



UNISON Conference Bulletin

Police and Justice Service Group Conference 2016

April 2016

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Conference Team

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This bulletin contains the timetable and information for
2016 Police and Justice Service Group Conference.

**Please note that both motions and delegations can only be submitted online.
There are no paper forms.**

The Police and Justice Service Group Conference 2016 will be held at the Southport Convention Centre, starting 9.30am on Thursday 6 October 2016, ending 1pm Saturday 8 October 2016.

The Police and Justice Conference takes place over two and a half days. The first day consists primarily of debates on the motions submitted to conference. The second and third day consists of plenary and workshop sessions on topics of relevance to the Service Group. All delegates and registered UNISON visitors may attend all sessions of conference but voting on motions on the first day is restricted to Branch delegates.

Southport Theatre and Convention Centre
The Promenade
Southport PR9 0DZ

Tel: 01704 514770

Web: www.southporttheatreandconventioncentre.com/

Timetable

Deadline for Submission of Motions	12.00 noon	Thursday 16 June 2016
Publication of Preliminary Agenda		Thursday 7 July 2016
Deadline for Submission of Delegates	5.00pm	Wednesday 27 July 2016
Deadline for Submission of Crèche places	5.00pm	Thursday 25 August 2016
Deadline for Reasonable Adjustment requests for access	5.00pm	Monday 19 September 2016
Deadline for Submission of Amendments	12.00 noon	Thursday 11 August 2016
Publication of Final Agenda online		Thursday 8 September 2016
Deadline for Submission of Emergency Motions	12.00 noon	Thursday 29 September 2016
Deadline for Submitting Change of Delegates online on the OCS	5.00pm	Monday 3 October 2016

Enclosed with this Conference Bulletin, and available for download on the conference webpage <https://www.unison.org.uk/events/police-and-justice-conference-2016/> are:

There are NO paper forms for motion or delegation submission. You must use the Online Conference System (OCS) instead. See next section for full information.

Information on how to submit motions and delegations using UNISON's Online Conference System (OCS)

Which branch officers can use the OCS? Motions and delegations can be submitted either by the Branch Chair or Branch Secretary. The other will receive e-mail copies of the motion or delegation submission as soon as it is submitted. Branch employed staff will also be able to enter motions but will not have authority to submit them on behalf of a branch.

At **regional** level, the Regional Secretary will be authorised to submit the motion/delegation, with the Regional Convenors receiving an instant e-mail copy. This process is replicated at national level for national bodies and their relevant chairs and secretaries.

Which members can use the OCS? When a member is registered as a delegate to a conference, they will receive an e-mail informing them of this as long as their e-mail address is listed on the RMS. They can then also access the OCS to upload their photograph, to make online requests for services such as reasonable adjustments, crèche places and babysitting, which should be made by the deadline stated.

How will these people access the OCS? Users access the OCS via the UNISON website at www.unison.org.uk and clicking on 'My UNISON' - which is located at the top of the front page. Using your UNISON membership number and surname, register once and you will be issued with a password. For subsequent access, simply click on 'My UNISON' and then 'Sign-in now' and you will need your membership number and the password you were issued. Branch employed staff should call their regional contact.

What if the correct branch people have accessed 'My UNISON' but then cannot access the OCS? Key to accessing the OCS is ensuring that the data held on UNISON's membership system, the **RMS**, is correct. It records which members hold the key positions of Branch Secretary and Branch Chair. If this information is incorrect, or if it changes, the branch needs to ensure that the RMS records are updated immediately. Then the individual should call their regional contact.

What else needs to happen? It will help the system to function if these key branch people also have an e-mail address stored on their RMS records. Please contact your branch or regional RMS team urgently, to make this happen. Each delegate within a delegation should also have their date of birth stored on the RMS.

Delegates and Visitors to Conference: It is important that we collect e-mail addresses for those members wishing to participate in any way in the conference. The e-mail address can be any one that you have easy access to e.g. your personal e-mail, branch e-mail or that of a friend or relative.

- If you already have an e-mail address and access to the UNISON website, the quickest way to update your details is to go to the UNISON website and click 'My UNISON' – you will need your UNISON membership number.
- If you don't have an e-mail address or don't have access to the UNISON webpage, you can contact UNISONdirect on 0800-0-857-857 and provide them with the details of your preferred e-mail address to update your UNISON Membership records – you will need your UNISON membership number.
- Or, you can contact your local UNISON branch and provide them with the details of your preferred e-mail address to update your UNISON membership records – you will need your UNISON membership number.

Key contacts:

If you have a 'My UNISON' registration issue: UNISONdirect on 0800-0-857-857

If you have an OCS issue, please contact your relevant regional contact:

Listed below are the Conference contacts for each region, who can also assist with online conference registration:

Region	Contact	Tel	E-mail
Eastern	Amanda Tickner	01245 608909	a.tickner@unison.co.uk
East Midlands	Mark Ward	0115 847 5408	m.ward@unison.co.uk
	Colleen Forrest (Thurs & Fri only)	0115 847 5468	c.forrest@unison.co.uk
Greater London	Shelley Davey Lorraine Tant Cally Thompson	0207 535 6648	glrconference@unison.co.uk
Northern	Allison Jackson	0191 245 0805	a.jackson2@unison.co.uk
Northern Ireland	Elizabeth Robinson	02890 270190	e.robinson@unison.co.uk
North West	Val Rothwell	0161 661 6701	v.rothwell@unison.co.uk
Scotland	Rosaleen Rodgers	0141 342 2816	r.rodgers@unison.co.uk
	Caroline Philip	0131 226 0075	c.philip@unison.co.uk
South East	Kieran Pearson	01483 406510	k.pearson@unison.co.uk
	SE Communications Team	01634 285719	communicationsteam@unison.co.uk
South West	Jenn Gollings (Mon – Thurs only)	01823 285336	j.gollings@unison.co.uk
Cymru/Wales	Sarah Evans	01792 483923	s.evans@unison.co.uk
West Midlands	Claire Kenny	0121 685 3174	c.kenny@unison.co.uk

Yorkshire & Humberside	Laraine Senior	0113 218 2333	l.senior@unison.co.uk
	Tracy Shearon	0113 218 2349	t.shearon@unison.co.uk

Disenfranchised Branches

Branches are reminded that under Rule D.1.3.3.1 you will be disenfranchised from sending delegates to attend National Delegate Conference and Service Group Conferences for the remainder of the financial year following the year to which the financial return applies, if you did not submit your annual financial returns (Rule G.10.1) to your UNISON regional office by no later than **15 March each year**.

National and Regional Representation

The following bodies are eligible to send two delegates (at least one of whom should be female) to Police and Justice Conference who shall be entitled to speak but not vote:

- Regional Police & Justice Service Groups
- National Sector Committees
- National Self Organised Groups
- National Young Members' Forum

Branch Representation

The Police and Justice Service Group sets the ratio of delegates per member. Representation is based on membership at **30 September 2015**.

- Branches with up to 500 members are entitled to elect 2 delegates per 500 members or part thereof.
- Branches with over 500 members are entitled to elect 1 additional delegate per 500 members or part thereof.

Proportionality and Fair Representation rules are based on the NEC's Scheme of Branch Representation for National Delegate Conference.

- The total branch delegation, including any sharers, must be made up from the same proportion of women and men as there are in the membership of the branch.
- When calculating proportionality, each sharer counts as one delegate.
- If a branch is unable to elect enough women delegates to meet proportionality, then the women's places on the delegation must remain unfilled. This is consistent with the approach to proportionality taken elsewhere in the union.
- The third delegate seat to be reserved for low paid women members earning less than £9.42 per hour.
- The fourth delegate seat to be reserved for a young member age 26 or under.
- Branches should strive to include members from all the sectors* their membership covers in their delegation, *i.e. police staff, probation, cafcass.
- If the delegation only comprises one full delegate, then this delegate may be male or female.
- Branches can send two people, in any gender combination, to share one of the delegate places. However,

- a. If the entire delegation entitlement comprises of just the two sharers, then at

- least one must be female;
- b. if they are sharing the low paid women's seat, both sharers must be low paid women;
- c. if they are sharing the young members' seat, both sharers must be young members.

i.e. Sending one sharer to meet either the low paid women or young member requirement is not sufficient.

Late delegate registrations will not be approved. There will be no exceptions to this. The appeals mechanism in the regions is for the composition of delegations, not for late submissions. Regions have to apply the deadlines strictly.

Fitness to Attend Conference

With the introduction of Fitness to Work sick notes are slightly different now. Members who are off sick from work may have an illness/condition which means they can't perform some tasks but can perform others. They may have a fitness to work certificate which means they return to work with certain caveats – e.g. places limits on the types of tasks they can perform at work and duration.

So if a member is not at work and off sick and wants to attend the Police and Justice Conference they need to ask for a note from their GP indicating they are fit to attend the conference (travel/sitting for long periods). We also advise them to get a note from their employer agreeing to their attendance at conference, as this may be a different activity from those at work which they are not able to do.

Members should send a copy of the Fitness to Attend note to Stephanie Grant, Conference & Events Manager and Designated Health & Safety Manager, in advance of the conference. This information will be treated with confidentiality.

Transgender Members

UNISON applies strict rules on proportionality in branch conference delegations, to ensure proper representation of women. Members who are in the process of transitioning gender may not yet have changed their UNISON membership details. For example, a member may wish to attend the Police and Justice Service Group Conference as a woman, but still be attending work as a man. Members will be registered for the Police and Justice Service Group Conference as the gender in which they will attend the Conference, irrespective of their gender recorded on the RMS.

To ensure that branch delegations including transgender members are not rejected on grounds of proportionality, please contact the Conference Office on 020-7121 5123 with information on any online delegate submissions which include members attending conference in a different gender to that recorded on the RMS. Their confidentiality will be respected at conference.

Data Protection

Delegates and branches should be aware that the information collected via the online conference system, in addition to information held on UNISON's membership database, will be used for statistical purposes and for the organising and administration of Conference in compliance with the requirements of the Data Protection Act 1998.

Extras

From now on, requesting 'Extras' such as Childcare, Reasonable Adjustments or Facilitators on the Online Conference System (OCS) can only be done by the registered delegate themselves. Once a delegate is registered, the OCS will automatically send out an e-mail to the person with a web link which they can click on to access the OCS and input the Extras they require. For any assistance please contact your regional conference contact from the list on page 3 of this bulletin.

Appeals

Regions monitor the delegations submitted by branches to ensure compliance with the scheme. Branches have a right of appeal against a decision by their region that their proposed branch delegation is not in line with this scheme.

Crèche and Babysitting

Please note that crèche provision is available **for delegates only** for children up to the age of 16 years. Arrangements have been made for Nipperbout, the company contracted to provide crèche facilities at all UNISON national conferences, to provide babysitting. Should you require this service please complete the request online by **5pm, Thursday 25 August**. Delegates are reminded that the cost for babysitting is borne by the branch so authorisation is required from your branch secretary that this expenditure will be approved.

Reasonable Adjustments

UNISON aims to provide a fully accessible event to disabled members in accordance with our duties under the Equality Act. Requests for reasonable adjustments must be submitted online by **5pm, Monday 19 September**.

For any reasonable adjustments required, please complete the request online by the stated deadline. Authorisation for personal assistance/facilitation is required from your Branch Secretary that this expenditure will be approved.

Please remember that BSL Interpreters will only be available if requested in advance.

Personal Emergency Evacuation Plan (PEEP)

If a delegate or visitor from your branch requires a PEEP for the Southport Convention Centre, please ask them to indicate this with their online request.

Change of Delegate

Branches may change delegates up to the start of Conference. A member registering as a substitute branch delegate must have been eligible to represent the branch at the closing date for registration of delegates **Wednesday 27 July 2016**. Any changes must be in accordance with the Scheme of Branch Representation.

After **5.00pm, Monday 3 October** no more changes can be made on the OCS. If a branch needs to make an emergency change to its delegation after this date then an 'Emergency Change of Delegate' form will need to be completed.

This form will be available on the UNISON website from Tuesday 4 October and will also be available from the Conference Desk at the Southport Convention Centre.

Travel Arrangements

Please consider the impact on the environment when making your decision on how to travel to Conference.

Branches are asked to book all travel arrangements for Conference through Stewart Corporate Travel. Travel application forms are attached to this bulletin. Wherever possible, please ensure train tickets are delivered to you directly as collecting them from stations incurs an extra charge. Branches are reminded that:

- Travel costs for **Delegates and Sharer 1s only** will be funded from National Office.
- Travel costs for **Visitors and Sharer 2s** must be paid for by the branch. *Please note that a booking fee is applicable – further details from Stewart Corporate Travel.*

Accommodation

Branches are encouraged to arrange accommodation through Southport's Accommodation Booking Service, VisitSouthport. Using the Booking Service supports the work of our members in local government and ensures our continuing ability, as a not-for-profit organisation, to secure preferential rates for our conference venues. For full details of current available and for bookings please go to:

<http://www.visitsouthport.com/unisonretired2016>

You can also telephone VisitSouthport on: 01704 533333 quoting 'UNISON Police and Justice Conference 2016'.

Branches using this booking service are reminded that there are no proforma invoicing facilities available with this system. Payment will need to be made at the point of booking with a debit or credit card.

Arrangements for Distribution of Card Voting Booklet

Branches will collect card voting booklets on the first morning of Conference, before Conference starts, from the card vote collection point at the Southport Convention Centre.

Advice on Submission of Motions

Please refer to the advice from the Standing Orders Committee about submission of motions, enclosed with this Conference Bulletin.

The Preliminary Agenda will be published online on **Thursday 7 July 2016**. The Final Agenda will be published online on **Thursday 8 September 2016**. The motions and amendments will also be included in the Conference Documents which are sent to all delegates in September 2016.

UNISON Police & Justice Service Group Conference, Thurs 6 – Sat 8 October 2016, Southport Convention Centre

DELEGATE RAIL TRAVEL APPLICATION FORM

Please read the guidelines overleaf before completing this form.

Delegate Name _____ A/C Code. 0-15-61-01

Branch Name _____ Branch No. _____

Branch Address _____

Additional Travellers

Child/Facilitator name _____ Child's Age _____

Child/Facilitator name _____ Child's Age _____

Journey Details

	Date	Time of Travel	From	To	Sleeper Y/N
Outbound					
Return					

Please tick the appropriate boxes

Ticket Type Single Return Flexible Fixed

Do you require any special Requirements, i.e. seating preference? **Y/N** If yes, please give details below

Do you hold a Travel Discount Card? Y/N

If the answer is yes, which card do you hold? _____

Please fill in the Name and Address tickets should be sent to:

Name	_____
Address	_____
_____	_____
Tel No.	_____
E-mail	_____

Listed below are contact details for STEWART CORPORATE TRAVEL:

Tel No: 0800 091 4272 **Fax:** 0141 226 2960

E-mail: unison@stewarttravelmanagement.com

All forms must be returned to Stewart Corporate Travel at the address overleaf as confirmation and authorisation of attendance.

GUIDELINES: DELEGATE RAIL TRAVEL APPLICATION FORM

1. Please complete in block capitals.
2. All information should be entered in its entirety as omissions may result in errors or delays. **Please note that as part of UNISON's current travel policy Stewart Corporate Travel will endeavour to obtain the cheapest available tickets; this will restrict any changes being made after booking, so please ensure all details entered are accurate.**
3. One form should be completed per delegate.
4. Any children or personal assistants accompanying you should also be entered on your form in the spaces provided. Children must be under 16 years of age and their age indicated on the form.
5. If you are unsure of the time of travel please put the time you wish to travel and Stewart Corporate Travel will book the cheapest option available nearest to these times.
6. Wherever possible, please ensure train tickets are delivered to you directly as collecting them from stations incurs an extra charge. Please ensure you enter your full address including the postcode in the box provided. This is the address your tickets will be delivered to.
7. Please give a contact telephone number where you can be contacted during office working hours i.e. 9am to 5pm or an e-mail address if available. This is in case Stewart Corporate Travel needs to contact you regarding your booking requirements.
8. If you hold a Travel Discount Card such as the Young Persons/Student or Disabled, Elderly Card please advise Stewart Corporate Travel where indicated. Please note if doing this you will need to take the card with you when you travel.
9. Journey details must be as precise and clear as possible indicating,
 - Date of travel, both outward and return
 - Preferred time of travel
 - Whether a seat reservation is required
 - Departure and destination stations
 - If you require a sleeper ticket
10. **This form should be completed and returned to Stewart Corporate Travel as soon as is possible.** This is to enable Stewart Corporate Travel to acquire the cheapest return fare. An alternative method of booking can be to telephone or fax Stewart Corporate Travel your details, their contact numbers can be found on the front of the form.
11. Stewart Corporate Travel Address:

3rd Floor
Sterling House
20 Renfield Street
Glasgow G2 5AP

**UNISON Police & Justice Service Group Conference,
Thurs 6 – Sat 8 October 2016, Southport Convention Centre
DELEGATE AIR TRAVEL APPLICATION FORM**

Please read the guidelines overleaf before completing this form.

Delegate Name _____ A/C Code 0-15-61-01

Branch Name _____ Branch No _____

Branch Address _____

Additional Travellers

Child/Facilitator name _____ Child's Age _____

Child/Facilitator name _____ Child's Age _____

Journey Details

OUTBOUND FLIGHT

DATE: _____ TIME OF FLIGHT: _____

JOURNEY FROM: _____ TO: _____

RETURN FLIGHT

DATE: _____ TIME OF FLIGHT: _____

JOURNEY FROM: _____ TO: _____

IF YOU HAVE ANY SPECIAL REQUIREMENTS - DIET, SEATING PREFERENCE, ETC. PLEASE GIVE DETAILS BELOW

Please fill in The Name and Address tickets should be sent to:

Name _____	
Address _____	

Tel No. _____	E-mail _____

Listed below are contact details for STEWART CORPORATE TRAVEL:

Tel No: **0800 091 4272** **Fax:** **0141 226 2960**

E-mail: unison@stewarttravelmanagement.com

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3. One form should be completed per delegate.
4. Any children or personal assistants accompanying you should also be entered on your form in the spaces provided. Children must be under 16 years of age and their age indicated on the form.
5. If you are unsure of the time of the flights please put the time you wish to travel and Stewart Corporate Travel will book the cheapest option available nearest to these times.
6. Please ensure you enter your full address including the postcode in the box provided. This is the address your tickets will be delivered to.
7. Please give a contact telephone number where you can be contacted during office working hours i.e. 9am to 5pm or an e-mail address if available. This is in case Stewart Corporate Travel needs to contact you regarding your booking requirements.
8. Journey details must be as precise and clear as possible indicating,
 - Date of travel, both outward and return
 - Preferred time of travel
 - Departure and destination Airports
9. **This form should be completed and returned to Stewart Corporate Travel as soon as is possible.** This is to enable Stewart Corporate Travel to acquire the cheapest return Air fare. An alternative method of booking can be to telephone or fax Stewart Corporate Travel your details, their contact numbers can be found on the front of the form.
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Sterling House
20 Renfield Street
Glasgow G2 5AP

**UNISON Police & Justice Service Group Conference,
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VISITORS RAIL TRAVEL APPLICATION FORM**

Please read the guidelines overleaf before completing this form.

Visitors Name _____

Branch Name _____ Branch No. _____

Branch Address _____

Additional Travellers

Child/Facilitator name _____ Child's Age _____

Child/Facilitator name _____ Child's Age _____

Journey Details

	Date	Time of Travel	From	To	Sleeper Y/N
Outbound					
Return					

Please tick the appropriate boxes

Ticket Type Single Return Flexible Fixed

Do you require any special Requirements, i.e. seating preference? **Y/N** If yes please give details below.

Do you hold a Travel Discount Card? Y/N

If the answer is yes, which card do you hold? _____

Please fill in the Name and Address tickets should be sent to:

Name	_____
Address	_____ _____
Tel No.	_____
E-mail	_____

Listed below are contact details for STEWART CORPORATE TRAVEL:

Tel No: 0800 091 4272 Fax: 0141 226 2960
E-mail: unison@stewarttravelmanagement.com.uk

All forms must be returned to Stewart Corporate Travel at the address overleaf as confirmation and authorisation of attendance. *Please note – a booking fee is applicable.*

GUIDELINES: VISITOR RAIL TRAVEL APPLICATION FORM

1. Please complete in block capitals
2. All information should be entered in its entirety as omissions may result in errors or delays. **Please note that as part of UNISON's current travel policy Stewart Corporate Travel will endeavour to obtain the cheapest available tickets; this will restrict any changes being made after booking, so please ensure all details entered are accurate.**
3. Stewart Corporate Travel will invoice the Branch direct for all visitors travel. This travel will not be met from National Funds.
4. One form should be completed per Visitor.
5. Any children or personal assistants accompanying you should also be entered on your form in the spaces provided. Children must be under 16 years of age and their age indicated on the form.
6. If you are unsure of the time of travel please put the time you wish to travel and Stewart Corporate Travel will book the cheapest option available nearest to these times.
7. If you hold a Travel Discount Card such as the Young Persons/Student, Disabled or Elderly Card please advise Stewart Corporate Travel where indicated. Please note if doing this you will need to take the card with you when you travel.
8. Wherever possible, please ensure train tickets are delivered to you directly as collecting them from stations incurs an extra charge. Please ensure you enter your full address including the postcode in the box provided. This is the address your tickets will be delivered to.
9. Please give a contact telephone number where you can be contacted during office working hours i.e. 9am to 5pm or an e-mail address if available. This is in case Stewart Corporate Travel needs to contact you regarding your booking requirements.
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 - Date of travel, both outward and return
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 - Whether a seat reservation is required
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 - If you require a sleeper ticket
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VISITOR AIR TRAVEL APPLICATION FORM**

Please read the guidelines overleaf before completing this form.

Visitors Name _____

Branch Name _____ Branch No _____

Branch Address _____

Additional Travellers

Child/Facilitator name _____ Child's Age _____

Child/Facilitator name _____ Child's Age _____

Journey Details

OUTBOUND FLIGHT

DATE : _____ TIME OF FLIGHT : _____

JOURNEY FROM: _____ TO: _____

RETURN FLIGHT

DATE: _____ TIME OF FLIGHT: _____

JOURNEY FROM: _____ TO: _____

IF YOU HAVE ANY SPECIAL REQUIREMENTS - DIET, SEATING PREFERENCE, ETC. PLEASE GIVE DETAILS BELOW.

Please fill in The Name and Address tickets should be sent to:

Name _____	
Address _____	

Tel No. _____	E-mail _____

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7. Please ensure you enter your full address including the postcode in the box provided. This is the address your tickets will be delivered to.
8. Please give a contact telephone number where you can be contacted during office working hours i.e. 9am to 5pm or an e-mail address if available. This is in case Stewart Corporate Travel needs to contact you regarding your booking requirements.
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3rd Floor
Sterling House
20 Renfield Street
Glasgow G2 5AP



To:
Secretaries of Police and Justice Branches
Secretaries of Branches with Probation and CAFCASS Members
Secretaries to National SOG Committees
Secretary to the National Young Members' Committee

Cc:
Police & Justice SGE Members
National Police Staff England & Wales Sector Committee
National Probation Sector Committee
UNISON Regional Staff (Police & Probation)

Dear Colleague,

2016 POLICE AND JUSTICE SERVICE GROUP CONFERENCE

ADVICE FROM THE STANDING ORDERS COMMITTEE

This circular sets out advice from the Police and Justice Service Group Standing Orders Committee on the submission of competent motions, amendments and emergency motions to the 2016 Police and Justice Service Group Conference.

Please assist in the preparation of Conference by submitting motions and amendments in good time, and well within the specified deadlines.

How to submit a motion, amendment or emergency motion

Motions and amendments should be submitted electronically via the Online Conference System (OCS).

The date of the meeting which decided to submit the item should be recorded on the OCS, together with the type of meeting. Only the texts of motions which have been considered by the meeting are eligible for submission to Conference.

It is important to note that whilst local branch rules may include the delegation of powers to other bodies these will not be taken into account when applying the national rule requirements for Conference, instead a properly constituted and quorate branch meeting or branch committee must consider any motion. Therefore branches must state clearly on the motion form the type of meeting at which their motion was agreed. Meetings must be quorate and this may be checked, particularly for emergency motions.

Using the OCS, motions can be authorised at branch level by either the branch secretary or chair. The other will receive e-mail copies of the motion as soon as it is submitted. At regional level, the Regional Police and Justice Secretary will be authorised to submit the motion, with the Regional Police & Justice Chairperson receiving an instant e-mail copy. This process is replicated at national level for national bodies and their relevant secretaries and chairs.

All agenda items must be submitted prior to deadlines determined by the Rules. The dates will be notified by circular. It would be helpful to the SOC if submitting bodies could submit items as early as possible. The SOC advises submitting bodies not to schedule meetings too close to the deadline.

How to make sure your motion is competent.

Branches are often disappointed when motions are ruled out of order by the Standing Orders Committee because of a technicality, for example where the motion has been drafted in a way which conflicts with the UNISON Rule Book.

It is important that motions seek outcomes which are within the power of the body called on to take the action. In previous years some motions were ruled out of order by the Standing Orders Committee because they called for actions which were not within the union's power to deliver. For example one such motion called on the Service Group Executive to achieve a speedy resolution to the 2011 pay negotiations. In this example it would have required the employers and the trade unions to reach an agreement. Had the motion called on the SGE **to seek to** achieve a speedy resolution to the 2011 pay negotiations it may have been accepted onto the agenda.

Who can submit motions?

The bodies who can submit motions and amendments to the Police and Justice Service Group Conference are: Police and Justice Branches, Police Staff Branches, Probation Branches and Local Government Branches with Probation Members, the Police and Justice Service Group Executive, National Sector Committees and Regional Police and Justice Committees. Self-Organised Groups at national level and the National Young Members' Forum may each submit a total of two motions and two amendments to the Conference. Rule P.1.3.5 sets out Standing Orders advice on those bodies which are eligible to submit motions.

What can motions be about?

All motions, amendments and emergency motions submitted to the agenda for Police and Justice Service Group Conference must be relevant to the Police and Justice Service Group. Motions may instruct the Police and Justice Service Group Executive but may not commit the union nationally to a particular policy or campaign.

Motions for the Police Service Group Conference should come under the following areas:

- determining the Service Group's general policy;
- negotiating issues:
 - ✓ Pay and conditions of service
 - ✓ Professional and occupational rules, standards, conditions and policy
 - ✓ Industrial and other relations with employers to represent its members and participate in any joint negotiating machinery with powers in these matters
 - ✓ The settlement of any disputes arising from the employment of its members.

The Standing Orders Committee can only accept motions that are relevant to the areas of activity defined for Service Groups within Rule D.3.1.4.

What can't motions be about?

- **Staffing Issues**
Motions dealing with staffing matters are not appropriate for Conference debate. The National Executive Council and the General Secretary have responsibility for the employment of staff, under Rule D.2.10.1 and Rule D.2.10.2.
- **Political Funds**
Matters relating to the Labour Party, both in relation to internal issues and in respect of matters to be pursued at Labour Party Conference, are properly dealt with by the Affiliated Political Fund through its own structures, not Police and Justice Service Group Conference. The rules governing the Political Fund include both the Affiliated and the General Political Funds.
- ! **Watch out for Citizenship Issues**
Some issues, which initially may be relevant to the Police and Justice Service Group, may also be "citizenship" issues, of relevance to the whole Union because members experience them as workers and as members of the public. A good example is the funding of the Police Service – this issue affects all our members rather than just those employed in the Police Service and needs to be debated by the union as a whole.
If you do submit a motion on a citizenship issue please make sure that it only has relevance to Police and Justice Service Group workers. For example, a motion on PCSOs would be able to call for a campaign to improve the pay and conditions or training opportunities for PCSOs, but it could not call for a campaign for more PCSOs with more enforcement powers to improve public protection as this would be a National Delegate Conference matter.

! **Watch out for Industrial Action Issues**

Rule O gives exclusive power to the National Executive Council to authorise industrial action. To be lawful, industrial action must be in relation to a current trade dispute between an individual group of employees and their employer. Therefore any motions relating to industrial action must not contravene Rule O or Rule B.4.5 Aims and Objectives “to perform such other duties and engage in such other business as a trade union may lawfully undertake.”

! **Watch out for language that could place the union in legal jeopardy**

Be careful about the language used in motions, in previous years motions have not been admitted onto the agenda because they could be considered defamatory about another party.

Other Important Issues

Motions relating to specific Groups.

Rule P 1.3.6 gives the Standing orders Committee the power to recommend to Conference that, as a result of certain motions only affecting devolved bargaining groups (i.e. Scotland, Northern Ireland, England and Wales) voting should be restricted to those groups. It would be helpful if this could be noted when drafting motions so that it is clear whether the motion will apply to the whole Service Group or only certain groups.

Amendments

Amendments are subject to the same rules as motions as set out above. They should not be used to promote essentially alternative motions or as merely a substitute for voting against a motion. Therefore amendments are likely to be ruled out of order (as wrecking amendments) if they:

- Introduce a direct negative into the motion;
- Reduce the motion to a mere re-statement of existing policy;
- Seek to change fundamentally the purpose of the motion.

Emergency Motions

Branches which submit emergency motions during Conference will have to provide the Standing Orders Committee with details of their branch rules covering advance notice for convening meetings and branch quorum.

Branches, Regions and Committees will have to show that:

- The matter couldn't be raised in debate on the agenda.
- The action called for is not covered by another motion, amendment or composite.

- The facts giving rise to the subject matter have occurred since the closing date for the submission of amendments to motions. (It is not sufficient that the branch was not aware of the facts until after the closing date.)
- The subject cannot be dealt with through normal channels other than Police and Justice Service Group Conference.

The motion should be submitted via OCS, in accordance with Rule P 11.2, and accompanied by an explanation of the reasons for the item not being submitted in accordance with the normal procedures and deadlines.

The same requirements apply to emergency motions as for motions, in particular the requirement that it has been considered by a properly constituted and quorate branch committee or meeting, even if it refers to events which take place after the deadline for emergency motions. The Standing Orders Committee will not take into account delegated powers within particular branches.

The strict application of these criteria will ensure that only matters of a genuine emergency to the Police and Justice Service will be admitted on to the agenda as emergency motions. The Standing Orders Committee will then timetable approved emergency motions for debate.

Need a hand?

The Standing Orders Committee hope that these guidelines will be useful assisting Branches, Regions and National Committees in preparing motions for Conference and will reduce the number ruled out of order and we will do whatever we can to help you in the run to conference and at conference itself.

I am happy to offer advice and assistance to branches **in advance** of the deadline for submission of motions and amendments to offer general guidance on procedures and standing orders. Please e-mail Caroline Hennessy on c.hennessy@unison.co.uk if I can help.

Yours sincerely,

Caroline Hennessy
Secretary to the Police and Justice Conference Standing Orders
Committee