**JOINT STATEMENT BY POLICE STAFF COUNCIL TRADE UNION SIDE**

**ON POLICE STAFF PAY TALKS 2014**

At the Police Staff Council held on 18 September the police staff trade unions reported to the employers that members of each union had voted as follows on the 1% pay offer for 2014:

* **UNISON:              84% reject**
* **UNITE:                  90.4% reject**
* **GMB:                    66% reject**

As a result of this overwhelming rejection of the offer by members, the unions asked the employers to re-open pay talks to improve the 1% offer.

The employers stated that they were unable to re-open the talks, because 1% remained their full and final offer.

In response, the unions indicated that they would now register a formal trade dispute with the employers on behalf of members over the failure of the Employers to meet our pay claim for 3%, or £500 (whichever is the greater), or to engage in meaningful negotiations.’