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- career qualifications and training with UNISON Education
- UNISON Welfare (Registered charity no. 1023552) provides confidential help, advice and convalescence, and financial assistance may be available to those who need it
- personal loans at preferential rates from Frizzell Banking Services
- car breakdown and recovery services with Britannia Rescue
- our own holiday centre at Croyde Bay in Devon
- the UNISON credit card
- tax advice from [www.taxbuddies.com/pts/unison/htm](http://www.taxbuddies.com/pts/unison/htm)

**For more information on joining visit  
[unison.org.uk/join](http://unison.org.uk/join) or call 0800 171 2193**

Local Government  
**PAY RATES**

From 1 January 2015 to 31 March 2016  
ENGLAND,  
WALES & NORTHERN IRELAND

**Non-consolidated payments**

<b>SCP</b>	<b>1 Jan 15</b>	<b>Equivalent Hourly Rate*</b>	<b>SCP</b>	<b>Dec 14</b>	<b>Apr 15</b>
★ 5	£13,500	£7.00	5	£325	
6	£13,614	£7.06	6	£325	
7	£13,715	£7.11	7	£325	
8	£13,871	£7.19	8	£150	
9	£14,075	£7.30	9	£150	
10	£14,338	£7.43	10	£150	
11	£15,207	£7.88	11	£100	
12	£15,523	£8.05	12	£100	
13	£15,941	£8.26	13	£100	
14	£16,231	£8.41	14	£100	
15	£16,572	£8.59	15	£100	
16	£16,969	£8.80	16	£100	
17	£17,372	£9.00	17	£100	
18	£17,714	£9.18	18	£100	
19	£18,376	£9.52	19	£100	
20	£19,048	£9.87	20	£100	
21	£19,742	£10.23	21	£100	
22	£20,253	£10.50	22	£100	
23	£20,849	£10.81	23	£100	
24	£21,530	£11.16	24	£100	
25	£22,212	£11.51	25	£100	
26	£22,937	£11.89	26	£100	£3
27	£23,698	£12.28	27	£100	£7
28	£24,472	£12.68	28	£100	£10
29	£25,440	£13.19	29	£100	£14
30	£26,293	£13.63	30	£100	£18
31	£27,123	£14.06	31	£100	£22
32	£27,924	£14.47	32	£100	£26
33	£28,746	£14.90	33	£100	£29
34	£29,558	£15.32	34	£100	£33
35	£30,178	£15.64	35	£100	£36
36	£30,978	£16.06	36	£100	£39
37	£31,846	£16.51	37	£100	£43
38	£32,778	£16.99	38	£100	£47
39	£33,857	£17.55	39	£100	£52
40	£34,746	£18.01	40	£100	£56
41	£35,662	£18.48	41	£100	£60
42	£36,571	£18.96	42	£100	£65
43	£37,483	£19.43	43	£100	£69
44	£38,405	£19.91	44	£100	£73
45	£39,267	£20.35	45	£100	£77
46	£40,217	£20.85	46	£100	£81
47	£41,140	£21.32	47	£100	£85
48	£42,053	£21.80	48	£100	£89
49	£42,957	£22.27	49	£100	£93

★ Spinal Column Point 5 (SCP5) will be deleted with effect from 1 October 2015. Employees on SCP5 shall progress to SCP6 on 1 October 2015 and, if automatic increments apply, shall progress to SCP7 with effect from 1 April 2016.

**Part 3 Paragraph 2.6(e) Sleeping-in Duty Payment**  
**1 Jan 15**  
 £34.00

**RATES OF PROTECTED ALLOWANCES AT 1 JAN 15 (FORMER APT & C AGREEMENT (PURPLE BOOK))**

**Paragraph 28(3) Nursery Staffs in Educational Establishments - Special Educational Needs Allowance**

**1 Jan 15**  
 £1,215

**Paragraph 28(14) Laboratory/Workshop Technicians**

City and Guilds Science Laboratory Technician's Certificate Allowance  
**1 Jan 15**  
 £197

City and Guilds Laboratory Technician's Advanced Certificate Allowance  
**1 Jan 15**  
 £144

**Paragraph 32 London Weighting and Fringe Area Allowances £ Per Annum**

Inner Fringe Area  
**1 Jan 15**  
 £824

Outer Fringe Area  
**1 Jan 15**  
 £573

**Paragraph 35 Standby Duty Allowance - Social Workers (1)(a)(i) Allowance - Per Session**  
**1 Jan 15**  
 £27.35

**FORMER MANUAL WORKER AGREEMENT (WHITE BOOK)**

**Section 1 Paragraph 3 London and Fringe Area Allowances £ Per Annum**

Inner Fringe Area  
**1 Jan 15**  
 £824

Outer Fringe Area  
**1 Jan 15**  
 £573

\*Calculated by reference to a 37 hour standard working week