

Stand together for better pay

SCHOOL
SUPPORT STAFF
PAY 2024

School support staff need a decent pay increase. You have experienced considerable increases in workloads as a result of budget cuts and staff losses, while your own personal finances have taken a severe hit from the cost-of-living crisis. The value of some school staff pay has plummeted by 25% wiped since 2010, making every penny count more than ever.

UNISON is campaigning for a fair pay rise for school and council workers in England, Wales and Northern Ireland. We have submitted a pay claim calling for a wage rise of £3,000 or 10%, whichever is higher in your individual circumstance – a flat rate increase would be pro rata'd for part time and term time only workers. We are also asking for the implementation of a £15 per hour minimum wage over the next two years, as an extra guarantee against low pay.

A decent pay offer is essential and it's only by standing together that we will send a clear message to employers that you deserve more.

Here are three quick and easy things you can do today:

1. Check and update your data

It's so important that you keep your contact information up to date – otherwise we can't contact you with the latest updates on your pay. Take 5 minutes to check what details we currently have using MyUNISON – www.unison.org.uk/my-unison

2. Contact your councillor

Local councillors have the power to directly raise this issue with employers. We need your help to convince them to use their influence and support a decent pay rise for school and council workers. Email your councillor here: <https://action.unison.org.uk/page/145600/action/1>

3. Email your MP about school funding levels

In schools, funding remains below 2010 levels. Under-investment in education is driving a recruitment and retention crisis of education staff, impacting on workload and quality of learning. Email your MP here asking them to raise this issue in parliament: <https://action.unison.org.uk/page/130424/action/1>

The vast majority of academies implement NJC pay, but please check with your branch if you are unsure. Please be aware that only UNISON, GMB and Unite are the only three unions who negotiate with the employers on NJC pay.

**We all need to play our part and
stand together for better pay.
Learn more about our campaign at
www.unison.org.uk/LGpay**