

Statement of Financial Affairs 2014

Information for UNISON members

To members of UNISON as required by the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993.

1 UNISON

Income and Expenditure Statement for the year ended 31 December 2014 £000s

Members' subscriptions	167,468
Donations by Branch members	196
Members' local levy	300
Non-membership income	9,574
Total income	177,538
Allocations to Political Funds	(6,637)
Operating income	170,901
Total expenditure	(161,313)
Net income	9,588
Net interest	373
Net income for the year	9,961
Actuarial losses on pension scheme	(36,569)
Deficit for the year	(26,608)
Reserves at 1 January 2014	117,633
Total reserves as at 31 December 2014	91,025

General political fund

Income – members' voluntary contributions	3,255
Total expenditure	(1,989)
Surplus before interest	1,266
Net interest	14
Surplus for the year	1,280
Reserves at 1 January 2014	3,827
Total reserves as at 31 December 2014	5,107

Affiliated political fund

Income – members' voluntary contributions	3,382
Total expenditure	(3,583)
Surplus before interest	(201)
Net interest	12
Deficit for the year	(189)
Reserves at 1 January 2014	3,369
Total reserves as at 31 December 2014	3,180

Note

The Income and Expenditure Statement shown above is the sum of the General Fund and Industrial Action Fund at National, Region and Branch level plus our share of other UNISON activities, College of Operating Department Practitioners Ltd and Managers in Partnership. In addition the impact of the staff pension schemes has been included in full in accordance with FRS 17.

The breakdown of overall surplus is as given below.

General Fund

National	5,002
Branches	(1,013)
Regional lay committees	268
	4,257

Industrial Action Fund

National	(20)
Branches	(51)
	(71)
Group Companies and Pension scheme	5,775
Overall surplus for UNISON (before actuarial loss on pension scheme of £36,569,000)	9,961

2 Remuneration paid to President, General Secretary and members of the executive

Statement of salaries and other taxable benefits provided to the president, the general secretary and members of the executive

	£
President – no salary or other taxable benefits	nil
General Secretary	
Salary (after salary sacrifice)	92,165
Salary sacrifice	8,675
London weighting	5,046
Taxable subsistence	2,553
Car benefit	4,909
Total salary and benefits	113,348
Employer's national insurance costs	12,762
Total salary and on costs for the year ended 31.12. 2014	126,110

UNISON operates a defined benefit pension scheme open to all staff, the General Secretary is a member of this scheme. Members of the scheme receive defined benefits under the Trust Deed and Rules.

Members of the Executive – no salary or other taxable benefits nil

3 Statement to the members

"A member who is concerned that some irregularity may be occurring, or has occurred, in the conduct of the financial affairs of the Union may take steps with a view to investigating further, obtaining clarification and if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the Union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice."

Before taking any steps as set out in the above paragraphs as laid down by the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993, it would be advisable for the member to communicate initially with the Branch Secretary, then the Regional Secretary and finally the Financial Officer or the General Secretary. After taking such steps, if the member is not satisfied then the member should resort to the remedies as set out in the first three paragraphs above.

A full set of the financial statements is available for inspection from your branch secretary / regional secretary.

Independent auditor report to the members of unison

We have audited the Financial Statements of UNISON for the year ended 31 December 2014 which comprise the Consolidated Revenue Account, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and the related notes, for the union and the group, plus the Affiliated Political Fund and

the General Political Fund on pages 26 to 27. These Financial Statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to UNISON's members as a body. Our work has been undertaken so that we might state to UNISON's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than UNISON and UNISON's members as a body, for our audit work, or for the opinion we have formed.

Respective Responsibilities of Officers and Auditor

As explained more fully in the Statement of Officers' Responsibility, the union's officers are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. We have been appointed as auditor under section 33 of the Trade Union and Labour Relations Act 1992 and report in accordance with Section 36 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the officers; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Foreword and the Report on the Financial Statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the Financial statements

In our opinion the financial statements:

- give a true and fair view of the state of UNISON's affairs as at 31 December 2014 and of its transactions for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations Act 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Unions and Labour Relations Act 1992 requires us to report to you if, in our opinion:

- proper accounting records have not been kept;
- a satisfactory system of control over its accounting records, cash holdings and receipts and remittances has not been maintained; or
- the financial statements are not in agreement with the accounting records or returns.

Crowe Clark Whitehill LLP
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