

UNISON

Fighting for fair pay for police staff

Reject the 1% pay offer

Consultation on police staff pay offer 2014

The Police Staff Council Employers have offered the following final pay offer:

- 1% increase on all pay points with effect from 1 September 2014
- 1% increase in standby allowance with effect from 1 September 2014

UNISON's Police Staff Committee notes with dismay that the employers' final pay offer falls well short of our 2014 pay claim for 3%, or £500 (whichever is the greater) and what our members deserve. It does nothing to restore the 13% loss in the real value of police staff pay since 2010, or the effect that continuing pay restraint has on members' future pensions.

UNISON's Police Staff Committee strongly recommends that the 1% final offer is **REJECTED** and that we then move to an official industrial action ballot in support of the claim. The Committee urges all members to support this recommendation.

Please vote by placing a **cross** in the appropriate box below.

I wish to REJECT the employers' offer and am prepared to take industrial action up to and including strike action in support of the claim	<input type="checkbox"/>
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I wish to ACCEPT the employers' offer	<input type="checkbox"/>
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This consultation ballot closes on Tuesday 9 September.

Please note that this is NOT an industrial action ballot. You will not be asked to take any industrial action until you have voted again in a formal industrial action ballot which UNISON may call in the future as a result of this consultation.

