eleanor Smith (National Labour Link Committee)

When and where: 12:45 – 13:45; Auditorium 2.

Sandwich lunch provided.

- ***Shop Front Joint Branch Resource Centres – learning from the American experience of Workers Centres.***

Fragmentation of the workforce has put increasing pressure on Branches and made it more difficult for us to reach out to members employed in the private and voluntary sector. A number of Branches are now planning to respond to these challenges by jointly opening up shop front premises or resource centres.

Working together in this way enables Branches to pool resources and develop a more accessible and open style of operation.

The experience in the USA is that these 'workers centres', as they are called there, have provided an effective organising centre, especially where they have been used to provide open access for union members and work with local community organisations.

This fringe will give delegates an opportunity to hear about the American experience.

Speakers: Janice Fine, Associate Professor Rutgers University, Newark; Valery Alzaga, Community Organiser in the Strategic Organising Unit; UNISON Activists from Eastern Region.

Chair: Chris Tansley, UNISON Regional Convenor, East Midlands.

When and where: 12:45 – 13:45; Syndicate 4, first floor.

Sandwich lunch provided.

- ***Colombia: Peace on the Horizon.***

UNISON has been at the heart of Justice for Colombia's work supporting trade union rights in Colombia. In December 2015 a UNISON delegation visited Colombia where they saw firsthand the trade union and human rights situation in the country. Whilst a peace agreement draws nearer the violence against trade unionists and political activists has spiked in recent months. 534 activists have been killed in the last 5 years in Colombia and trade unionists have been at the forefront of calling for an end to the violence. Come and hear the UNISON delegates report back on their experiences in Colombia and discover how you can be involved.

Speakers: Nick Crook, Head of International UNISON; Paul Glover, Chair of UNISON International Committee; Mariela Kohon, Director Justice for Colombia; Maureen Le Marinel, NEC.

Chair: Stephen Cavalier, CEO Thompsons Solicitors.

When and where: 12:45 – 13:45; Syndicate 1, ground floor.

Sandwich lunch provided.

- ***Racism on the rise - Education is the answer***

Show Racism the Red Card (SRtRC) is the UK's anti-racism educational charity, established in 1996. The campaign works with over 50,000 young people in the UK annually.

"From day one we have relied upon the trade union movement to support our anti-racism work. Although racism has changed in the last 20 years, with the rise of Islamophobia and racism towards asylum seekers and travellers, it has not been reduced. The key to fighting racism is education and we are proud of the role that we have played alongside trade unions in developing key resources and training for adults and young people."

Ged Grebby, Founder and Chief Executive, SRtRC.

Speakers: Clare Williams, Regional Convenor,

UNISON Northern; Elizabeth Cameron, Trade union and Community activist & Trainer in Youth Equalities & Diversity, UNISON North West; Eric Roberts, Senior Vice President, UNISON; Ged Grebby, Chief Executive, Show Racism the Red Card; Leroy Rosenoer, former West Ham United striker & SRtRC Patron; Stephen Cavalier, Chief Executive, Thompsons Solicitors;

Chair: Liz Snape, President, TUC.

When and where: 12:45 – 13:45; Syndicate 3, first floor.

- ***Solidarity with Palestine – featuring the report back from the recent UNISON delegation to Palestine.***

Join us to hear about the current situation in Palestine and how you can become involved in taking action for justice and equality for the Palestinian people. This meeting will feature Palestinian representatives who will talk about the situation of workers in the occupied territories. We will also hear an update of UNISON's solidarity work with Palestine, including a report from the delegates who visited Palestine on the recent UNISON delegation to Palestine.

Speakers: Hasan Barghouti, Director Democracy and Workers Rights Centre Palestine; Josie Bird, UNISON NEC – for the April 2016 UNISON delegation to Palestine; Mamoun Derra, Chair of the Palestinian Farmers Cooperative Association; Tricia Rich, Deputy Director Palestine Solidarity Campaign.

Chair: Paul Glover, Chair of UNISON International Committee.

When and where: 17:15 – 18:15; Syndicate 4, first floor.

Sandwich lunch provided.

Thursday 23 June

- ***Decent and Affordable Housing for All – Is that such an unrealistic demand?***

Housing is one of the biggest challenges facing our members, especially young members, due to the acute shortage of affordable homes, which is fuelling housing costs and impacting on living standards. As a consequence, thousands of people, including public sector workers providing essential services, cannot afford to buy or rent a decent home near their places of work. Yet, the Government's housing reforms do little to tackle the housing crisis; forcing many into insecure, expensive private lets. The fringe will explore housing issues and discuss how we can campaign for more affordable and decent housing for all.

Speakers: Kevin Garvey, Shelter; Eileen Short, Defend Council Housing; John Gray, UNISON NEC/Community SGE Housing Member.

Chair: Jane Carolan, Chair, UNISON Policy Development and Campaigns Committee.

When and where: 12:45 – 13:45; Syndicate 3, first floor.

Sandwich lunch provided.

- ***Learning in the workplace – Strengthening our union – supporting the organising agenda.***

Current cuts to public services have meant that many employers have cut training budgets this not only means that many workers are not getting the training to ensure that they do their job safely and well but also means that the basic skills gap is growing amongst adult workers. The situation is compounded by cuts to FE funding and closure of colleges. UNISON with its member learning programme and union learning fund resources is uniquely placed to support workers gain skills and confidence not only to support them with their job or personal development but also to give them confidence to get active in the union.

The fringe will explore the importance of adult learning in the work place and the valuable role that Trade unions play in improving workers skills and in doing so their lives in general.

Working with our partners the TUC and WEA we continue to challenge the attacks to adult learning funding ensuring that UNISON's learning agenda is about strengthening our union and supporting our organising agenda.

We will also hear first hand from our Union Learning Reps about how the learning agenda enriches our members' lives and encourages many members into activism.

Speakers: Liz Rees – Director UnionLearn; TUC and Ruth Spellman – Chief Executive, WEA.

Chair: Chris Tansley – Chair UNISON Development and Organising Committee.

When and where: 12:45 – 13:45; Syndicate 1, ground floor.

Refreshments provided.

- ***Equality: Raising our game in our branches***

How can your branch build capacity to support members and the bargaining agenda around equality in the workplace? How can your branch hold your employer to account by using the equality legislation?

Come and find out how the successful Challenging Racism In The Workplace can make a difference, and why it can be adapted to winning equality in the workplace for disabled members, for Women members, LGBT members and young members too. Sandwich lunch provided.

Speakers: Khadije Campbell, UNISON National Officer Race Equality.

Chair: Angela Hamilton, Chairperson, UNISON National Disabled Members Committee.

When and where: 12:45 – 13:45; The Restaurant, 3rd floor.

Sandwich lunch provided.

- ***The crisis in social care***

Our social care system is a growing state of crisis. Many care workers are being exploited across the UK on a daily basis whilst many elderly and disabled people receive substandard care because of the faults of the system. This fringe meeting will give you the opportunity to hear firsthand from care workers about the challenges they face and will set out UNISON's vision for the future of social care.

Speakers: Kevin Jackson, Chair of the Community and Voluntary SGE and social care worker; Rachel Lindfield, former homecare worker; Heather Wakefield, National Secretary, Local Government Service Group.

Chair: Glen Williams, Chair of the Local Government Service Group.

When and where: 12:45 – 13:45; Syndicate 4, first floor.

Sandwich lunch provided.

- ***Unhealthy development: Challenging the UK Department for International Development's health privatisation agenda***

Quality public health services improve the lives of communities and workers by efficiently and effectively meeting the health needs of the whole population and reducing inequality. Despite this, the UK government is aggressively promoting the privatisation of public healthcare to countries in the global south.

Join us for the launch of UNISON's new research on the UK government's promotion of healthcare privatisation in the global south and hear how the Medical and Health Workers Union of Nigeria are fighting the privatisation agenda.

Speakers: Biobelemoye Joy Josiah, President, Medical and Health Workers' Union of Nigeria; Christina

McAnea, National Secretary for Health, UNISON; Jane Lethbridge, Director, Public Services International Research Unit.

Chair: Alistair Long, UNISON International Committee and NEC.

When and where: 12:45 – 13:45; Syndicate 2, ground floor.

Sandwich lunch provided.

- ***Stronger Laws, Stronger Enforcement, Stronger Unions.***

Workplaces with Trade Union safety reps are twice as safe – FACT!

We know that the Safety Representatives and Safety Committees Regulations (SRSCR) and the accompanying guidance which is detailed in the Brown Book give safety reps some legal rights – and one of those functions is to work collaboratively with employers to improve the working conditions of our members – but employers are not always so keen.

But how can we turn theory into reality?

With our network of over 6,000 safety reps – we know there are successes every single day.

You will hear about the work between the H&S Unit and the National committee to put strategy in place to support reps on the issues that impact them most and we will also here from two winners of the recent UNISON Safety Rep of the Year awards – who will talk about how they used their brown book rights to save and improve lives in the workplace.

Can't wait to see you there!

Speakers: Tracey Ayton Harding, Head of Health and Safety, UNISON; Tom McWilliams, Overall Winner – Outstanding contribution / Campaign, UNISON Safety Rep of the Year Award 2015/16; Laney Walsh – Regional Winner, West Midlands Region, UNISON Safety Rep of the Year Award 2015/16.

Chair: Pam Sian, Chair, UNISON National Health and Safety Committee.

When and where: 12:45 – 13:45; Room 1, ground floor, off foyer.

Sandwich lunch provided.

- ***Presidential Charity Project – Gambia Bijilo School***

The President, Wendy Nichols, selected as her Presidential Charity project the development and building of a block of four additional classrooms for the Gambia Bijilo School. Working with this school to generally improve the lot for the schools pupils has been a Y&H region international project since 2011. The President identified the much needed new classroom block as her specific project so come along to the fringe and see and hear all about the work being done , how you can help further and the impact its making on the lives of the schools pupils.

Speakers: Jim Bell, Gambia Bijilo School project Co-ordinator.

Chair: Wendy Nichols, UNISON President.

When and where: 12:45 – 13:45; Auditorium 2, first floor.

Refreshments provided.

- ***Pay Reform in Police and Justice***

Fundamental changes are being discussed to the way in which police and probation staff are paid in England, Scotland and Wales. Come along to this fringe meeting to hear the latest news from the negotiations, and have your say.

Speakers: Ben Priestley, National Officer; Gerry Crawley, Regional Organiser, UNISON Scotland.

Chair: Caryl Nobbs, Chair Police & Justice Service Group.

When and where: 17:15 – 18:15; Syndicate 4, first floor.

Refreshments provided.

7 Caucus meetings

The self organised group caucus meetings provide an opportunity to network and discuss issues which appear on the conference agenda and are of interest to the group.

Sunday, 19 June 2016

TIME	ROOM	EVENT
5.15 – 5.45pm	Syndicate 3	LGBT members' caucus – all lesbian, gay, bisexual and transgender delegates and visitors are urged to attend.

Monday, 20 June 2016

TIME	ROOM	EVENT
12.45 – 1.45pm	Syndicate 2	Disabled members' caucus – all disabled delegates and disabled visitors are welcome to join the disabled members' caucus meeting.

Tuesday, 21 June 2016

TIME	ROOM	EVENT
12.45 – 1.45pm	Room 1, ground floor	Disabled members' caucus – all disabled delegates and disabled visitors are welcome to join the disabled members' caucus meeting.
12.45 – 1.45pm	Syndicate 1	Women members' caucus – all delegates who identify as women are welcome to attend the women's caucus meeting.
5.15 – 6.15pm	Restaurant, 3rd floor	Black members' caucus – all delegates and visitors who identify as black are welcome to attend the black members' caucus meeting.
5.15 – 6.15pm	Syndicate 3	LGBT members' caucus – all lesbian, gay, bisexual and transgender delegates and visitors are urged to attend.

Wednesday, 22 June 2016

TIME	ROOM	EVENT
12.45 – 1.45pm	Restaurant, 3rd floor	Black members' caucus – all delegates and visitors who identify as black are welcome to attend the black members' caucus meeting.

Thursday, 23 June 2016

TIME	ROOM	EVENT
5.15 – 6.15pm	Room 1, ground floor	Disabled members' caucus – all disabled delegates and disabled visitors are welcome to join the disabled members' caucus meeting.
5.15 – 6.15pm	Syndicate 3	LGBT members' caucus – all lesbian, gay, bisexual and transgender delegates and visitors are urged to attend.

8 Seating plans

Local Government Conference Brighton Centre 2016

Local Government Service Group Conference 2016

The seating plan is organized into two main areas: **Speakers for** and **Speakers against**. Each area contains several regional tables. The 'Speakers for' section includes tables for Cymru/Wales, Greater London, Yorkshire & Humberside, Eastern, West Midlands, and North West. The 'Speakers against' section includes tables for South East, North West, East Midlands, Northern Ireland, Northern, and Scotland. There are also tables for NEC and Staff. The plan includes row and column numbering and labels for 'Soc reps and Vol reps' and 'Sectd reps'.

Speakers for

- Cymru/Wales (Rows 1-7, Columns 1-18)
- Greater London (Rows 8-14, Columns 1-18)
- Yorkshire & Humberside (Rows 15-21, Columns 1-18)
- Eastern (Rows 22-28, Columns 1-18)
- West Midlands (Rows 29-35, Columns 1-18)
- North West (Rows 36-42, Columns 1-18)

Speakers against

- South East (Rows 1-7, Columns 19-36)
- North West (Rows 8-14, Columns 19-36)
- East Midlands (Rows 15-21, Columns 19-36)
- Northern Ireland (Rows 22-28, Columns 19-36)
- Northern (Rows 29-35, Columns 19-36)
- Scotland (Rows 36-42, Columns 19-36)

Other Tables:

- NEC (Rows 43-44, Columns 19-36)
- Staff (Rows 45-46, Columns 19-36)

Row and Column Numbering:

Columns 1-18: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18

Columns 19-36: 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36

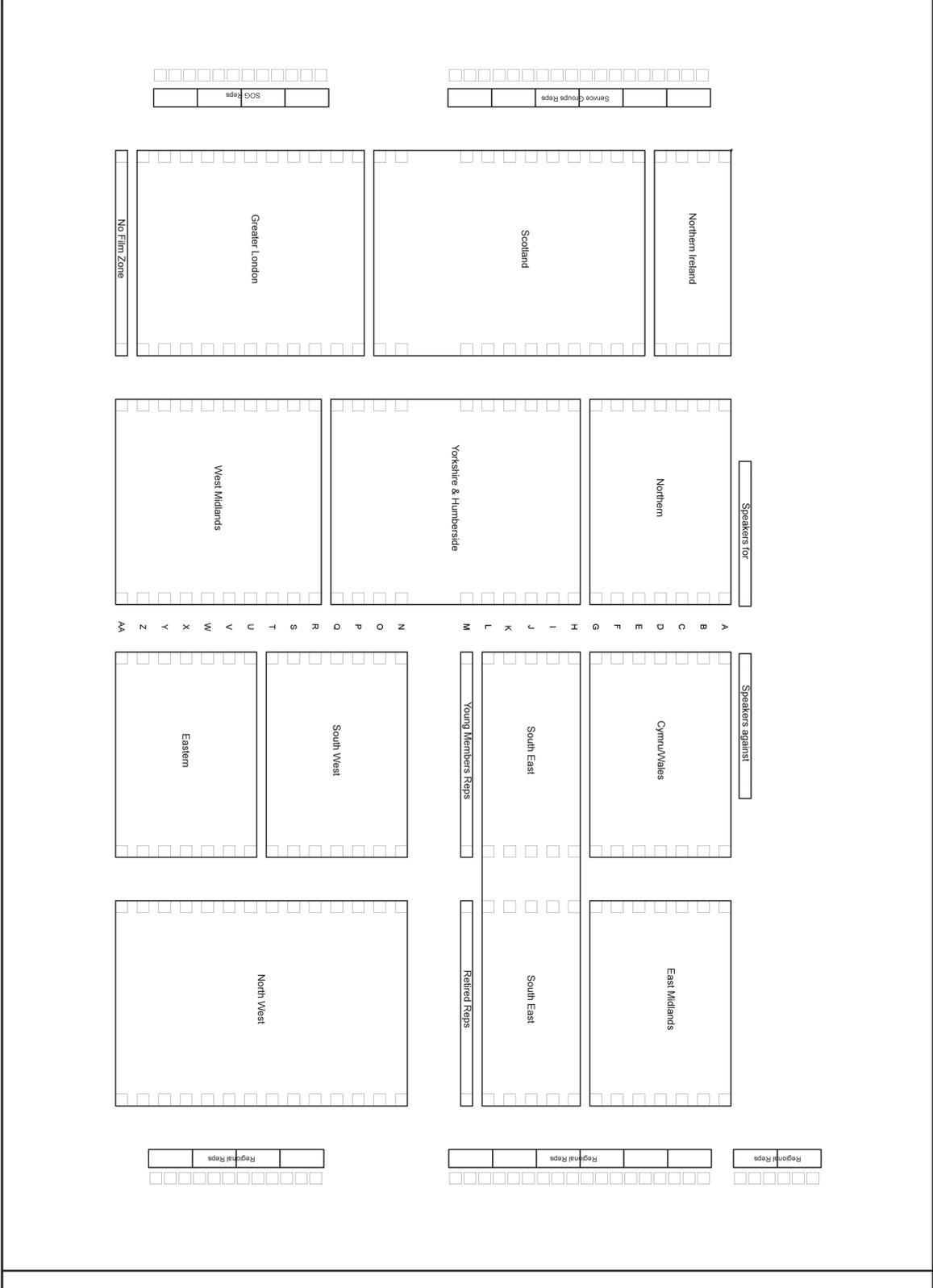
Rows: A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z, AA

Labels:

- Soc reps and Vol reps (Columns 1-18)
- Sectd reps (Columns 19-36)

National Delegate Conference

Brighton Centre 2016



9 Brighton Centre Emergency Procedures

THE BRIGHTON CENTRE – EMERGENCY PROCEDURES

1. UPON HEARING THE ALARM (INTERMITTENT)

- a) The alarm will be silenced whilst the activated area is checked.
- b) Standby and await further information.

2. UPON HEARING THE ALARM (CONTINUOUS RINGING)

- a) LEAVE THE BUILDING by the nearest available exit – follow all instructions given by Brighton Centre Staff and Duty Manager.
- b) DO NOT wait to collect personal belongings (e.g. coats, handbags) and DO NOT wait around for others. DO NOT USE THE LIFTS.
- c) DO NOT run or panic – there is no need. Move swiftly but calmly.
- d) CLOSE THE DOOR if you are the last to leave the room you are in.
- e) PROCEED to the assembly point at the junction of RUSSELL ROAD/WEST STREET at the rear of the building.
- f) WAIT at the assembly point for further instruction from Brighton Centre staff.
- f) DO NOT RE-ENTER THE BUILDING without permission.

3. IF YOU SHOULD DISCOVER A FIRE (AND NO ALARM HAS YET BEEN SOUNDED)

- a) OPERATE THE ALARM from the nearest alarm point.
- b) Proceed as per point 2 above.

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1. Open the app and click the menu icon (three horizontal lines in the top left hand corner). Click 'Sign up'.
2. Enter an email and password, or use Facebook, LinkedIn, Twitter or Google+ to log in automatically.
3. Review and approve your profile information. Be aware that some parts of this information (name, position) will be shown to other users of the app so don't use full names if you're not comfortable with that.

4. Select UNISON conference from the list of events.
5. Click to check in and enter the event code when prompted: **ulgc16** or **undc16** depending on the event.
6. Confirm your profile again and you're in the app.

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