

How the new proposals affect your pay

2013 Scale Point	2013 salary	One-off Lump Sum (December 2014)	Increase 1st January 2015-31st March 2015 (3 months)	Spinal Column Point Pay at 1st January 2015	Flat Rate or % Increase 1st April 2015-31st March 2016 (12 months)	One-off Lump Sum (April 2015)	Deletion of SCP 5 October 2015 - March 31 2016 (6 months value)	% increase including deletion of scale point 5 on 1 October 2015, but excl one-off lump sums	Total amount received December 2014 to 31st March 2016 (includes lump sums, deletion of SCP 5 and 1st January increase)	Total amount received December 2014 to 31st March 2016 (includes lump sums, deletion of SCP 5 and 1st January increase) as a percentage of 2013 pay*
5	£12,435	£325	£266	£13,500	£1,065	£0	£57	9.48%	£1,713	13.78%
6	£12,614	£325	£250	£13,614	£1,000	£0	£0	7.93%	£1,575	12.49%
7	£12,915	£325	£200	£13,715	£800	£0	£0	6.19%	£1,325	10.26%
8	£13,321	£150	£138	£13,871	£550	£0	£0	4.13%	£838	6.29%
9	£13,725	£150	£88	£14,075	£350	£0	£0	2.55%	£588	4.28%
10	£14,013	£150	£81	£14,338	£325	£0	£0	2.32%	£556	3.97%
11	£14,880	£100	£82	£15,207	£327	£0	£0	2.20%	£509	3.42%
12	£15,189	£100	£84	£15,523	£334	£0	£0	2.20%	£518	3.41%
13	£15,598	£100	£86	£15,941	£343	£0	£0	2.20%	£529	3.39%
14	£15,882	£100	£87	£16,231	£349	£0	£0	2.20%	£537	3.38%
15	£16,215	£100	£89	£16,572	£357	£0	£0	2.20%	£546	3.37%
16	£16,604	£100	£91	£16,969	£365	£0	£0	2.20%	£557	3.35%
17	£16,998	£100	£93	£17,372	£374	£0	£0	2.20%	£567	3.34%
18	£17,333	£100	£95	£17,714	£381	£0	£0	2.20%	£577	3.33%
19	£17,980	£100	£99	£18,376	£396	£0	£0	2.20%	£594	3.31%
20	£18,638	£100	£103	£19,048	£410	£0	£0	2.20%	£613	3.29%
21	£19,317	£100	£106	£19,742	£425	£0	£0	2.20%	£631	3.27%
22	£19,817	£100	£109	£20,253	£436	£0	£0	2.20%	£645	3.25%
23	£20,400	£100	£112	£20,849	£449	£0	£0	2.20%	£661	3.24%
24	£21,067	£100	£116	£21,530	£463	£0	£0	2.20%	£679	3.22%
25	£21,734	£100	£120	£22,212	£478	£0	£0	2.20%	£698	3.21%
26	£22,443	£100	£123	£22,937	£494	£3	£0	2.20%	£720	3.21%
27	£23,188	£100	£128	£23,698	£510	£7	£0	2.20%	£745	3.21%
28	£23,945	£100	£132	£24,472	£527	£10	£0	2.20%	£768	3.21%
29	£24,892	£100	£137	£25,440	£548	£14	£0	2.20%	£799	3.21%
30	£25,727	£100	£141	£26,293	£566	£18	£0	2.20%	£825	3.21%
31	£26,539	£100	£146	£27,123	£584	£22	£0	2.20%	£852	3.21%
32	£27,323	£100	£150	£27,924	£601	£26	£0	2.20%	£877	3.21%
33	£28,127	£100	£155	£28,746	£619	£29	£0	2.20%	£902	3.21%
34	£28,922	£100	£159	£29,558	£636	£33	£0	2.20%	£928	3.21%
35	£29,528	£100	£162	£30,178	£650	£36	£0	2.20%	£948	3.21%
36	£30,311	£100	£167	£30,978	£667	£39	£0	2.20%	£973	3.21%
37	£31,160	£100	£171	£31,846	£686	£43	£0	2.20%	£1,000	3.21%
38	£32,072	£100	£176	£32,778	£706	£47	£0	2.20%	£1,029	3.21%
39	£33,128	£100	£182	£33,857	£729	£52	£0	2.20%	£1,063	3.21%
40	£33,998	£100	£187	£34,746	£748	£56	£0	2.20%	£1,091	3.21%
41	£34,894	£100	£192	£35,662	£768	£60	£0	2.20%	£1,120	3.21%
42	£35,784	£100	£197	£36,571	£787	£65	£0	2.20%	£1,149	3.21%
43	£36,676	£100	£202	£37,483	£807	£69	£0	2.20%	£1,178	3.21%
44	£37,578	£100	£207	£38,405	£827	£73	£0	2.20%	£1,206	3.21%
45	£38,422	£100	£211	£39,267	£845	£77	£0	2.20%	£1,234	3.21%
46	£39,351	£100	£216	£40,217	£866	£81	£0	2.20%	£1,263	3.21%
47	£40,254	£100	£221	£41,140	£886	£85	£0	2.20%	£1,292	3.21%
48	£41,148	£100	£226	£42,053	£905	£89	£0	2.20%	£1,321	3.21%
49	£42,032	£100	£231	£42,957	£925	£93	£0	2.20%	£1,349	3.21%

* Includes one-off lump sum 1 December 2014, Flat rate or % increase 1st January 2015 to 31st March 2015, one-off lump sum 1st April 2015, Flat rate or % increase 1st April 2015 to 31st March 2016 and deletion of SCP 5 from 1st October 2015 to March 31 2016