

Why UNISON gives you the best deal for equal pay claims



UNISON aims to achieve equal pay for all our members.

Our goal is to negotiate fair pay and grading systems that guarantee equal treatment. But where employers won't negotiate, we are prepared to take legal action. Some of our members are being approached by no-win, no-fee lawyers, but if you need to make a legal claim, there's no-one better placed to represent you than UNISON.

The logo for UNISON, featuring the word "UNISON" in a bold, sans-serif font with a stylized wave graphic above it. Below the word "UNISON" is the tagline "the public service union" in a smaller, lowercase, sans-serif font.

UNISON
the public service union

If legal action becomes necessary here's how we give you the **best deal**:

We don't only take the easy cases

Each claim will be assessed on its own merits by our Equal Pay team.

If your employer is not prepared to agree an acceptable settlement and we believe that your case has a reasonable chance of success, we will take it up on your behalf.

No-win no-fee lawyers only get paid if they win. They won't take your case if it is too challenging or they won't make much profit.



It costs you less

We can arrange to lodge a grievance and tribunal application on your behalf and investigate the merits of your claim – all as part of the benefits of UNISON membership.

No-win no-fee lawyers can take a big percentage – between 10 and 25% of your back pay.



We don't charge you if you change your mind

As a UNISON member you have the right to decide at any stage whether you wish to continue once we have agreed to take your case.

There are no-win no-fee lawyers who charge £160 per hour, plus phone bills and other costs if you withdraw.



We have a team of experts dedicated to equal pay

UNISON has a network of staff, all committed to winning equal pay for our members. We employ specialist legal advisers and train all our representatives to handle equal pay cases. We also work with leading employment law firm Thompsons Solicitors.

We are the biggest trade union negotiating with employers and the government in local government, education and the NHS.

We have represented UNISON members in most of the landmark equal pay cases taken in the UK and the European Court of Justice.

No-win no-fee lawyers get paid by the individual claimant if they succeed. They have no interest in your future job security or how services are affected.

Their actions undermine trade unions' negotiations with employers for fair deals on equal pay.



And because we care about our public services

UNISON doesn't make a profit out of your equal pay cases. All our efforts go into supporting you and our public services.



UNISON
– your friend at work

To find out more or to join us, speak to:

or call us now on
0845 355 0845

UNISON, the public service union, 1 Mabledon Place, London WC1H 9AJ