



## **All young but not all the same**

Young people are being hit hard as the government's austerity programme cuts jobs and vital support services.



**It's more difficult than ever to find a job, and often just as difficult to keep it. We know that far too many young workers face discrimination, and disrespect at work simply because they are young.**

For young people who are women, Black, lesbian, gay, bisexual, transgender, or disabled, it can be an even bleaker picture, as they are often targeted for harassment and bullying.

That's why UNISON's young members and self-organised groups are working closely together. Wherever young people face prejudice, discrimination, and disrespect we will challenge it and we will put it on the union's agenda.

To do this we need to see more young members participating in all levels of the union.



You don't have to 'join' the young members – you just need to be a UNISON member under 27 years old.

If you want to find out more about participating in our equality groups, you can visit:

**Young members**  
[unison.org.uk/young](http://unison.org.uk/young)

**Black members**  
[unison.org.uk/blackmembers](http://unison.org.uk/blackmembers)

**Disabled members**  
[unison.org.uk/disabled](http://unison.org.uk/disabled)

**LGBT members**  
[unison.org.uk/out](http://unison.org.uk/out)

**Women members**  
[unison.org.uk/women](http://unison.org.uk/women)