

let us
work for
a better
future
drop the
Trade
Union Bill

Let us work for a better future – drop the Trade Union Bill

Our members should be given the respect they deserve for the vital jobs they do instead of having their right to be represented and supported by their trade union taken away.

The Trade Union Bill, currently being discussed at Westminster, will have serious implications for everyone working in Britain today, not just members of trade unions.

It will:

- Undermine the right to strike, allowing employers to use agency workers to break strikes and with participation thresholds for ballots.
- Damage core union activities in the workplace through restrictions to facility time, which currently enables our reps to help members, and changes to the way members pay their union subscriptions.
- Seriously damage UNISON's ability to campaign – from big issues like fair pay for public service workers to local campaigns such as stopping hospital closures – by attacking our funding for these types of campaigns.
- Undermine our right to peaceful protest when taking industrial action, with the threat of ASBOs for workers on picket lines and the requirement of 14 days notice on all plans and materials, including use of social media.

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This Bill – described as “not fit for purpose” by the government’s own red tape watchdog the Regulatory Policy Committee – is unnecessary and will damage partnership working between employers and trade unions.

This damage will affect all workers, not just those in trade unions, as it becomes harder to resolve disputes and negotiate better terms and conditions for staff.

The Bill will also damage the economy as unions will find it harder to negotiate pay increases for their members at a time when leading economists are warning that pay inequality in the UK is likely to hold back economic growth.

UNISON believes that MPs should be focusing on the real problems our country faces and working with everyone, including trade unions, to solve them. We believe this should be the priority rather than taking away people’s right to be supported at work.

If you would like to be part of UNISON's campaign against the Bill please go to unison.org.uk/tradeunionbill and sign up.

Three simple ways to join UNISON today



Join online at
joinunison.org



Call us on
0800 171 2193



Ask your UNISON rep
for an application form