

Ymunwch â'r arbenigwyr

Yn rhan o dîm staff cymorth y coleg?

Yna mae'n amser i ymuno ag UNSAIN

Mae'n gyfnod anodd ar golegau ar hyn o bryd. Mae toriadau'n parhau i frathu'n galed ac rydych dan bwysau i gadw'r ddysgl yn wastad gyda llai o adnoddau a llai o staff. Gydag adolygiadau ardal, cynlluniau i uno, newidiadau i'r cwricwlwm, mae'n bwysicach nag erioed i gael cefnogaeth undeb llafur.

Mae'n amser da i gael cefnogaeth UNSAIN - yr undeb mwyaf ar gyfer holl staff cymorth coleg yn y DU.

Rydym yn deall y materion sy'n eich wynebu ac rydym wedi ennill parch cyflogwyr a llywodraethau i negodi

ar ran ein staff cymorth sy'n gweithio mewn colegau. Mae UNSAIN yn cynrychioli staff cymorth addysg mewn colegau Addysg Bellach, colegau chweched dosbarth, prifysgolion ac ysgolion. Rydym yn deall y pwysau sydd ar staff cymorth yn y dosbarth a thu hwnt.

Mae sawl mantais bod mewn undeb – trowch y dudalen i ddysgu rhagor...



Pam ddylwn i ymuno ag UNSAIN?

Beth bynnag yw eich swyddogaeth yn eich coleg, mae UNSAIN yn cynnig y canlynol i'w holl aelodau staff cymorth:

- Cyngor cyfreithiol arbenigol petaech angen hynny yn y gwaith (Amodau a Thelerau'n berthnasol).
- Seminar blynyddol mewn coleg ar gael i aelodau sy'n delio â materion yn y gwaith a materion proffesiynol.
- Cyngor ar eich problemau yn y gwaith, a chynrychiolaeth, yn unigol ac i grwpiau, i'ch cyflogwr coleg.
- Llinell gymorth ar agor tan hanner nos i roi cymorth i chi ddod o hyd i'r help cywir.
- Cyngor a chanllaw proffesiynol ac arbenigol, gan gynnwys cyhoeddiadau ar gyfer staff cymorth addysg ar ddelio ag ymddygiadau heriol, llwyth gwaith, a chefnogi dysgwyr gyda'u hanghenion iechyd.
- Rhaglen ddysgu ranbarthol gan gynnwys materion fel ymwybyddiaeth o awtistiaeth, rheoli ymddygiad a delio â straen.
- Cyngor arbenigol ar bensiynau, iechyd a diogelwch, cydraddoldeb a gwahaniaethu.
- Pwyllgor sector Addysg Bellach cenedlaethol, sy'n cytuno ar bolisiau a blaenoriaethau'r undeb ar gyfer staff cymorth y colegau ac sy'n arwain ar negodi cenedlaethol.
- Cyfathrebu rheolaidd a diweddariadau ar e-bost ar gyfer staff cymorth y colegau gyda'r newyddion diweddaraf ar faterion y colegau ledled Cymru, Lloegr, Gogledd Iwerddon a'r Alban.



Ac yn ogystal â hynny...

Mae gan BOB AELOD UNSAIN fynediad at:

- Elusen UNSAIN 'Yno i Chi', sydd ar gael pan fydd unrhyw argyfwng. Gall Yno i Chi eich helpu gyda chyngor ar ddyledion, undeb credyd, cymorth ariannol a grantiau ar gyfer gwisg ysgol.
- Safle gwyliau cyfeillgar i deuluoedd sy'n perthyn i UNSAIN ym Mae Croyde yng ngogledd Dyfnaint, yn cynnig 15% o ostyngiad ar wyliau i aelodau UNSAIN, ac sy'n codi i 50% o ostyngiad i aelodau sy'n cael cyflog isel.
- Help cyfreithiol arbenigol i chi yn y gwaith ac i'ch teulu gartref (Amodau a Thelerau'n berthnasol).
- Ac rydyn ni'n cynnig ystod o ostyngiadau unigryw i aelodau a all arbed arian i chi ac i'ch teulu pan fyddwch yn siopa, prynu yswiriant neu'n edrych am wyliau.
- Cynigion ar yswiriant car a sicrwydd os bydd car yn torri i lawr a chyngor ariannol annibynnol.
- Y cyfle i fod yn rhan o gymuned sy'n lleisio barn ar faterion sy'n bwysig i chi. A hyfforddiant achrededig rhad ac am ddim os dymunwch chwarae rhan fwy blaenllaw gyda'ch undeb.



Mae UNSAIN yn cynnwys staff cymorth o bob maes, gan gynnwys:

- staff llyfrgell
- cynorthwywyr dysgu a mentoriaid
- technegwyr
- rheolwyr busnes
- staff ystadau a chyfleusterau
- aseswyr
- hyfforddwyr
- glanhawyr
- staff arlwyio
- staff gwybodaeth, cyngor a chanllaw
- staff lleoliadau gwaith
- swyddogion arholiadau
- staff gweinyddol
- staff ariannol
- cwnselwyr coleg
- diogelwch

...i enwi dim ond rhai yn unig.

Ac mae angen *chi* arnom *ni* hefyd...

Rydym yn datblygu'n hymgyrchoedd a gwneud penderfyniadau drwy strwythurau democrataidd, felly mae UNSAIN yn dibynnu ar ddysgu o'ch profiadau er mwyn bwydo'n gwaith. Rydym yn cynnal arolwg staff cymorth Addysg Bellach bob blwyddyn i ganfod beth sy'n bwysig i chi. Golyga hyn, pan fyddwn yn siarad â'r llywodraeth, cyflogwyr a chyrff proffesiynol, ein bod yn hyderus ein bod yn siarad ar eich rhan.

Mae UNSAIN yn lleisio barn ar ran staff cymorth ar lefel genedlaethol, ranbarthol a lleol ar bolisi addysg.

...a pho fwyaf y nifer o aelodau sydd gennym, po uchaf fydd ein llais – felly ymunwch â ni heddiw!



UNSAIN mewn Addysg Bellach

Ymunwch â ni drwy ffonio

0800 171 2193 neu ewch i
joinunison.org

Join the experts

Part of the college support staff team?

Then it's time to join UNISON

Times are tough in colleges these days. Cuts continue to bite hard and the pressure is on you to keep things running smoothly with fewer resources and fewer staff. With area reviews, mergers, curriculum changes it's more important than ever to have the support of a trade union.

It's a good time to have the backing of UNISON – the largest union for all college support staff in the UK.

We understand the issues you face and we are respected by employers

and governments to negotiate on behalf of our support staff members who work in colleges. UNISON represents education support staff in FE colleges, sixth form colleges, universities and schools. We understand the pressures that support staff are under both inside and outside the classroom.

***There are many benefits to
being in a union – turn the
page to find out more...***



Why should I join UNISON?

Whatever your role in your college, UNISON offers all its support staff members:

- Expert legal advice should you need it at work (T&Cs apply).
- An annual college seminar open to members covering workplace and professional issues.
- Advice for you about workplace problems, and representation, both individual and collective, to your college employer.
- A helpline open until midnight to help you find the right help.
- Professional and expert advice and guidance, including publications for education support staff on dealing with challenging behaviour, workloads, and supporting learners with health needs.
- Regional learning programme including issues such as autism awareness, behaviour management and dealing with stress.
- Specialist advice on pensions, health and safety, equalities and discrimination.
- A national FE sector committee, which agrees the union's policies and priorities for college support staff and leads national negotiations.
- Regular communication and email updates for college support staff members with the latest on college issues across England, Northern Ireland, Scotland and Wales.



And that's not all you get...

All UNISON members also have access to:

- UNISON's charity 'There for You', which is there in times of crisis. There for You can help with debt advice, a credit union, financial assistance and school uniform grants.
- UNISON's own family-friendly Croyde Bay holiday resort in north Devon, offering 15% off breaks for UNISON members, rising to 50% off for low-paid members.
- Expert legal help for you at work and your family at home (T&Cs apply).
- Discounts that can save you and your family money when shopping, buying insurance or looking for a holiday.
- Offers on car insurance, car breakdown cover and independent financial advice.
- The chance to be part of a community that speaks out on the issues that matter to you. And free, accredited training if you want to get more involved in your union.



UNISON welcomes the whole support staff team, including:

- library staff
- learning assistants and mentors
- technicians
- business managers
- estates and facilities staff
- assessors
- trainers
- cleaners
- catering staff
- information, advice and guidance staff
- work placement staff
- exams officers
- administrative staff
- finance staff
- college counsellors
- security

...to name just a few.

And we need *you* too...

We develop our campaigns and make decisions through democratic structures, so UNISON relies on finding out about your experiences to inform our work. We run an annual FE support staff survey to find out what matters to you. This means that when we talk to government, employers and professional bodies we know we truly are speaking up for you.

UNISON speaks out for college support staff at a national, regional and local level on education policy.

...and the more members we have, the louder our voice – so join us today!



Join us by calling
0800 171 2193 or visit
joinunison.org

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